#### BRADLEY BEACH BOARD OF EDUCATION 515 Brinley Avenue Bradley Beach, NJ 07720

#### AGENDA

Regular	· M	eeting
August	18,	2020

2. Resolved:

[.	Call To Order	<u>r</u>
II.	Open Public I	Meetings Act
	designated ne	e with the Open Public Meetings Act, notice of this meeting has been given to the ewspapers, <i>The Asbury Park Press and the Coast Star</i> , and posted in the school in a place his kind of notice.
Ш.	Flag Salute/R	oll Call
IV.	Discussion Ite	<u>ems</u>
V.	Minutes:	
	Appro	oval of Meeting Minutes
	Resolved:	That the Board approve the Minutes of:
		Regular Meeting – July 21, 2020 Confidential Executive Session – June 21, 2020
	MOTION:	SECOND: VOTE:
VI.	Superintende	nt's Report
	Executive Sea	ssion
	A. Person	<u>nnel</u>
	1. Resolved:	That the Board approve the appointment of Marissa Raia to the position English as a Second Language Teacher, effective on September 1, 2020, at BA Step 1, at a salary of \$52,185.00 as established by the collective agreement between the Bradley Beach Board of Education and the Bradley Beach Educational Association. (Attachment VI-A.1) [B]

3. Resolved: That the Board approve the appointment of the following substitute teachers for the 2020/2021 school year, at a rate of \$75.00 per day: [B]

of \$41,629. (Attachment VI-A.2) [B]

That the Board approve the appointment of Brian Auriemma to the position of 2.5 days

per week Information Technology Coordinator effective on, or about August 24, 2020, depending on the completion of mandated background check, at a prorated annual salary

- Azzarella, Margaret
- Brown, Jennifer
- Buzy, Danielle
- Cesareo, Frederick
- Catrambone, Mary Ann
- Ginnane, Anne Marie
- Guito, Frances
- Holcombe Procyson, Debora
- Kremen, Lyndsey
- Mastrantonio-D'Amore, Lisa
- Mehos, Lisa
- Miklacki, Hilary
- Mullooly, Erin
- O'Neill, Katelyn
- Rosenthal, Deborah
- Soto, Jesmarie
- 4. Resolved: That the Board approve the appointment of the following substitute nurses for the 2020/2021 school year, at a rate of \$105.00 per day: [B]
  - Lynn Neiberlien
  - Kathleen Printon
- 5. Resolved: That the Board approve the attendance and the registration cost of the following staff members for engagement in the designated professional training: [G]

Staff Member	Date(s) of Event	Name/Title of Professional Training	Location	Cost
Yolanda Roeder Marissa Raia Chloe Grady	9-4-20	Stronge Evaluation Training New Teacher Training Dr. Lisa Gleason, Presenter	BBES	\$1,050.00 (6 hrs. @ \$175/hour)

6. Resolved: That the Board approve the following educational service providers for the 2020/2021 school year: [B]

Provider	Address	Service	2020/21 Cost
Sandra Fields Kuhn	West Long Branch Speech & Hearing Center 223 Monmouth Rd. West Long Branch NJ 07764	Auditory Testing and Reports	TAP (Central Auditory Processing Eval) \$535.00
			CAE (Hearing Evaluation) \$275.00

Keelam Kharod Sell, MD	The Milestones Center	Developmental	
	65 Mechanic Street Suite L3 Red Bank, NJ 07701 (new address)	Behavioral Pediatrician	\$575.00/eval
Dr. Noah Gilson	Neurology Specialists of Monmouth Co., NJ Suite 110 107 Monomouth Rd. West Long Branch, NJ 07764	Neurological Consultations & Reports	\$410.00/eval.
Dr. Ankur Desai	Premium Psychiatry Services of Central Jersey, LLC 901 W Main St # 367 Freehold, NJ 07728	Psychiatric Evaluations & Reports	\$600.00/Eval.
The Learning Tree Multicultural/Multilingual Evaluation and Consulting, Inc	18 Sheppard Place, Suite G Edison, NJ 08817 (908) 754-8593 Fax: 908-754-8597 learningtreenj@yahoo.com	Multicultural/Multilingu al Evaluations and Consulting	All Spanish Evaluations: \$750 All Other Languages: \$800
Center for Neurological and Neurodevelopmental Health	3350 NJ-138 #117 Wall, NJ	Neurological Consultations & Reports	\$660/Neurological Evaluation \$2,750 Neuropsychological Evaluation
Dr. Alison Smoller	Developmental Pediatrics of Central Jersey 1806 Highway 35 South, Suite 107 Oakhurst, NJ 07755	Neurological Consultations & Reports	\$600.00/Eval.
Aida I. Piereria	60 Crine Road Colts Neck, NJ 07722 7324063361/7329462785 aidaslp14@yahoo.com	Bilingual Speech Evaluations	\$575/Bilingual Eval \$95per hr/meetings \$125per hr/consult
Monica Peter	Bilingual Evaluation Services, LLC 732-693-3008	Bilingual Psychological Evaluation	\$495.00/evaluation
Marc Seidenstein	302 Wellington PL Matawan, NJ 07747	Bilingual LDTC	\$500/evaluation
MOESC Child Study Team Services	900 Hope Road Tinton Falls, NJ 07712	Social, Psychological Educational, Speech, and Occupational Evaluations	\$360/evaluation \$545/bilingual evaluation \$345/speech eval \$325/OT eval
Joan Bruno, Ph.D., CCC-SLP joanbruno@CTR-NJ.com	Communication Technology Resources, LLC 200 Portland Road, A-20 Highlands, NJ 07732 732-737-4298 joanbruno@CTR-NJ.com www.CTR-NJ.com www.gatewaytolanguageandlearning.com	Communication Device Assessments and Consultation	\$550.00 for two hour evaluation \$35.00 per 1/2 hour of travel \$120/hr consult fee

	Acelero Learning Monmouth/Middle County, Inc.	sex	South Amboy, NJ 08879		Master Teacher Consulting	\$ 500/month
	MOTION:		SECOND:		VOTE:	· · · · · · · · · · · · · · · · · · ·
B.	Policy					
	1. Resolved:		ne Board approve the Board school year, togeth			ntoring Plan for the nce. (Attachment VI-B.1)
	2. Resolved:		ne Board approve the Station System for staff ev			
	3. Resolved:	That th	he Board approve the se	econd reading of	Policy 1684. (A	ttachment VI-B.3)
	MOTION:		SECOND:		VOTE:	
C.	Students					
		Bullyi	BES Bullying Specialis			nent, Intimidation, and
			he Board approve the fo			
	l D	No.	School	Location	Start Date	Annual Tuition Rate
		733	New Road School	Lakewood, NJ	7/1/20	\$64,715.70
	24	155	Rugby	Wall, NJ	9/9/20	\$72,263.04
	MOTION:		SECOND:		VOTE:	
VII.	Business Adm	ninistrat	tor/Board Secretary's R	eport		
	A. <u>Appro</u> 2020	val of A	Attendance at Virtual N.	JSBA 2020 Worl	kshop and Exhib	oition October 20 <sup>th</sup> - 22 <sup>nd</sup>
	Resolved:	admin		irtual New Jerse	ey School Board	members and s Association Conference, not to exceed \$900.00 [R]

Name	Registration Amount
JohnEric Advento	\$81.82
Barbara Carlucci	81.82
Bridget Devane	81.82

Elizabeth Franks	81.82
Dwight Gerdes	81.82
Stephen Lozowick	81.82
Margaret Merenda	81.82
Susan Monroe	81.82
Donald Warnet	81.82
David Tonzola	81.81
Stephen Wisniewski	81.81
Total	\$900.00

MOTION:	SECOND:	VOIE:	***************************************
B. Appr	oval of Nonpublic School Transporta	tion Aid (2019/2020 School Y	Year)
Resolved:	That the Board accept 2019/2020 \$ \$455.00. (Attachment VII-B)	State Nonpublic Transportatio	n Aid in the amount of
MOTION:	SECOND:	VOTE:	
C. Appr	oval of Extraordinary State Aid (201	9/20 School Year)	
Resolved:	That the Board accept the State (E (Attachment VII-C)	xtraordinary) Aid in the amou	nt of \$26,776.
MOTION:	SECOND:	VOTE:	
D. <u>Appr</u>	oval of Business Administrator/Boar	d Secretary's Financial Repor	<u>t</u>
Resolved:	That the Financial Report of the B ending July 31, 2020 is hereby appris instructed to file same. (Attachn	proved and the Business Admi	
MOTION:	SECOND:	VOTE:	
E. Appr	oval of Treasurer's Financial Report		
Resolved:	That the Financial Report of the T July 31, 2020 is hereby approved a instructed to file same. The report Administrator/Board Secretary. (A	and the Business Administrate is in agreement with the repo	or/Board Secretary is
MOTION:	SECOND:	VOTE:	

VIII.

IX.

X.

XI.

XII.

XIII.

XIV.

XV.

Adjournment

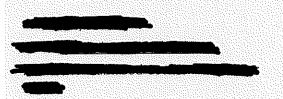
Resolved:

#### F. Approval of Monthly Certification

That pursuant to N.J.A.C. 6A:23-2.11(e), we certify that as of July 31, 2020, after review of the Secretary's Monthly Financial Report (appropriations section) and upon consultation with the appropriate district officials, that to the best of our knowledge, no major account or fund has been over-expended in violation of N.J.A.C. 6A:23-2.11(b): that no line item appropriation is in violation of N.J.A.C. 6A:23-2.11 (1) and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year. MOTION: SECOND: VOTE: G. Approval of Budget Transfers (2020/2021) Resolved: That the Board approve the 2020/2021 budget transfers as listed on Attachment VII-G. MOTION: VOTE: SECOND: H. Approval of July 2020 Payroll That the Board approve the July 2020 gross payroll in the amount of \$89,174.46. Resolved: MOTION: SECOND: VOTE: I. Approval of Bills Payment Resolved: That the Board approve payment of the August 18, 2020 regular bills list and as certified and approved. (Attachment VII-I) MOTION: SECOND: VOTE: Old Business New Business Committee Reports President's Report Public Comments (Agenda Items Only) Public Comments (Other Items Only) Executive Session (if required)

# → MARISSA RAIA →

#### CONTACT



# OBJECTIVE

My objective is to incorporate positivity, encouragement, and mindfulness into the classroom while using NJ state standards, social emotional learning and culturally responsive teaching to create a safe, comfortable and educational environment for all students in the school. This will help increase higher order thinking, student development, self-motivation and an overall effective learning atmosphere.

#### SKILLS

- Google Classroom
- Communication Skills
- Instructional Skills
- Teaching Strategies
- Organization Skills
- Compassion, Empathy, and Patience

#### **EXPERIENCE**

Cloud Forest Elementary School (CEC), Costa Rica. 2019-2020

Position Title: 5th and 6th Grade ESL Teacher

- Developed and implemented weekly, monthly and yearly English plans
- Quarterly conferences with parents
- Kept strong rapport with students
- Designed adult ESL program and taught the faculty at the CEC
- 3rd and 4th grade English tutor for struggling students

#### **EDUCATION**

Rowan University

2020 - Current

ESL Certification

#### Maximo Nivel

June-July 2019

200 Hour Certification

#### Monmouth University

2016-2019

B.A K-6 Elementary Education and Anthropology / MU Travel Soccer Alumni

#### **DeSales University**

2014-2016

DSU Women's Soccer Alumni / Conference Champions 2015

West Freehold Elementary School West Freehold, NJ.

2018-2019 - 3rd Grade Student Teacher

- Created and implemented lesson plans and projects for all subjects using NJ state standards (reading, math, science, social studies, writing)
- Classroom and time management
- Participated in parent-teacher conferences
- Built good rapport with students

Anastasia Elementary School West Long Branch, NJ. Spring 2018- 5th Grade Classroom Observer

Fairview Elementary School Middletown School District, NJ.

Fall 2017 - 2<sup>nd</sup> Grade Classroom Observer

Littleton Elementary School Parsippany School District, NJ.

2013-2014 - 1st Grade Classroom Observer

#### Brian M. Auriemma

#### Objective:

A proven IT professional with success implementing and managing new solutions to increase effective productivity within our organization. Proven leadership skills needed to lead effectively and communicate with technical and non-technical users across all levels of our organization.

#### Awards:

2019 Future Ready-NJ Bronze Certification (Tinton Falls Middle School) 2004 Star Employee of the Year (Empire Technologies)

#### Experience:

# Tinton Falls School District, Tinton Falls, NJ

6/2006 - 10/2019

## Technology Supervisor / Network Administrator

- Manage a network of internet, data, voice, and security covering four buildings, 25 Windows 2012-2016 Servers, 1200 Chromebooks, 400 laptops, 500 Desktops, and 2000 student and staff user accounts.
- Manage two desktop support technicians and provide daily directives to technical points of contact at each building for day to day troubleshooting and problem resolution.
- Provide training to staff for new software.
- Works closely with the Board of Education Members and District Administration at weekly and monthly meetings.
- Responsible for the administration of Cisco Call Manager VOIP Phone System and Cisco Unity Voicemail.
- Migration of Active Directory users to Google Domain while maintaining a dual Microsoft/Google environment.
- Upgraded firewall web and spam filters to most current Barracuda appliances.
- Responsible for creating and working under a \$400,000 annual budget.
- Negotiation and Implementation of multiple EVPL and EDI Circuit upgrades for the district since June of 2006.
- Worked with reseller/vendor on a complete network upgrade from HP to Cisco switches and routers
  which also included a 150 camera rollout and Genetec Door access system across the district.
- Manage inventory of Promethean Boards, Smart Boards, document cameras, projectors and sound systems that reside in every classroom in the school district.
- Maintenance of Exchange Server 2010
- Responsible for obtaining quotes for all district technology, providing research on newly anticipated purchases to the Superintendent and Business Administrator and submit recommendations for the best solution.
- Collaborated on 21st- Century Classroom for the Tinton Falls Middle School
- Provided technical documentation for 2019 Future Ready-NJ Bronze Certification



Monmouth County IS, Freehold, NJ – Desktop Support	2005 – 2006
Empire Technologies, Freehold, NJ - Network Administrator	2003 - 2005 2001 - 2003
QMed Inc, Laurence Harbor, NJ – System Support Specialist	2001 - 2003
Enterprise Technology Group, Secaucus, NJ – Automation Consultant	1997 - 2001

#### **Technical Experience:**

- Windows Campus agreement, Exchange Server 2003 and 2010, Windows Server 2003 2019, Windows XP - Windows 10, SQL Server 2005-2008 R2
- Google Apps for Education, Admin Console, Vault, GoGuard, Apple iMac, iPad
- Cisco routers and switches, Cisco Call Manager Phone System, Cisco Unity VoiceMail, HP Switches, Sonicwall NSA firewall,
- Barracuda Spam and Virus Firewall, Web filter and Message Archiver, Server Backup and Cloud Backup Services
- Microsoft Defender, ESET AV, Symantec, Symantec Backup Exec, Ghost
- Aruba Wireless Access Point/Clear Pass
- Meru Wireless Controller Administration, Aruba Wireless Access Point/Clear Pass
- Genesis Student Information System
- Promethean Boards, Smart Boards, ELMO Document Cameras
- Genetec Security, Axis Security Cameras, Bosch Security Systems, Point of Sale Cafeteria system, Honeywell Instant Alert Notification System

#### **Education:**

Delaware Valley College (1992-1994) Middlesex Community College (1993-1994)

References available, upon request

515 Brinley Ave

Bradley Beach, New Jersey 07720

**MENTORING PLAN** 

2020-2021

Dr. Stephen Wisniewski, Superintendent Sarah Poppe, Director of Curriculum

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Mentoring Vision and Goals

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- Mentor Teacher Responsibilities

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Mentor Stipend

## **Bradley Beach Elementary School**

## **District Mentoring Plan**

#### **District Profile Sheet**

Name of District: Brad	ley Beach Elementary School
District Code: 0500	County Code: 25
District Address:	515 Brinley Ave
	Bradley Beach, New Jersey 07720
Chief School Administra	ator: Stephen Wisniewski
Mentoring Program Co	ntact: Sarah Poppe
Mentoring Program Co	ntact Phone: 732-775-4413 Ext: 212
Mentoring Program Co	ntact Email: spoppe@bbesnj.org
Type of District:	Pre-K to 8
Please provide the follo	owing information:
Number of novice teac	hers with a Certificate of Eligibility:0
Number of novice teac	hers with a Certificate of Eligibility with Advanced Standing:2
Number of novice spec	cial education teachers with a standard license:0
Number of Mentors:	_3(Year 2 of CE and CEAS programs)
Identify the number of	provisional novice teachers in the following areas:
K-5: 2 6-8:	1 Special Education:

The district profile sheet reflects the mentoring data from the 2020-2021 school year.

# Bradley Beach Elementary School District Teacher Mentoring Plan

#### **Board of Education Review Notification**

Bradley Beach Elementary School District Board of Education has reviewed the local mentoring plan developed by the Bradley Beach Elementary School Curriculum and Instruction Committee. The Bradley Beach Elementary School District assures that the submitted plan is aligned with the New Jersey Professional Standards for Teachers and meets or exceeds the minimum requirements of the mentoring regulations in N.J.A.C. 6A:9B-8.4.

A copy of the district profile sheet and the board of education's review of the plan have been attached.

Signature of Board of Education President

Signature of Board of Education Vice President

Date

# Bradley Beach Elementary School District Self-Assessment Tool for District Mentoring Plan To be completed by May 15<sup>th</sup> of the 2020-2021 school year

Place an "X" in the box that is appropriate for each item

District-wide Planning Process	Yes	No	Partially
Has our district engaged a broad-based group of teachers and school			
leaders, including representation from teacher associations, as members			
of the local School Improvement Panel (ScIP) to develop a mentoring			
plan aligned with state regulations?			
Does the ScIP monitor implementation of the mentoring program and			
use feedback to adjust and make improvements?	i i		
Criteria-based Selection and Matching of Mentors			
Does our district mentoring plan include at least the criteria for mentor			
selection in state regulations?			
Are mentors selected based on the criteria stated in the regulations?			
Does our district have criteria for matching mentors and novice			
teachers?			
Are the matches between mentors and novice teachers based on criteria			
stated in the mentoring plan?			
Mentor Services		***************************************	
Do mentors receive training in the skills of conferences and feedback?			
Do mentors receive training in the skills of providing support in areas of			1
curriculum, instruction, and assessment?			
Is there a specified expectation regarding the frequency of interactions	†		
(conferences, observations) between the mentor and novice teacher?			
Novice Teacher Services			
Do the novice teachers in the district participate in professional			
development activities (on topics such as classroom management,			

parent communication, diversity, lesson planning) that are specifically tailored to meet the needs of novice teachers?	or management of the second		L. COLONIA DE LA
Are novice teachers brought together regularly during the year for networking opportunities?			
Are novice teachers given time and support to observe their mentors and other colleagues and to be observed by their mentors and other teachers?			AAAAA
School Leader Services			
Do school leaders model ways to support novice teachers at their schools?			
Do school leaders use a wide range of approaches to engage all staff in supporting novice teachers?			
Do school leaders use supervision and evaluation as a growth-oriented experience for novice teachers aligned with the New Jersey Professional Standards for Teachers?			
District Board of Education and Community			
Do all district staff and parents know that there is a quality induction program in the schools to support novice and veteran teachers for professional growth aligned with New Jersey Professional Standards for Teachers?			L CONTRACTOR OF THE PARTY OF TH
Is the community invited to support district efforts to nurture novice teachers?			Living and the second
On-going Program Evaluation	 •		
Does the ScIP engage in ongoing assessment (process/formative evaluation) of a quality induction program			
Does the ScIP gather outcome/summative information on the impact of the mentoring for quality induction program and is this information shared with staff and community?		out at the Harvey	

#### Teacher Mentoring Plan

#### **Current Needs**

- The changes in teacher evaluation and the implementation of the STRONGE model provide guidance on mentoring and support for novice teachers. The mentoring plan will incorporate best practices that align with the STRONGE teacher evaluation model.
- Establish written guidelines for the successful matching of mentors with novice teachers.
- Provide information about the district's mentoring plan on the district's website.
- To develop and implement a comprehensive mentor training program focusing on:
  - o Developing conferring and feedback skills
  - o Providing support in the areas of curriculum, instruction, and assessment
  - o Establish twice a year meetings with ScIP to review Mentoring Plan needs assessments/goals
- ScIP Committee Development

## **Mentoring Process Evaluation #1**

Mentor Teacher: Date of Initial Mentor Training:	
Please reflect on your mentoring experience during the first half of the year. Choo response for each item that most closely indicates your level of agreement with the fol statements.	
Possible Responses	
<ul> <li>A. Strongly Agree</li> <li>B. Agree</li> <li>C. Somewhat Agree</li> <li>D. Disagree</li> <li>E. Strongly Disagree</li> <li>I understood what was expected of me as a mentor</li> </ul>	
I communicated often with my novice teacher	
I helped my novice teacher plan lessons	
I provided personal support to my novice teacher	
I observed lessons and provided feedback on my novice teacher's teaching	
I felt prepared to be a mentor	
I helped my novice teacher become part of the school culture/community	
I helped my novice teacher to work with parents	
I helped my novice teacher with classroom management strategies	
I have given suggestions for teaching strategies, which my novice teacher implement	nted
I feel supported by district and building administrators in carrying out my rol mentor	e as a
My novice teacher and I had ample time together during the first half of the year	
I am glad that I am a part of the mentoring program	
Please answer the following:	
-As a mentor, what needs (if any) do you have that have not been addressed by the mentor program?	ntoring
-What would help you to perform your role as a mentor better? What types of add	litional

support should we provide during the second half of mentoring?

## **Mentoring Process Evaluation #2**

The purpose of this survey is to assist the School Improvement Panel in evaluating the effectiveness of the mentoring program in meeting the needs of new teachers.

Mentor leacner:
1. What were your expectations of the Mentoring Teacher Program?
2. What component of the mentoring process has been the most positive for you? What component needs improvement?
3. Would you recommend being a mentor?
4. Did you have adequate information and support to be a mentor? What additional training did you need?
5. Do you feel the mentoring program has overlooked any other important area(s)?
6. Please provide any additional comments regarding the strengths and needs of the current mentoring program.

## Mentoring Process Evaluation #1

#### **Novice Teacher**

Novice Teacher:
Please reflect on your mentoring experience during the first half of your mentoring program. Choose the response for each item that most closely indicates your level of agreement with the following statements.
Possible Responses
<ul> <li>A. Strongly Agree</li> <li>B. Agree</li> <li>C. Somewhat Agree</li> <li>D. Disagree</li> <li>E. Strongly Disagree</li> </ul>
I understood what was expected of me as a novice teacher.
I communicated often with my mentor.
My mentor was helpful to me in planning lessons.
I felt personally supported by my mentor.
My mentor observed lessons and provided feedback on my teaching.
I felt prepared to work with parents.
I became part of the school culture/community.
I received adequate assistance in securing needed resources.
I feel my classroom management skills have improved.
My mentor made suggestions for teaching strategies, which I found helpful and was able to implement.
I feel supported by district and building administrators as a new teacher.
My mentor and I had ample time together during the first half of the school year.
Please answer the following:
-As a novice teacher, what needs (if any) do you have that have not been addressed by the mentoring program?

-What types of additional support should the district provide to novice teachers?

## **Mentoring Process Evaluation #2**

#### **Novice Teacher**

The purpose of this survey is to assist the School Improvement Committee in evaluating the effectiveness of the mentoring program in meeting the needs of new teachers.

Name:
1. What were your expectation of the Mentoring Teacher Program when you started in September?
2. What component of the mentoring process has been the most positive for you? What component needs improvement?
3. Did the program meet your needs as a novice teacher?
4. Please share any specific concern that was overcome with the help of your mentor or other staff members in your assigned building or within the district.
5. Do you feel the mentoring program has overlooked any other important area?
6. Please provide any additional comments regarding the strengths and needs of the current mentoring program.

#### **Teacher Mentoring Plan**

#### Vision and Goals

"The master teacher that lurks within each of us is likelier to burst forth within the intellectual atmosphere that collegiality can create." —author unknown

- Novice Teachers need and deserve ongoing professional learning opportunities.
- Mentoring is THE key component of a successful induction program.
- Within mentoring, novice teachers will focus on survival.
- Mentor and novice teachers can both gain from the experience.
- Good mentoring builds on knowledge that reflects the best teaching practices.
- A formal program of mentoring promotes the program's success.
- Mentoring partnerships can take various forms.

#### Induction

 Transition into the teaching profession, which includes mentoring for the novice teacher as well as training and support for the mentors.

#### Mentoring

 Part of the complex process of induction where mentors provide ongoing support and guidance to novice teachers as they transition into the teaching profession.

#### 2020-2021 Teacher Mentor Plan

#### **Section One: Mentor Program Goals**

- 1. Identify and attract qualified, knowledgeable teachers to serve as mentors to novice teachers
- 2. Train mentors to enhance personal and professional skills needed to work with and guide novice teachers
- 3. Ensure confidentiality in the mentor-novice teacher relationship
- 4. Provide professional development opportunities for the novice, especially in day-to-day activities, core curriculum content standards, evaluation processes, and best practices
- 5. Provide a contingency plan in the event that problem arise in the relationship between a mentor and a novice or that the relationship is unable to continue
- 6. Provide a collaborative setting to promote positive and productive interactions

#### **Section Two: Application Process**

- 1. Notice of Vacancy is posted online and via email to all tenured staff
- 2. Mentor applications and approval forms are available from the Director of Curriculum and Instruction
- 3. Completed applications and approval forms are returned to the Director of Curriculum and Instruction by interested applicants by deadlines indicated
- 4. The Director of Curriculum and Instruction, in conjunction with the building principal, screens and selects mentors using the mentor criteria selection checklist.

#### **Section Three: Selection Criteria**

- 1. The teacher has worked three years in the district and is actively teaching with an effective or highly effective evaluation rating.
- 2. The teacher is committed to the goals of the local mentor plan including respect for the confidential nature of the mentor teacher/novice teacher relationship
- 3. The teacher has demonstrated exemplary command of content area knowledge and of pedagogy as indicated through an effective or highly effective evaluation rating for two consecutive years.
- 4. The teacher is experienced and certified in the subject area in which the novice teacher is teaching, where possible, and where not possible, in a closely aligned subject area.

- 5. The teacher has completed, or has agreed to complete, the Bradley Beach Elementary School District mentor-training program
- 6. The teacher is knowledgeable about the resources and opportunities in the district and able to act as a referral source to the novice teacher

#### Section Four: Provisions for Mentor Training

- 1. Prior to beginning the assignment, mentors will complete an orientation session covering program expectations, participant responsibilities, program activities, confidentiality, STRONGE training, and practical information
- 2. Additional support for mentors will be provided via periodic meetings with administration and/or other professional development activities
- 3. Train the trainer type sessions\*

#### Section Five: Mentor Teacher Responsibilities

#### A mentor teacher shall:

- Serve as a professional role model in both professional and classroom practice
- Foster a trusting, confidential relationship
- Serve as a coach—offering constructive criticism and feedback when necessary
- Meet with a novice teacher at least once a week for the first eight weeks and bi-weekly thereafter. Documentation of all meetings shall be kept in a Google Sheets Mentor Log
- Provide appropriate and professional feedback after a non-evaluative observation or visitation
- Model effective instructional techniques for the novice teacher
- Orient the novice teacher to district and school policies
- Provide a variety of resources to help the novice teacher begin forming a repertoire of effective classroom strategies and techniques
- Participate in professional development that will assist the mentoring process
- Encourage the novice teacher to record needs, questions, or comments in a journal (mentee log on Google for discussion purposes.

#### Bradley Beach Elementary School District Professional Development and Approval Process

#### **Mentoring Contract**

The mentoring contract brings together the mentor, the novice teacher, and the principal and spells out each person's responsibilities. When each person's responsibilities are faithfully discharged, children's education will be substantially enhanced. In addition, the experienced professionals, the mentor and the principal, make it clear that the novice teacher is a colleague, and that collegial relationships strengthen the education of the novice teacher's students.

#### The mentor and the novice teacher hereby agree:

- To develop a professional and collegial working relationship by discussion of expectations and by arriving at a mutual understanding about how to work together effectively.
- To keep all shared information and discussions confidential.

#### The mentor hereby agrees:

- To review the background of the novice teacher to provide the type and amount of support indicated by this background.
- To attend the novice teacher's classes regularly and provide feedback, coaching and support.
- To be available for informal support and consultation.

#### The novice teacher hereby agrees:

- To observe the mentor's teaching as well as the teaching of other experienced professionals
- To work on following the suggestions which the mentor makes
- To seek out the mentor for answers to questions that may arise

#### The principal hereby agrees:

- To observe and evaluate the novice teacher.
- To provide support to both the mentor and the novice teacher.
- Not to solicit evaluative comments from the mentor regarding the novice teacher.
- To allow the mentor up to five periods of release time to observe the novice teacher, if needed.

#### All signers agree:

• To follow all New Jersey regulations for mentoring aligned with the New Jersey Professional Standards for Teachers as outlined in the district mentoring for quality induction program.

Mentor:	Date:
Novice Teacher:	Date:
Principal:	Date:

#### Development and Approval Process—Mentor Teacher Application and Assignment Form

Part A. Mentor Teacher Application

I am interested in being considered for the position of a mentor teacher in the district's mentoring for quality induction program. I understand that the role of a mentor is critical to the success of a novice teacher and ultimately a key to student performance.

Name:	Date:
1. What specific personal and professional qualities wo	ould you bring to mentoring a novice teacher?
2. How are you keeping current with your own profess be up-to-date on issues of curriculum and assessment?	
3. What do you hope to gain by becoming a mentor?	
Signature:	Date:
Part B – office use only	
Local Professional Development Committee Comments	:
Part C—Principal's Mentor—Novice Teacher Match	
School:	
Principal's Name:	
I have selected (name of mentor)	
Who currently hold the position of (subject/grade level	)
Principal's Signature	Date:

#### **Bradley Beach Elementary School District and Approval Process**

be submitted to the principal. Name: \_\_\_\_\_ School Phone: \_\_\_\_\_ School: \_\_\_\_\_ Assignment: \_\_\_\_\_ Home Address \_\_\_\_\_ City, State, Zip Years in Current Position: Years Teaching \_\_\_\_\_ Signature: Date: \_\_\_\_\_ Please check any that apply: ( ) I have been a mentor teacher ( ) I have been a cooperating teacher (for student teacher) ( ) I have received training in working in a mentoring position ( ) I have maintained effective or higher evaluation ratings in the past 2 years ( ) I have completed three years in Bradley Beach Elementary School District. **Experience:** Please list any previous mentoring experience. Include the name of the novice teacher and the year. It is the responsibility of the applicant to get the signature of the building principal or director, and a colleague to verify the following statement: The applicant has the qualities inherent in establishing a trusting relationship with the beginning professional. This applicant will be able to help the novice teacher face the realities of teaching, set appropriate goals, and model effective teaching practices. Building Principal: \_\_\_\_\_ Date: \_\_\_\_ Assistant Principal: \_\_\_\_\_\_ Colleague: Date: \_\_\_\_\_

This form indicates your desire to mentor a novice teacher in the school district. A copy must

# **District Mentoring Plan**

## **Qualities of Effective Mentors**

Attitude and Character	Professional Competence and Experience
Willing to be a role model for other teachers	Is regarded by colleagues as an outstanding teacher
Exhibits strong commitment to the teaching profession	Has excellent knowledge of pedagogy and subject matter
Believes mentoring improves instructional practice	Has confidence in his/her own instructional skills
Willing to advocate on behalf of colleagues	Demonstrates excellent classroom management skills
Willing to receive training to improve mentoring skills	Feels comfortable being observed by other teachers
Demonstrates a commitment to lifelong learning	Maintains a network of professional contacts
Is reflective and able to learn from mistakes	Understands the policies and procedures of the school, district, and teacher's association
Is eager to share information and ideas with colleagues	Is a meticulous observer of classroom practice
Is resilient, flexible, persistent and open-minded	Collaborates well with other teachers and administrators
Exhibits good humor and resourcefulness	Is willing to learn new teaching strategies from novice teachers
Enjoys new challenges and solving problems	
Communication Skills	Interpersonal Skills
Is able to articulate effective instructional strategies	Is able to maintain a trusting professional relationship
Listens attentively	Knows how to express care for a novice teacher's emotional and professional needs
Asks questions that prompt reflection	Is attentive to sensitive political issues
Offers critiques in positive and productive ways	Works well with individuals from different cultures
Uses email effectively	Is approachable, easily establishes rapport with others
Conveys enthusiasm and passion for teaching	Is patient
Is discreet and maintains confidentiality	

#### **FUNDING RESOURCES**

Bradley Beach Elementary School District is committed to supporting the quality mentoring of novice teachers. Funding for the mentoring program will vary each year due to the impact of student enrollment and other fiscal constraints. The annual budget developed for each school and program will include Professional Development funds that can be used at the discretion of the Principal and School Improvement Panel (ScIP) for:

- 1. Reference and Training Materials
- 2. Substitute Coverage for Approved Release Time
- 3. Professional Development Workshops

#### Mentor Stipend

The BBES District Board Office will administer the transaction fees as follows:

#### **Traditional Route Teachers (CEAS)**

The mentoring fee for novice teachers hired with either a Certificate of Eligibility with Advanced Standing is \$550 for a 30-week program. The novice teacher will complete an "Authorization for Payroll Deduction" and return a signed copy to the Business Administrator upon enrollment into the program. At the end of the 30-week program, the building principal/director will submit a package to the Director of Curriculum and Instruction that contains the following:

- 1. Certification of Mentoring 30 Weeks
- 2. Mentoring Log
- 3. Exit Surveys Novice and Mentor Teachers

The Business Administrator will authorize the deduction of \$550 (or the prorated equivalent) in equal installments from either 20 pay periods or the remaining pay periods in a given school year of the novice teacher. Payments to the assigned mentor teacher will be distributed in two installments (the final December paycheck and the final June paycheck) with all applicable tax withholding deducted from the payment. The first installment payment will be for the amount collected from the novice teacher from September 1st through December 31st and the second installment will be for the amount collected from the novice teacher from January 1st through June 30th.

#### <u>Alternate Route Teachers (CE)</u>

The mentoring fee for novice teachers completing the alternate route to certification with a Certificate of Eligibility is \$450 for the Four-Week initial intensive mentoring and \$5

50 for the remaining 30-weeks (\$1,000). The novice teacher will complete an "Authorization of Payroll Deduction" -return a signed copy to the Business Administrator upon enrollment into the program.

At the end of the 30-week program, the building principal/director will submit a package to the Director of Curriculum and Instruction that contains the following:

- 1. Certification of Mentoring 30 Weeks
- 2. Mentoring Log
- 3. Exit Surveys Novice and Mentor Teachers

The Business Administrator will authorize the deduction of \$1,000 (or the prorated equivalent) in equal installments from either 20 pay periods or the remaining pay periods in a given school year of the novice teacher. Payments to the assigned mentor teacher will be distributed in two installments (the final

December paycheck and the final June paycheck) with all applicable tax withholding deducted from the payment. The first installment will be for the amount collected from the novice teacher from September 1st through December 31st and the second installment will be for the amount collected from the novice teacher from January 1st through June 30th.

# Restart and Recovery Plan to Reopen Schools

Bradley Beach
Board of Education

Fall 2020

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#### Introduction

On June 26, 2020, the New Jersey Department of Education (NJDOE) published "The Road Back – Restart and Recovery Plan for Education" (NJDOE Guidance), a Guidance document to assist New Jersey school districts to develop, in collaboration with community stakeholders, a Restart and Recovery Plan (Plan) to reopen schools in September 2020 that best fits the school district's local needs. The NJDOE Guidance presents information for New Jersey public school districts related to four key subject areas: Conditions for Learning; Leadership and Planning; Policy and Funding; and Continuity of Learning.

The Board of Education Restart and Recovery Plan (Plan) has been developed to be consistent with the requirements in the NJDOE Guidance with consideration to the school district's local needs in order to ensure school(s) in the district reopen safely and are prepared to accommodate students' unique needs during this unprecedented time.

To ensure consistency with respect to the health and safety of school communities across the State, the NJDOE Guidance speaks specifically to health and safety measures identified as "anticipated minimum standards." These "anticipated minimum standards" are items the NJDOE Guidance recommends a school district incorporate into the Plan as definite components related to health, safety, and operations. Through this established set of Statewide standards, the NJDOE can ensure the State's educational health does not come at the expense of public health. The "anticipated minimum standards" in the NJDOE Guidance are listed and have been incorporated into the school district's locally developed Plan.

The NJDOE Guidance also provides "considerations" that may help school officials in strategizing ways to adhere to the "anticipated minimum standards", but do not represent necessary components of the Plan. These "considerations" are not listed in the school district Plan, but school officials have reviewed and incorporated the "considerations" included in the NJDOE Guidance when developing the Plan.

The NJDOE Guidance uses the term "should" throughout the document when referencing "anticipated minimum standards ... that school districts should incorporate into their reopening plans as definitive components related to health, safety, and operations." Therefore, those provisions in the NJDOE Guidance listed as "anticipated minimum standards" have been interpreted to be required components in the Plan.

The NJDOE Guidance uses the term "school districts" or "schools" or "districts" when referring to the completion of tasks. For example, "districts must develop a schedule for increased routine cleaning and disinfection." This Plan assigns the responsibility for completing tasks to "school officials" which would be the Superintendent of Schools or a designee of the Superintendent of Schools.

The NJDOE Guidance requires a Board Policy to address several elements outlined in the NJDOE Guidance. The Board of Education has adopted Board Policy 1648 – Restart and Recovery Plan that includes the policies required in the NJDOE Guidance.

This Plan is aligned with the requirements outlined in the NJDOE Guidance. The Appendices section of this Plan include the school district's unique and locally developed protocols to ensure school(s) in the district reopen safely and are prepared to accommodate staff and students' unique needs during this unprecedented time. Also included in the Appendices section is a chart that includes all websites and outside guidance information that are listed in the NJDOE Guidance.

The requirements outlined in the NJDOE Guidance and incorporated into this Plan are controlled by Executive Order of the Governor of New Jersey and are subject to change.

#### THE BOARD OF EDUCATION'S RESTART AND RECOVERY PLAN

The Board of Education's Restart and Recovery Plan addresses four key subject areas:

- A. Conditions for Learning;
- B. Leadership and Planning;
- C. Policy and Funding; and
- D. Continuity of Learning.

#### A. Conditions for Learning

Conditions for learning involve the social, emotional, and environmental factors that can impact educator capacity to teach and student capacity to learn, including standards for maintaining healthy and safe school conditions. As schools reopen, the impact of social isolation on both educators and students is a key area of concern.

Conditions for Learning include: Health and Safety – Standards for Establishing Safe and Healthy Conditions for Learning; and Academic, Social, and Behavioral Supports

1. Health and Safety – Standards for Establishing Safe and Healthy Conditions for Learning; and Academic, Social, and Behavioral Supports

The Health and Safety Section of the Board's Plan identifies Ten Critical Areas of Operation which the Board has addressed in the Plan: General Health and Safety Guidelines; Classrooms, Testing, and Therapy Rooms; Transportation; Student Flow, Entry, Exit, and Common Areas; Screening, PPE, and Response to Students and Staff Presenting Symptoms; Contact Tracing; Facilities Cleaning Practices; Meals; Recess/Physical Education; and Field Trips, Extra-Curricular Activities, and Use of Facilities Outside School Hours.

Throughout this Health and Safety Section, the provisions marked "anticipated minimum standards" as outlined in the NJDOE Guidance have been incorporated into the Board's Plan and related protocols, as applicable.

The Health and Safety section of the NJDOE Guidance also provided "additional considerations" to assist school officials in considering ways to adhere to the anticipated minimum standards. These provisions are also consistent with the Board's general obligation to ensure the health and safety of its students and staff pursuant to N.J.S.A. 18A:40-6 and N.J.A.C. 6A:16-2.1. District officials should abide by the advice of local health officials to determine the safest course of action based on local circumstances, which will change as the public health landscape evolves. The health and safety of students and staff is the number one priority and has guided all decisions of the Board's Plan.

#### Ten Critical Areas of Operation

- a. Critical Area of Operation #1 General Health and Safety Guidelines Anticipated Minimum Standards Incorporated into the Plan
  - (1) In all stages and phases of pandemic response and recovery, the Centers for Disease Control and Prevention (CDC) recommends the following actions:
    - (a) School officials will establish and maintain communication with local and State authorities to determine current mitigation levels in the community.
    - (b) School officials will ensure staff and students who are at higher risk for severe illness are protected and supported, such as providing options for telework and virtual learning.
    - (c) The CDC's Guidance for Schools and Childcare Programs, if applicable, will be followed.
    - (d) The Board promotes behaviors that reduce the spread of COVID-19 such as encouraging staff and students to stay home when appropriate; encouraging the practice of hand hygiene and respiratory etiquette; requiring the use of face coverings; and signs and messages in and around school buildings.

- (e) Reasonable accommodations will be provided for individuals that the CDC identifies as having a higher risk for severe illness from COVID-19, including older adults (aged 65 years and older) and individuals with disabilities or serious underlying medical conditions, which may include:
  - (i) Chronic lung disease or asthma (moderate to severe);
  - (ii) Serious heart conditions;
  - (iii) Immunocompromised;
  - (iv) Severe obesity (body mass index, or BMI, of 40 or higher);
  - (v) Diabetes;
  - (vi) Chronic kidney disease undergoing dialysis;
  - (vii) Liver disease;
  - (viii) Medically fragile students with Individualized Education Programs (IEPs);
  - (ix) Students with complex disabilities with IEPs; or
  - (x) Students who require accommodations under a Plan in accordance with the Section 504 of the Rehabilitation Act of 1973 (504 Plan).

[See Appendix A – Critical Area of Operation #1 – General Health and Safety Guidelines]

- b. Critical Area of Operation #2 Classrooms, Testing, and Therapy Rooms Anticipated Minimum Standards Incorporated into the Plan
  - (1) Schools in the district will allow for social distancing within the classroom to the maximum extent practicable.

    This will be achieved by ensuring students are seated at

least six feet apart. If a school in the district is not able to maintain this physical distance, additional modifications should be considered including using physical barriers between desks, turning desks to face the same direction (rather than facing each other), and/or having students sit on only one side of the table, spaced apart.

- (2) When social distancing is difficult or impossible, face coverings will be required for students, and face coverings are always required for visitors and staff unless it will inhibit the individual's health.
  - (a) Enforcing the use of face coverings may be impractical for young children or individuals with disabilities.
- (3) In a classroom setting where social distancing can take place (e.g., desks are 6 feet apart) or physical barriers are in place, face coverings can be removed while students are seated at desks, but should be worn when moving about the classroom.
- (4) All instructional and non-instructional rooms in schools and district facilities must comply with social distancing standards to the maximum extent practicable.
- (5) Use of shared objects should be limited when possible or cleaned between use.
- (6) All indoor facilities will have adequate ventilation, including operational heating and ventilation systems where appropriate. Recirculated air must have a fresh air component, windows will be opened, if practical, if air conditioning is not provided, and filter(s) for A/C units must be maintained and changed according to manufacturer recommendations.
- (7) School districts will prepare and maintain hand sanitizing stations with alcohol-based hand sanitizers (at least 60% alcohol). Such stations should be:
  - (a) In each classroom (for staff and older children who can safely use hand sanitizer).

- (b) At entrances and exits of buildings.
- (c) Near lunchrooms and toilets.
- (d) Children ages five and younger should be supervised when using hand sanitizer.
- (e) For classrooms that have existing handwashing stations, stations should be prepared with soap, water, and alcohol-based hand sanitizers (at least 60% alcohol).
- (8) School officials should develop a school-wide plan where students are required to wash hands for at least twenty seconds at regular intervals during the school day and always before eating, after using the bathroom, and after blowing their nose, coughing, and/or sneezing.
  - (a) If washing with soap and water is not possible, washing with an alcohol-based hand sanitizer (at least 60% alcohol) should be used.

[See Appendix B – Critical Area of Operation #2 – Classroom, Test, and Therapy Rooms]

- c. Critical Area of Operation #3 Transportation Anticipated Minimum Standards Incorporated into the Plan
  - (1) If the school district is providing transportation services on a school bus and is unable to maintain social distancing, a face covering must be worn by all students who are able to do so upon entering the bus.
  - (2) Accommodations for students who are unable to wear a face covering should be addressed according to that student's particular need and in accordance with all applicable laws and regulations.
  - (3) Every school bus, either district-owned or contracted, should be cleaned and disinfected before and after each bus route.

[See Appendix C – Critical Area of Operation #3 – Transportation]

- d. Critical Area of Operation #4 Student Flow, Entry, Exit, and Common Areas Anticipated Minimum Standards Incorporated into the Plan
  - (1) The Board's Plan should establish the process and location for student and staff health screenings.
  - (2) If physical distancing (six feet apart) cannot be maintained for individuals in line waiting to enter or exit a building, face coverings shall be worn while in the line.
  - (3) Each school in the district will provide physical guides, such as tape on floors or sidewalks and signs on walls, to help ensure that staff and students remain at least six feet apart in lines and at other times (e.g. guides for creating "one-way routes" in hallways).

[See Appendix D – Critical Area of Operation #4 – Student Flow, Entry, Exit, and Common Areas]

- e. Critical Area of Operation #5 Screening, Personal Protection Equipment (PPE), and Response to Students and Staff Presenting Symptoms Anticipated Minimum Standards Incorporated into the Plan
  - (1) The school district will adopt Board Policy 1648 regarding the screening procedures for students and employees upon arrival at school or work location for symptoms and history of exposure. These screening procedures must include the following:
    - (a) Staff must visually check students for symptoms upon arrival (which may include temperature checks) and/or confirm with families that students are free of COVID-19 symptoms.
    - (b) Health checks must be conducted safely and respectfully, and in accordance with any applicable privacy laws and regulations.
    - (c) Results must be documented when signs/symptoms of COVID-19 are observed.

- (d) Any screening policy/protocol must take into account students with disabilities and accommodations that may be needed in the screening process for those students.
- (2) The Board must adopt procedures for symptomatic staff and students, which shall include the following:
  - (a) Students and staff with symptoms related to COVID-19 must be safely and respectfully isolated from others. School officials will follow current Communicable Disease Service guidance for illness reporting.
  - (b) If the school district becomes aware that an individual who has spent time in a district facility tests positive for COVID-19, officials must immediately notify local health officials, staff, and families of a confirmed case while maintaining confidentiality.
  - (c) The procedures the district will use when someone tests positive for COVID-19 will include written procedures detailing the district's COVID-19 related response for symptomatic students and staff. The procedures must be consistent with the district's contact tracing procedures (see "Critical Area of Operation #6 Contact Tracing") to the maximum extent practicable. The procedure includes:
    - (i) Establishment of an isolation space. Students and staff with symptoms related to COVID-19 must be safely and respectfully isolated from others. Students should remain in isolation with continued supervision and care until picked up by an authorized adult.
    - (ii) Following current Communicable Disease Service guidance for illness reporting.
    - (iii) An adequate amount of PPE shall be available, accessible, and provided for use.

- (iv) Methods to assist in contact tracing including records of groups/cohorts, assigned staff, and daily attendance.
- (v) Continuous monitoring of symptoms.
- (vi) Re-admittance policies consistent with Department of Health guidance and information for schools and Department of Health/Communicable Disease Service's Quick Reference Guidance on Discontinuation of Transmission-Based Precautions and Home Isolation for Persons Diagnosed with COVID-19.
- (vii) Written protocols to address a positive case.
- (3) School officials will encourage parents to be on alert for signs of the illness in their children and to keep their child home when they are sick.
- (4) School staff and visitors are required to wear face coverings unless doing so would inhibit the individual's health or the individual is under two years of age.
- (5) Students are strongly encouraged to wear face coverings and are required to do so when social distancing cannot be maintained, unless doing so would inhibit the student's health. It is also necessary to acknowledge that enforcing the use of face coverings may be impractical for young children or individuals with disabilities.
  - (a) Accommodation for students who are unable to wear a face covering should be addressed according to that student's need and in accordance with all applicable laws and regulations.
- (6) Exceptions to requirements for face coverings shall be as follows:
  - (a) Doing so would inhibit the individual's health.
  - (b) The individual is in extreme heat outdoors.

- (c) The individual is in water.
- (d) A student's documented medical condition, or disability as reflected in an IEP, precludes the use of face covering.
- (e) The student is under the age of two and could risk suffocation.
- (7) If a visitor refuses to a wear a face covering for non-medical reasons and if such covering cannot be provided to the individual the point of entry, the visitor's entry to the school/district facility may be denied.

[See Appendix E – Critical Area of Operation #5 – Screening, PPE, and Response to Students and Staff Presenting Symptoms]

- f. Critical Area of Operation #6 Contact Tracing
  - (1) The NJDOE Guidance does not include any "anticipated minimum standards" for contact tracing. However, all school and district administrators, school safety specialists, counselors, and any other staff deemed appropriate by the Superintendent or designee should be provided information regarding the role of contact tracing conducted by State, county, and local officials.
  - (2) School officials should engage the expertise of their school nurses on the importance of contact tracing.
  - (3) The NJDOE will credit certified School Safety Specialists with three hours of training upon completion of Johns Hopkins University's COVID-19 Contact Tracing course.

[See Appendix F - Critical Area of Operation #6 - Contact Tracing]

- g. Critical Area of Operation #7 Facilities Cleaning Practices Anticipated Minimum Standards Incorporated into the Plan
  - (1) School officials must continue to adhere to existing required facilities cleaning practices and procedures, and any new specific requirements of the local health department as they arise.

- (2) The Board's Plan and Policy will establish cleaning/disinfecting schedules, targeted areas to be cleaned, and methods and materials to be used including:
  - (a) A schedule for increased routine cleaning and disinfection.
  - (b) Routinely cleaning and disinfecting surfaces and objects that are frequently touched. This may include cleaning objects/surfaces not ordinarily cleaned daily (e.g. doorknobs, light switches, classroom sink handles, countertops).
  - (c) Use of all cleaning products according to the directions on the label. For disinfection, most common EPA-registered household disinfectants should be effective. A list of products that are EPA-approved for use against the virus that causes COVID-19 is available on the EPA's website.
  - (d) Follow the manufacturer's instructions for all cleaning and disinfection products (e.g. concentration, application method, and contact time, etc.). Examples of frequently touched areas in schools are:
    - (i) Classroom desks and chairs;
    - (ii) Lunchroom tables and chairs;
    - (iii) Door handles and push plates;
    - (iv) Handrails;
    - (v) Kitchens and bathrooms;
    - (vi) Light switches;
    - (vii) Handles on equipment (e.g. athletic equipment);
    - (viii) Buttons on vending machines and elevators;
    - (ix) Shared telephones;

- (x) Shared desktops;
- (xi) Shared computer keyboards and mice;
- (xii) Drinking fountains; and
- (xiii) School bus seats and windows.
- (e) Sanitize bathrooms daily, or between use as much as possible, using protocols outlined by the Environmental Protection Agency (EPA).

[See Appendix G – Critical Area of Operation #7 – Facilities Cleaning Practices]

- h. Critical Area of Operation #8 Meals Anticipated Minimum Standards Incorporated into the Plan
  - (1) If cafeterias or group dining areas are used in the school district, the school district will incorporate the following into the Board's Plan, if applicable:
    - (a) Stagger times to allow for social distancing and clean and disinfect between groups.
    - (b) Discontinue family style, self-service, and buffet.
    - (c) Clean and sanitize tables/surfaces between each meal service, pursuant to the protocols outlined by the EPA.
    - (d) Space students at least six feet apart.
    - (e) Require individuals must wash their hands after removing their gloves or after directly handling used food service items.

[See Appendix H – Critical Area of Operation #8 – Meals]

- i. Critical Area of Operation #9 Recess/Physical Education Anticipated Minimum Standards Incorporated into the Plan
  - (1) The Board's Plan regarding recess and physical education should include protocols to address the following:

- (a) Stagger recess, if necessary.
- (b) If two or more groups are participating in recess at the same time, there will be at least six feet of open space between the two groups.
- (c) The use of cones, flags, tape, or other signs to create boundaries between groups.
- (d) A requirement that all individuals always wash hands immediately after outdoor playtime.
- (e) Stagger the use of playground equipment and establish a frequent disinfecting protocol for all playground equipment used by students.
- (f) Complete an inventory of outdoor spaces (athletic fields, track, green spaces, open space, and local parks) and designate zones, use stations, mark off areas, floor markers, floor tape, poly spots, etc., to ensure separation among students (six feet apart for social distancing).
- (g) Locker rooms may be closed to mitigate risk and prohibit students and staff from confined spaces with limited ventilation and/or areas with large amounts of high contact surfaces.
  - (i) If it is not feasible to close locker rooms the district will stagger the use and clean and disinfect between use.
  - (ii) Students may be encouraged to wear comfortable clothing and safe footwear to school that allows for safe movement and is appropriate for the weather in order to participate in physical education without the use of a locker room.
- (2) The school district will mitigate risk, limit and/or eliminate direct contact with equipment (lessons with no equipment), and will not allow sharing of equipment. If equipment must be shared, the equipment will be cleaned and disinfected between each use.

(3) The school district will designate specific areas for each class during recess to avoid cohorts mixing.

[See Appendix I – Critical Area of Operation #9 – Recess/Physical Education]

- j. Critical Area of Operation #10 Field Trips, Extra-Curricular Activities, and Use of Facilities Outside of School Hours – Anticipated Minimum Standards Incorporated into the Plan
  - (1) The Board's Plan should adhere to all applicable social distancing requirements and hygiene protocols during any extra-curricular activities.
  - (2) The Board of Education requires any external community organizations that use school/district facilities to follow district guidance on health and safety protocols.

[See Appendix J – Critical Area of Operation #10 – Field Trips, Extra-Curricular Activities, and Use of Facilities Outside of School Hours]

2. Academic, Social, and Behavioral Supports

In addition to taking the steps listed in the Health and Safety Guidelines section to protect students' and educators' physical health, leaders must also consider the impact of social isolation on both educators and students. School officials are not mandated to develop protocols for these elements as these elements are not "anticipated minimum standards" in the NJDOE Guidance. However, the NJDOE recommends school officials consider the following elements while developing the Board's Plan.

While only a small introduction to these elements is included in this Plan, a more detailed explanation and further considerations in the NJDOE Guidance are under the Academic, Social, and Behavioral Supports section to reference as the Plan is being developed. School officials may use the supports listed in the NJDOE Guidance.

The elements listed below in A.2.a. through A.2.e. provide an explanation for school officials to indicate if the strategy is:

- Not being utilizing
- Being developed by school officials
- Currently being utilizing

There is space provided below in A.2.a. through A.2.e. for a brief explanation of the school district's status for each element.

	Appendix K – Supplemental Materials and Explanations for emic, Social, and Behavioral Supports]
ì.	Social Emotional Learning (SEL) and School Culture and Climate
	SEL will be critical in re-engaging students, supporting adults, rebuilding relationships, and creating a foundation for academic learning.
	Not Being Utilized
	Being Developed by School Officials
	_X Currently Being Utilized
	Our district currently utilizes Morning Meeting to meet with students each day for 20 minutes in homeroom setting to engage students in building relationships. Our district also utilizes the SOLE Positive Behavioral Program to develop common expectations and language to support our students.
b.	Multi-Tiered Systems of Support (MTSS)
	MTSS is a systematic approach to prevention, intervention, and enrichment in grades Pre-K through twelve for academics and behavior that offers educators and families a mechanism to identify individual students who need extra support.
	Not Being Utilized
	Being Developed by School Officials
	X_ Currently Being Utilized
	The district currently utilizes our I&RS Team, which will be renamed the MTSS Team. This group meets when needed to address academic, social, and behavioral concerns.
	***

c. Wraparound Supports

> Wraparound services differ from traditional school-based services in their comprehensive approach to addressing the academic,

	behavioral, and social-emotional needs of students with interventions both inside and outside of the school environment.
	Not Being Utilized
	_X_Being Developed by School Officials
	Currently Being Utilized
d.	Food Service and Distribution
	School meals are critical to student health and well-being, especially for low-income students. The NJDOE considers it a moral imperative to ensure the seamless and continuous feeding of students during all phases of school reopening.
	Not Being Utilized
	Being Developed by School Officials
	X_ Currently Being Utilized
	The district currently utilizes a two day a week feeding system for all community members under the age of 18. The feeding is a grab and go style pre-bagged system. The district will continue to feed students during the school year in a similar fashion.
e.	Quality Child Care
	Child care will be needed as schools reopen, particularly in instances where modified school schedules may increase the likelihood that families who otherwise would not utilize child care will now require it.
	Not Being Utilized
	_X Being Developed by School Officials
	Currently Being Utilized
Leadership an	[See Appendix K – Supplemental Materials and Explanations for Academic, Social, and Behavioral Supports] d Planning

B.

The Leadership and Planning Section of the Board's Plan references guidance, requirements, and considerations for the school district regarding district and school-wide logistical and operational issues with which administrators will contend in planning to reopen schools.

The provisions marked "anticipated minimum standards" as outlined in the Guidance have been incorporated into the Board's Plan and corresponding protocols, as applicable.

The Leadership and Planning section of the Guidance also provided "additional considerations" that assisted school officials in considering ways to adhere to the "anticipated minimum standards".

#### 1. Establishing a Restart Committee

- a. A Restart Committee should be established as collaboration is critical to the development of the Board's Plan.
- b. The Restart Committee should include school district and school-level administrators, members of the local Board of Education or Charter School Board of Trustees, the Presidents of the local education associations or their designees of the local education associations, and a diverse set of content experts, educators, parents, and students.
- c. The Restart Committee should work closely with the School Pandemic Response Teams, Local Health Department, and others in municipal and county government as necessary to develop the district Plan. Restart Committees and Pandemic Response Teams should help address policies and procedures for the Board's Plan.
- d. The Restart Committee should reflect the diversity of the school community, including those representing students with disabilities, whose families speak languages other than English at home, and who reflect diverse racial, ethnic, and socioeconomic demographics.
- e. The Restart Committee may consider developing subcommittees to focus on age or grade-level specific needs, school specific needs, or to address issues of importance such as medically fragile students or staff.

[See Appendix L – Restart Committee]

2. Pandemic Response Teams

- a. School-based Pandemic Response Teams should be established in each school in the district to centralize, expedite, and implement COVID-19 related decision-making.
- b. Each school team will have a liaison that reports to district-level administrators to ensure coordinated actions across the district.
- c. Members of the school teams should include a cross section of administrators, teachers, staff, and parents.
- d. Pandemic Response Teams should represent a cross-section of the school and district, including its gender and racial diversity, as decision-making and communication will be more effective if decision-makers reflect the make-up of the community.
- e. If a school has an existing Crisis Response Team, that Team may serve as the Pandemic Response Team.
- f. Pandemic Response Team should be comprised of, at a minimum, the following members, if applicable:
  - (1) School Principal or Lead Person;
  - (2) Teachers;
  - (3) Child Study Team member;
  - (4) School Counselor or mental health expert;
  - (5) Subject Area Chairperson/Director;
  - (6) School Nurse;
  - (7) Teachers representing each grade band served by the school district and school:
  - (8) School safety personnel;
  - (9) Members of the School Safety Team;
  - (10) Custodian; and
  - (11) Parents.
- g. The Pandemic Response Team is responsible for:

- (1) Overseeing each school's implementation of the Plan, particularly health and safety measures, and providing safety and crisis leadership.
- (2) Adjusting or amending school health and safety protocols as needed.
- (3) Providing staff with needed support and training.
- (4) Reviewing school level data regarding health and safety measures and the presence of COVID-19 and reporting that data to the district as required.
- (5) Developing and implementing procedures to foster and maintain safe and supportive school climates as necessitated by the challenges posed by COVID-19.
- (6) Providing necessary communications to the school community and to the school district.
- (7) Creating pathways for community, family, and student voices to continuously inform the Team's decision-making.
- h. The Pandemic Response Team should meet regularly and provide the community with timely updates and any changes to protocols.

[See Appendix M – Pandemic Response Team]

#### 3. Scheduling

- a. The Board's Plan must account for resuming in-person instruction. Scheduling decisions should be informed by careful evaluation of the health and safety standards and the most up-to-date guidance from the New Jersey Department of Health (NJDOH), as well the input of stakeholders about the needs of all students and the realities unique to this district.
- b. Virtual learning will continue to be guided by P.L. 2020, c.27 and the school district's updated Emergency Closure School Preparedness Plan if schools are required to deliver instruction through a fully virtual environment during limited periods throughout the school year due to a local or Statewide public health emergency.

- (1) In accordance with N.J.A.C. 6A:32-8.3, a school day shall consist of not less than four hours, except that one continuous session of two and one-half hours may be considered a full day in Kindergarten.
- (2) School district policies for attendance and instructional contact time will need to accommodate opportunities for both synchronous and asynchronous instruction, while ensuring the requirements for a 180-day school year are met.
- c. The school district will meet the needs of their special populations in alignment with the New Jersey Specific Guidance for Schools and Districts regarding student accommodations.
  - (1) For special education and ELL students, the Board of Education will provide educators with professional development to best utilize the accessibility features and accommodations tools made available through technology-based formats. The school district will continue to ensure students receive individualized supports that meet the requirements of the IEP and 504 Plans.
  - (2) For medically fragile staff, virtual instruction is ideal for staff who are at greater risk for the impacts of COVID-19. Accommodations may need to be made for staff with health issues which are exacerbated by viewing content on screens for an extended period.
- d. The school district should accommodate educators teaching in-person, hybrid, and virtual learning, in a way that allows all students to meet their required instructional hours for the day, which may include remote students completing independent work while students in classroom receive instruction. School officials may:
  - (1) Provide teachers common planning time.
  - (2) Ensure school district policies are reviewed and confirmed to support in-person and remote instruction.
    - (a) Virtual learning may create privacy challenges which school districts and schools have not yet faced.

- (b) The NJDOE strongly recommends engaging communities to better understand the landscape of challenges and opportunities when crafting policies.
- (3) Secure a steady supply of resources necessary to ensure the safety of students and staff.
- (4) Develop protocols for social distancing on buses and ensure that students understand social distancing best practices while awaiting pickup at bus stops.
- (5) Scheduling will support a combination of synchronous and asynchronous instruction which allows for contact time between educators and their students, as well as time for students to engage with their peers. The NJDOE encourages the school district to evaluate instructional activities based on what is developmentally appropriate for each grade band.
- e. School officials will consider implementation strategies provided in the Scheduling Section of the NJDOE Guidance in developing the Board's Plan.

[See Appendix N – Scheduling of Students]

#### 4. Staffing

- a. The school district should consider access and equity for all staff to ensure continuity of student learning. The Board's Plan and decision-making throughout the school year should consider unique needs of each staff member, such as access to technology, social and emotional health, and child care concerns.
- b. When making staffing scheduling and assignments, the school district must comply with all applicable employment laws including, but not limited to, the American Disabilities Act (ADA) and Health Insurance Portability and Accountability Act (HIPAA), and all applicable State laws. Additionally, prior to finalizing any COVID-19 related changes for the 2020-2021 school year, school districts should also consult with the local bargaining units and legal counsel.

- c. The Board's Plan should identify roles and responsibilities of school administrators, teachers, instructional assistants, educational services professionals, and student teachers that will ensure continuity of learning and leverage existing resources and personnel to maximize student success.
- d. As schedules are adjusted, educators must maintain quality instruction for students and abide by the minimum requirements set forth in NJDOE regulations.
- e. In response to COVID-19, the NJDOE has provided flexibilities for implementation of certain regulatory requirements during the public health emergency. While the relevant Executive Orders are in effect, these flexibilities will apply:
  - (1) Mentoring Guidance Outlines requirements and flexibilities for nontenured teachers with an induction to the teaching profession and to the school district community through differentiated supports based on the teachers' individual needs.
  - (2) Educator Evaluation Guidance Provides a description of flexibilities and requirements for educator evaluation necessitated by the state mandated school closures caused by COVID-19. This Guidance applies to all Teachers, Principals, Assistant Principals (APs), Vice Principals (VPs), and Other Certificated Staff for School Year (SY) 2019-2020, and is differentiated for educators with a provisional certification, in the process of earning tenure, and on a corrective action plan (CAP).

#### (3) Certification

(a) Performance Assessment (edTPA) Guidance Provides a description of the NJDOE's waiver of the teacher certification performance assessment (edTPA) requirement as necessitated by the COVID-19 state of emergency and related limitations.

(b) Additional COVID-19 Certification Guidance – Additional flexibilities are expected to be extended to candidates for certification in response to the logical constraints posed by the COVID-19 state of emergency and related limitations.

[See Appendix O – Staffing]

- 5. In-Person and Hybrid Learning Environments: Roles and Responsibilities
  - a. In a fully in-person or hybrid learning environment districts should leverage staff to monitor student movement, hallway traffic, and maintain safety according to guidelines. Instructional and non-instructional staff schedules can include designated time to support school building logistics required to maintain health and safety requirements.
  - b. Instructional staff should:
    - (1) Reinforce social distancing protocol with students and co-teacher or support staff.
    - (2) Limit group interactions to maintain safety.
    - (3) Support school building safety logistics (entering, exiting, restrooms, etc.).
    - (4) Become familiar with district online protocols and platforms.
    - (5) Plan standards-based lessons to meet the needs of students at various levels, ensuring versatility of lessons to apply to both fully in-person and hybrid learning environments.
    - (6) Develop predictable routines and structures for students while maintaining student engagement through varied instructional strategies/modalities.
    - (7) Provide regular feedback to students and families on expectations and progress.
    - (8) Set clear expectations for remote and in-person students.

- (9) Assess student progress early and often and adjust instruction and/or methodology accordingly.
- (10) Develop opportunities for real-time interactions with students (office hours, virtual meetings, etc.).
- (11) Instruct and maintain good practice in digital citizenship for all students and staff.
- (12) Instructional staff with additional capacity or limited time spent with students may assist with school building and safety logistics.
- (13) Teacher leaders or instructional coaches should support teachers in making necessary curricular adjustments and continuously improving the quality of instruction in remote and hybrid environments.
- (14) Providing materials, manipulatives, and items for at-home activities at no cost to families (particularly in pre-school).
- (15) Limiting on-line activities for pre-school students.

#### c. Mentor teachers should:

- (1) Plan for "in-person" contact with the mentee using agreed upon communication methods and schedules that provide confidentiality and sufficient support.
- (2) Identify the most immediate issues to address with the mentee considering technology needs and how to provide effective remote instruction.
- (3) Establish observation protocols for remote environments that protect confidentiality, respect student privacy, and provide the mentee with relevant support.
- (4) Integrate self-care, for mentor and mentee, into mentoring scheduling and practices.
- (5) Continue to maintain logs of mentoring contact.
- (6) Mentor teachers should consider all health and safety measures when doing in-person observations.

- (7) Plan for "in-person" contact with the mentee using agreed upon communication methods and schedules that provide confidentiality and sufficient support.
- (8) Consider alternative methods for classroom observations and avoiding in-person contact where possible.
- d. Administrators In addition to administrators' non-instructional responsibilities, to ensure quality of continued learning in-person or virtually, administrators should:
  - (1) Consider roles for staff with health concerns, leveraging them to enhance the virtual learning environment and inform in-person instruction.
  - (2) Provide time for staff collaboration and planning (See Scheduling section). Prioritize practical science and practical CTE areas for on-site opportunities.
  - (3) Prioritize vulnerable student groups for face-to-face instruction.
  - (4) Identify teachers and teacher leaders that may provide support to staff to continuously improve instruction in a virtual environment.
  - (5) Work with staff and faculty to ensure that teaching and learning, and all student services are effectively and efficiently developed, planned, and delivered.
  - (6) Hone collaboration, cooperation, and relationship building skills using alternative methods to remain connected to virtual instruction.
  - (7) Define and provide examples of high-quality instruction given context and resources available.
  - (8) Assess teacher, student, and parent needs regularly.
  - (9) Ensure students and parents receive necessary supports to ensure access to instruction.

- (10) Communicate expectations for delivering high-quality instruction, assessing, and monitoring student progress in the virtual environment, in accordance with NJDOE's Professional Standards for Teachers and NJ Professional Standards for Leaders (N.J.A.C. 6A:9).
- (11) Plan a process to onboard students and reestablish the classroom environment through emphasizing relationships with students and parents and resetting routines.
- (12) Collaborate on curriculum planning and assessing student academic and social emotional well-being when students return to school.
- (13) Create feedback loops with parents and families about students' academic and social emotional health and well-being, through use of remote learning conferences and/or surveys to parents about their child's experience and learning while out of school.
- (14) Share a comprehensive account of academic interventions and social emotional and mental health support services available through the district.
- (15) Create and communicate realistic student schedules to increase student engagement and accountability for both hybrid and remote learning models.
- (16) Collaborate in determining expectations for differentiated instruction and rigor in hybrid and remote learning models.
- (17) Support families in connecting with teachers and other services they need to be successful in navigating the virtual environment.
- (18) Ensure the Pre-school Director/Contact Person is involved in the planning in order that development activities and supports are in place for Pre-school and supports transition to Kindergarten.
- e. Educational services staff members should:
  - (1) Lead small group instruction in a virtual environment.

- (2) Facilitate the virtual component of synchronous online interactions.
- (3) Manage online platform for small groups of in-person students while teacher is remote.
- (4) Assist with the development and implementation of adjusted schedules.
- (5) Plan for the completion of course requests and scheduling (secondary school).
- (6) Assist teachers with providing updates to students and families.
- (7) Support embedding of SEL into lessons.
- (8) Lead small group instruction to ensure social distancing.
- (9) Consider student grouping to maintain single classroom cohorts.
- (10) Consider alternative methods for one-on-one interactions avoiding in-person contact where possible.
- f. Support staff/paraprofessionals may:
  - (1) Lead small group instruction to ensure social distancing.
  - (2) Consider student grouping to maintain single classroom cohorts.
  - (3) Consider alternative methods for one-on-one interactions avoiding in-person contact where possible.
  - (4) Pre-record read-alouds and videos around SEL activities and routines (Grades Pre-K through two). Caption pre-recorded instructional videos from general education teachers.
  - (5) Provide real-time support during virtual sessions.
  - (6) Research websites, videos, and links for accessible activities that teachers can incorporate into lessons.

- (7) Support families and students in accessing and participating in remote learning. Paraprofessionals can be added to online classes as co-teacher.
- (8) Lead small group instruction in a virtual environment.
- (9) Facilitate the virtual component of synchronous online interactions.
- (10) Family Workers will need to provide support to parents via virtual platforms (Pre-school).

#### g. Substitutes

- (1) Develop contingency staffing plans in case of sudden long-term absences and/or vacancies.
- (2) Develop roles and responsibilities for substitute teachers in both virtual and hybrid settings.
- (3) Designate substitutes to a single school building or grade level to avoid too much movement between schools.
- (4) Identify areas where additional staff may be necessary: school nurses, counselors, school psychologist.

[See Appendix O – Staffing]

- 6. Educator Roles Related to School Technology Needs
  - a. To ensure all staff supporting virtual learning are prepared to provide or support instruction on day one, the school officials should:
    - (1) Designate staff members to provide ongoing support with technology to students, teachers, and families. Consider developing a schedule and assigning a technology point person to teachers by grade level or content area.
    - (2) Survey teachers and families to determine technology needs/access (consider those that have access, but may be sharing personal devices with others).

- (3) To the extent possible, provide district one-to-one instructional devices and connectivity.
- (4) Prior to the start of the school year, provide district email addresses and access to online platforms (usernames/passwords/organizational credentials).
- b. To ensure student teachers are prepared to start supporting instruction on day one, districts should:
  - (1) Train student teachers to use technology platforms.
  - (2) Communicate district expectations/guidelines regarding professional online etiquette/interactions with students.
  - (3) Survey assistant teachers to determine technology needs/access (Pre-school).
  - (4) Virtual instruction is ideal for staff who are at greater risk for the impacts of COVID-19. Accommodations may need to be made for staff with health issues which are exacerbated by viewing content on screens for an extended period.
- c. Student teachers should:
  - (1) Obtain a substitute credential to gain the ability to support students without supervision as needed.
  - (2) Lead small group instruction (in-person to help with social distancing).
  - (3) Co-teach with cooperating teacher and maintain social distancing.
  - (4) Manage online classroom for asynchronous hybrid sessions while the cooperating teacher teaches in-person.
  - (5) Implement modifications or accommodations for students with special needs.
  - (6) Facilitate one-to-one student support.

- (7) Lead small group instruction virtually while the classroom teacher teaches in-person.
- (8) Provide technical assistance and guidance to students and parents.
- (9) Develop online material or assignments.
- (10) Pre-record direct-instruction videos.
- (11) Facilitate student-centered group learning connecting remote and in-person students.
- d. Additional Staff Concerns Districts should also be prepared to navigate additional staffing concerns and topics and may also consider:
  - (1) Best practice and guidance from the American Academy of Pediatrics is to limit screen time for students in grades Pre-K through two. Developmentally appropriate practices show that young learners are most successful with hands-on learning, rather than worksheets or computer-based activities. In this grade band, interactive learning activities are the most effective.
  - (2) Develop and communicate a plan of accountability that identifies how teachers will monitor and assess student performance. This includes how they grade students (Grades Pre-K through twelve).
  - (3) Districts may also consider developing a plan to leverage community organizations, community partners, faith-based communities, or volunteers to support families outside of the school building. Utilizing community volunteer support that will interact directly with students may require criminal history background checks.
  - (4) Roles and responsibilities of teacher leaders or instructional coaches in supporting teachers in making necessary curricular adjustments and continuously improving quality of instruction through remote and hybrid structures.
  - (5) Increase need for all staff to address student trauma, social emotional learning, and digital citizenship.

[See Appendix O - Staffing]

#### 7. Athletics

Under Executive Order 149, high school sports under the jurisdiction of the NJSIAA may resume only in accordance with reopening protocols issued by NJSIAA and cannot resume earlier than June 30, 2020.

[See Appendix P – Athletics]

#### C. Policy and Funding

The impact of the COVID-19 pandemic presents many fiscal challenges to the school district for delivery of instruction and related services to students in addition to other basic operational needs. Readying facilities, purchasing supplies, transporting, and feeding students may look drastically different in the 2020-2021 school year. The Policy and Funding section of the Board's Plan focuses on existing and pending Federal and State legislation, regulations, and guidance.

#### 1. School Funding

- a. The Board shall explore options to obtain the maximum amount of available revenue to minimize expenditures and for fiscal planning in the face of considerable uncertainty. The options the Board shall explore include, but are not limited to, the following:
  - (1) Elementary and Secondary School Emergency Relief Fund;
  - (2) Federal Emergency Management Agency Public Assistance; and
  - (3) State School Aid.

### b. School District Budgets

Districts have finalized their FY20 budget year and have already finalized their FY21 budgets. Because of the timing of the budget process, many of the activities listed below have not been, and cannot be, factored into either budget year without additional revenue outside the amount they anticipated for FY21 in February, and budget transfers that current statute does not authorize at the start of the school year.

#### c. School Funding

School officials will review the Policy and Funding section of the NJDOE Guidance that includes information on Federal and State funding sources; purchasing practices; use of reserve accounts, transfers, and cash flow; and costs and contracting, including E-Rate funding and cooperative purchasing contracting.

#### (1) Purchasing

The school district may likely need to purchase items not needed in the past and may experience increased demand for previously purchased goods and services to implement the Plan. The school district shall continue to comply with the provisions of the "Public School Contracts Law", N.J.S.A. 18A:18A-1 et seq.

#### (2) Use of Reserve Accounts, Transfers, and Cashflow

The school district shall apply for the approval from the Commissioner of Education prior to performing certain budget actions, such as withdrawing from the emergency reserve or making transfers that cumulatively exceed ten percent of the amount originally budgeted.

#### (3) Costs and Contracting

The school district shall follow all New Jersey State laws and regulations applicable to local school districts for purchasing when procuring devices and connectivity or any technology related item.

### D. Continuity of Learning

Ensuring the continuity of learning is critically important during this time of great stress for families, educators, and students. The move to a fully virtual learning environment happened quickly and created significant challenges for staff and students, particularly students already considered at-risk prior to the pandemic. School officials should work closely with their stakeholders to ensure decisions are made collaboratively and transparently and prioritize safely returning students who are in need of in-person instruction. This may include, but is not limited to, students with disabilities, English language learners (ELL), homeless youth, and low-income students.

Curriculum, instruction, assessment, professional learning, and career and technical education (CTE) are all constructs that can be adjusted to serve as levers for equity.

Except where otherwise indicated, the provisions and elements of this section are "additional considerations" that may help districts in considering ways to adhere to the "anticipated minimum standards".

While only a small introduction to these elements is included in this Plan, school officials can find a more detailed explanation and considerations in the NJDOE Guidance under the Continuity of Learning section to reference while developing their Plan for the reopening of schools.

- 1. Ensuring the Delivery of Special Education and Related Services to Students with Disabilities
  - a. Consistent with guidance from the United States Department of Education, school districts must continue to meet their obligations under the Federal Individuals with Disabilities Education Act (IDEA) and the New Jersey State special education regulations for students with disabilities to the greatest extent possible.
  - b. In accordance with the Extended School Year (ESY) Guidance issued by the NJDOE, student IEPs that currently included ESY services should be implemented to the greatest extent possible during the COVID-19 pandemic.
  - c. The NJDOE recommends that schools districts consider the following when addressing the education of students with disabilities for the 2020-2021 school year:

- (1) Procedures to address the return to school of medically fragile students and students with physical or health impairments who may require accommodations and modifications as part of a 504 Plan.
- (2) IEP teams should review student data/student progress to determine whether critical skills were lost during the period in which remote instruction was being provided to students and determine the need for additional services to address learning loss.
- (3) IEP teams should consider the impact of missed services on student progress towards meeting IEP goals and objectives, and determine if additional or compensatory services are needed to address regression and recoupment of skills within a reasonable length of time.
- (4) IEP teams should develop procedures to complete overdue and/or incomplete evaluations to determine eligibility for special education services.
- (5) The use of school guidance department staff and Child Study Team personnel to identify students whose postsecondary plans may have been adversely affected by the COVID-19 pandemic and provide support, resources, and assistance, which may include facilitating connection to community organizations, scholarship programs, county, State, and Federal opportunities to access support.
- (6) Clear communication to the parents of the procedures for student referrals and evaluations to determine the eligibility for special education and related services or a 504 Plan as required by Federal and State law.

### 2. Technology and Connectivity

a. School districts should strive to ensure that every student has access to a device and internet connectivity. School districts should prioritize the provisions of technology, or alternatively, in-person instruction, to students that are otherwise without access. Additionally, these school districts should include in their reopening plan the steps taken to address the technology deficit and how it will be resolved as soon as possible.

#### b. Districts should:

- (1) Conduct a needs assessment.
- (2) Consider the attendant needs associated with deployment of needed technology, including student and parent trainings and acceptable use policy implementation.
- (3) Prioritize the purchase and roll-out of devices and/or connectivity that may involve learning based on the results of the needs assessment.
- (4) For students with special needs, accommodations according to their instructional program must be addressed as appropriate for each student.
  - (a) If there is a device or connectivity shortage, the school district should address technology challenges in their Plan. This should include the steps the district has already taken to address the technology divide and how the school district plans to provide devices and/or connectivity to students that need them.

#### 3. Curriculum, Instruction, and Assessment

- a. In planning curriculum, instruction, and assessment for reopening, school officials must focus on building staff capacity to deliver highly effective instruction in hybrid environments as well as preparing them to address any learning gaps that might prevent students from meeting grade-level New Jersey Student Learning Standards (NJSLS).
- b. School officials should develop a Plan that is innovative, cultivates a clear sense of shared purpose and goals, encourages collaboration among educators, and fosters an effective partnership approach with students' family members and caregivers.
- c. Virtual and Hybrid Learning Environment

#### (1) Curriculum

(a) Educators will be tasked not only with delivering curriculum, but also structuring the curriculum to account for the loss of learning that may have resulted from the extended school building closures.

- (b) To accelerate students' progress during the upcoming school year, administrators and educators will be tasked with identifying what unfinished learning needs to be addressed.
- (c) Accelerated learning focuses on providing students with grade-level materials, tasks, and assignments along with the appropriate supports necessary to fill the most critical gaps in learning. Accelerated learning seeks to help educators utilize classroom time as efficiently as possible.

#### (2) Instruction

- (a) As school districts prepare for the upcoming school year, instructional plans that are flexible, promote innovation, and take advantage of the strengths of school leaders, teachers, students, and family and community members will be best suited to adapt to changing learning environments as may be necessary.
- (b) In crafting an instructional plan, the school district should consider the following:
  - (i) Develop a shared understanding among staff, students, and families across grade-levels and schools regarding learning expectations, and anticipated environments (hybrid approaches to instruction, virtual platforms, learning management systems, etc.) and expectations for interactions to ensure all students have access to high-quality instruction.
  - (ii) Design for student engagement and foster student ownership of learning.
  - (iii) Develop students' meta-cognition.
  - (iv) Collaborate with school leaders and educators to determine what types of supports are needed for effective pedagogical approaches during remote or hybrid instruction.

- (v) Assess the district's data on how ELLs experienced instruction during remote or hybrid learning; particularly for newcomer students and students with lower English language proficiency levels.
- (vi) Assess ELLs' levels of engagement and access in an in-person, virtual, or hybrid learning environment.

#### (3) Assessment

- (a) For the purposed of this Plan, the different assessment types are as follows: pre-assessment; formative; interim; and summative.
- (b) Educators should focus on locally developed pre-assessments and formative assessments upon returning to school.
- (c) In the absence of Spring 2020 summative assessment data, the school district should identify alternate sources of prior assessment data which may complement data driven decision-making regarding remediation efforts.
- (d) Online pre-assessments and formative assessments should be leveraged in either a fully virtual or hybrid learning environment to support the evaluation of student strengths and the areas for improvement, and to inform next steps, including determining whether remediation is required for an entire group of students or on an individual student basis.
- (e) Pre-assessments administered at the start of instructional units should be limited to informing instruction plans with respect to gaps in the mastery of standards while continuing to move students forward at current grade-level.
  - (i) Such pre-assessments should be incorporated into regular classroom activities and to the greatest extent practicable, should not interfere with student learning opportunities as schools reopen.

### 4. Professional Learning

- a. It is imperative the school district provides professional learning that will better equip leaders, staff, substitutes, students, and parents to adapt to altered educational environments and experiences.
- b. The school district must focus on professional development to address the learning loss for the most vulnerable populations and preparing and supporting educators in meeting the social, emotional, health, and academic needs of all students.
- c. Professional learning opportunities should be:
  - (1) Presented prior to the beginning of the year;
  - (2) Presented throughout the school year;
  - (3) Presented in order to grow each educator's professional capacity to deliver developmentally appropriate, standards-based instruction remotely;
  - (4) Presented to include the input and collaboration of stake holders, including all staff, parents, and community members; and
  - (5) Professional development plans (PDPs) for teaching staff and administrators, as always, should remain flexible and adaptable to the changing needs of the district, school, and individual educator.

### d. Mentoring and Induction

- (1) Induction must be provided for all novice provisional teachers and teachers new to the district.
- (2) One-to-one mentoring must be provided by qualified mentors to novice provisional teachers.
- (3) Ensure that mentors can provide sufficient support and guidance to novice provisional teachers working in a remote environment.
- (4) Mentoring must be provided in both a hybrid and fully remote learning environment.

(5) Use online collaborative tools to remain connected to other mentors, new teachers, and administrators to maintain a sense of communal support.

#### e. Evaluation

- (1) School districts should modify annual evaluation training to highlight procedures and processes which would be impacted due to potential hybrid scheduling.
- (2) School districts should develop observation schedules with a hybrid model in mind.
- (3) School districts should consider convening a District Evaluation Advisory Committee (DEAC) meeting to review evaluation policies and procedures.
- (4) School districts should consider the School Improvement Panel's (ScIP) role in informing professional learning, mentoring, and other evaluation-related activities.
- (5) School districts must consider the requirements and best practices involved with provisional status teachers, nontenured educators, and those on Corrective Action Plans.

### 5. Career and Technical Education (CTE)

- a. It is critical to maintain the integrity and safety of approved CTE programs and ensure that all CTE students are reached Statewide.
- b. The Office of Career Readiness has established guiding principles to help administrators and educators make informed decisions about how, when, and to what extent career and technical education can be safely offered.

### c. Guiding Principles

- (1) It is essential that when the school district is considering innovative learning models for CTE during a time of social distancing, the State Plan Foundational Elements of Equity of Opportunity and Access as well as Partnerships must be considered.
- (2) The State Plan Goals of Quality Programs, Work-Based Learning (WBL), Career Advisement and Development, and CTE Teacher Recruitment and Retention must also be considered as CTE programs are adapting to new learning environments.

#### d. Quality CTE Programs

- (1) When planning for in-person instruction, examine current curriculum content and evaluate which content is most critical in meeting the requirements of NJSLS, CTE Core Content Standards, industry certifications, college credit agreements, etc.
- (2) During a time when some credentials may not be accessible online or through other virtual means, it is necessary to ensure students have access to appropriate industry-recognized, high-value credentials.

#### e. Work-Based Learning

Students must be provided the opportunity to participate in safe work-based learning, either remotely (simulations, virtual tours, etc.) or inperson. The school district should consider work-based learning opportunities addressed in the administrative code.

#### f. Career Advisement and Development

Strong career advisement in conjunction with business and community partnerships are essential components of CTE programs and cannot be compromised in a time of increased social distancing; therefore, modifications must be developed to maintain program quality.

### g. CTE Recruitment and Retention

CTE teachers require support in transforming their curricula and shifting their instructional practices to meet the needs of the changing classroom environments in a time of social distancing.

#### h. Funding to Support CTE Programs

The school district has the ability to utilize the CARES Act – Elementary and Secondary School Emergency Relief Fund (ESSER) grants, local district funding, Perkins funding (if eligible), discretionary grant funding (if participating), and other Federal entitlement funds.

### **Appendices**

# Restart and Recovery Plan to Reopen Schools

Bradly Beach
Board of Education

**Fall 2020** 

### Appendix A

### Critical Area of Operation #1 - General Health and Safety Guidelines

This school district should include in Appendix A the locally developed protocols addressing the anticipated minimum standards as required by the NJDOE Guidance and referenced in the Board's Plan – Section A.1.a., including, but not limited to:

- Protocol for High Risk Staff
  - Establishing and maintaining communication with local and state authorities to determine current mitigation levels in our community
  - Work with the local Office of Emergency Management and the Department of Health to recognize potential health threats
  - Supporting high risk staff with options for telework and virtual learning
  - Promoting best practices with signs and messages on entrance doors, in hallways, in bathrooms, and in classrooms
- Protocol for High Risk Students
  - Establishing and maintaining communication with local and state authorities to determine current mitigation levels in our community
  - Work with the local Office of Emergency Management and the Department of Health to recognize potential health threats
  - Supporting high risk students with options for telework and virtual learning
  - Promoting best practices with signs and messages on entrance doors, in hallways, in bathrooms, and in classrooms

### Appendix B

#### Critical Area of Operation #2 - Classrooms, Testing, and Therapy Rooms

This school district should include in Appendix B the locally developed protocols addressing the anticipated minimum standards as required by the NJDOE Guidance and referenced in the Board's Plan – Section A.1.b., including, but not limited to:

- Social Distancing in Instructional and Non-instructional Rooms
  - Students will attend school 5 days per week
  - Students will have lunch at home
  - Students that qualify for free and reduced lunch will be provided a take home meal
  - Students in Grades 4-8 will begin their school day at 8:45 and end at 12:45
  - Students in Grades PreK-3 will begin their school day at 9:00 and end at 1:00
  - All students and staff will be required to wear masks at all times
  - Student desks will be spaced 6 feet apart, if this is not possible:
    - Implement social distancing modifications to the greatest extent practicable, including the possible use of physical barriers between desks and turning desks to face the same direction or having students sit on only one side of the table, spaced apart
  - All desks will be in rows and facing the same direction
  - All non-instructional Rooms will require students and staff to wear masks
  - All small group instruction rooms will require a mask or plexiglass shield if social distancing is not an option.
  - Use of shared objects limited or cleaned between use
  - Filters for A/C units must be maintained and changed according to manufacturer recommendations.
  - Open windows when possible
  - Avoid close group learning activities
  - Keeping students in Cohort Model
  - Allow minimal mixing between cohorts
- Procedures for Hand Sanitizing/Washing
  - All Instructional and Non-instructional classrooms will have hand sanitizing stations with alcohol-based hand sanitizer with at least 70% alcohol
    - Hand Sanitizer Purell Hand Sanitizer Foam Ethyl alcohol 70%
  - All bathrooms will have hand sanitizing stations with alcohol-based hand sanitizer with at least 70% alcohol
  - All entrances and exits will have hand sanitizing stations with alcoholbased hand sanitizer with at least 70% alcohol

- Hand washing station for preschool
  - · Supervised hand washing
- Bathrooms for hand washing for kindergarten students
- Utilize hand sanitizer/hand washing:
  - At the start of the day when entering the classroom
  - After using the toilet
  - After sneezing, wiping, blowing noses
  - After returning to classroom from outside activities

### Appendix C

#### Critical Area of Operation #3 - Transportation

This school district should include in Appendix C the locally developed protocols addressing the anticipated minimum standards as required by the NJDOE Guidance and referenced in the Board's Plan – Section A.1.c., including, but not limited to:

- Student Transportation
  - Students will not be transported via school buses as this is a walking district
  - Students will not utilize transportation as field trips, athletics, or other needs of transportation will be canceled during the pandemic
- Social Distancing on School Buses
  - Students will not be transported via school buses as this is a walking district
  - Students will not utilize transportation as field trips, athletics, or other needs of transportation will be canceled during the pandemic

### Appendix D

### Critical Area of Operation #4 - Student Flow, Entry, Exit, and Common Areas

This school district should include in Appendix D the locally developed protocols addressing the anticipated minimum standards as required by the NJDOE Guidance and referenced in the Board's Plan – Section A.1.d., including, but not limited to:

- Location of Student and Staff Screening
  - o Student Screening will be conducted at the entrance doors -
  - o Doors along Hammond Ave for PreK-3
  - o Gym Door and East Entrance for 4-8
  - o All staff members will be required to conduct screenings at home
- Social Distancing in Entrances, Exits, and Common Areas
  - Minimize interaction of students between drop-off and entrance to school facilities.
  - Parents will not be permitted to enter school grounds during drop-off and pick-up
  - Create a system that allows for physical distancing.
  - Circles will be painted on the blacktop at drop-off and pick-up locations at six foot intervals
  - Students will be required to remain on a circle until they enter the school building
  - Students will be required to remain on a circle until they are picked-up by parent/guardian for grades PreK-3
  - Stagger arrival and drop-off times or locations by cohort or put in place other protocols to limit contact between cohorts and direct contact with parents as much as possible.
  - Students in Grades 4-8 will begin their school day at 8:45 and end at 12:45
  - Students in Grades PreK-3 will begin their school day at 9:00 and end at 1:00
  - Require visitors and parent/guardians use their own pen for signing in/out.
  - Create "one-way routes" in hallways.
  - o Minimize the number of non-essential interactions between students and staff throughout the school day.
  - Create student cohorts as an effective strategy to limit exposure and contact.
  - Limit commingling between classes or other district-set groups of students.
  - Minimize large group gatherings
  - All assemblies will be canceled

- o All concerts will be canceled
- o All in-person night functions will be canceled
- o Provide hand sanitizer at school entrances.
- o Put signage around school buildings to provide hygiene advice and reminders (CDC offers printable resources and handwashing posters).
- o Increase frequency of cleaning all surfaces, including walls (to the appropriate height based on age of students).
- o If feasible, install physical barriers, such as sneeze guards and partitions, at reception desks
- o Lockers will not be utilized to keep traffic in the hallways within social distancing protocols.
- o All visitors must remain in the vestibule
- o All deliveries must remain in the elevator lobby

### Appendix E

# Critical Area of Operation #5 - Screening, PPE, and Response to Students and Staff Presenting Symptoms

This school district should include in Appendix E the locally developed protocols addressing the anticipated minimum standards as required by the NJDOE Guidance and referenced in the Board's Plan – Section A.1.e., including, but not limited to:

- · Screening Procedures for Students and Staff
  - All staff members will be required to conduct screenings at home to confirm they are free of the following symptoms:
    - A fever of 100° F or greater
    - Cough
    - Shortness of breath or difficulty breathing
    - Chills
    - Repeated shaking with chills
    - Muscle pain
    - Headache
    - Sore throat
    - New loss of taste or smell
    - Fatigue
    - Congestion or runny nose
    - Nausea or vomiting
    - Diarrhea
  - Staff members will confirm such screenings have been conducted by completing a district created form before arriving at school
  - All student families will be require to conduct screening at home to confirm they are free of the following symptoms:
    - A fever of 100° F or greater
    - Cough
    - Shortness of breath or difficulty breathing
    - Chills
    - · Repeated shaking with chills
    - Muscle pain
    - Headache
    - Sore throat
    - New loss of taste or smell
    - Fatigue
    - Congestion or runny nose
    - Nausea or vomiting
    - Diarrhea

- Additionally, students will be screened on arrival by staff for a fever of 100° F or greater with a district provided non-contact forehead thermometer
- Protocols for Symptomatic Students and Staff
  - Symptomatic staff members will be required to remain at home
  - If a staff member becomes symptomatic during the day, they will be required to leave the building
  - Symptomatic students who arrive at school will be isolated to the annex building where they will be screened at a minimum two more times. They will be safely and respectfully isolated from others.
  - Students will remain in isolation with continued supervision and care until picked up by an authorized adult.
  - Re-admittance policies/ Reentry policies
    - All students and staff will have reentry meeting with school nurse for clearance for in-person attendance of school
      - Follow NJDOH guidelines for isolation and quarantine
        - 10 day quarantine for symptomatic students after being symptom free.
      - Those students or staff who would like to return to school before the end of the isolation period must present proof of negative COVID 19 test, medical note with alternative diagnosis and fever free for 24 hours without the use of medication to reduce fever
      - All close contacts must complete the 14 day quarantine
      - All students and staff who test positive for COVID 19 must present proof of two negative COVID 19 test and be fever free for 72 hours without the use of medication to reduce fever
      - Students and staff will contact nurse if they become symptomatic during the quarantine period
  - Written protocols will be provided to parents prior to the school year start
  - Contact local health officials and parents/community if a student or staff member test positive for COVID 19.
- Protocols for Face Coverings
  - All students and staff will be required to wear masks at all times except:
    - Doing so would inhibit the individual's health as documented by a medical professional
    - The individual is in extreme heat outdoors.
    - A student's documented medical condition, or disability as reflected in an Individualized Education Program (IEP), precludes the use of face covering.
    - The student is under the age of two (2) and could risk suffocation

- The district will provide students and staff one disposable mask per day
- The district will encourage students and staff to utilize their own personal mask as long as it meets the CDC approved guidelines
- Students who are unable to wear a mask will be required to wear a face shield and utilize an additional barrier in their classroom setting

### Appendix F

### Critical Area of Operation #6 - Contact Tracing

This school district should include in Appendix F the locally developed protocols addressing the anticipated minimum standards as required by the NJDOE Guidance and referenced in the Board's Plan – Section A.1.f.

- Contact Tracing will be conducted by the Monmouth county Board of Health
- o The Bradley Beach Elementary School nurse will be responsible for:
  - Identifying the criteria an individual must meet in order to activate the board's contact tracing policy
  - Clearly describe the BBES responsibilities regarding notification of its local health department, staff, families and the public
  - Identifying BBES role in assisting its local health department conduct contact tracing activities, including ongoing communication with the identified individual and/or their contacts.
  - Ensuring adequate information and training is provided to school and district staff as necessary to enable staff to carry out responsibilities assigned to them under the policy
  - Adhering to all applicable federal and state requirements regarding privacy of educational records (e.g. FERPA).
  - Designation of school nurse and administration responsible for providing notifications and carrying out other components of the board's contact tracing policy could help ensure that notifications are carried out in a prompt and responsible manner
  - Open communication systems that allow staff, students, and families to self-report symptoms and/or suspected exposure could assist school districts provide prompt notification

### Appendix G

### Critical Area of Operation #7 - Facilities Cleaning Practices

This school district should include in Appendix G the locally developed protocols addressing the anticipated minimum standards as required by the NJDOE Guidance and referenced in the Board's Plan – Section A.1.g.

- Cleaning and Disinfecting of Schools and School Equipment
  - Schedule for increased, routine cleaning and disinfection
    - 1 Custodian 7:00 AM 3:00 PM
    - 1 Custodian 8:30 AM 4:30 PM
    - 2 Custodians 1:00 PM 9:00 PM
  - Routinely clean and disinfect surfaces and objects that are frequently touched. This may include cleaning objects/surfaces not ordinarily cleaned daily (e.g., doorknobs, light switches, classroom sink handles, countertops).
    - Morning Custodian will begin the day by cleaning and disinfecting all touchpoints on entry doors and refilling all hand sanitizer dispensers by doors.
      - Hand Sanitizer Purell Hand Sanitizer Foam Ethyl alcohol 70%
    - The school will be split into two sections during the day and night:
      - Top Floor and Main Front Hallway
      - Bottom Floor and Primary Wing
    - Day custodians will clean the common areas of their assigned section every hour for touchpoints (e.g., doorknobs, light switches, crash bars on doors, water fountains)
    - Night custodians will clean and disinfect all classrooms at night for touchpoints utilizing a backpack sprayer
      - Examples of frequently touched areas:
        - Classroom desks and chairs
        - Lunchroom tables and chairs
        - Door handles and push plates
        - Handrails
        - Kitchens and bathrooms
        - Light switches
        - Handles on equipment (e.g. athletic equipment)
        - Buttons on vending machines and elevators
        - Shared telephones
        - Shared desktops
        - · Shared computer keyboards and mice

- Drinking fountains
- Night custodians will also be responsible for restocking all bathroom soap dispensers, hand sanitizer dispensers, and paper towels
- Staff members will be provided cleaning products for use in their classrooms, which can include
  - Gloves
  - Rags
  - Spray Disinfectant Cleaner
  - Disinfecting wipes
- Use all cleaning products according to the directions on the label and follow the manufacturer's instructions for all cleaning and disinfection products (e.g., concentration, application method and contact time, etc.)
  - Spray Disinfectant Cleaner
    - Avistat-D by National Chemical Laboratories
      - EPA REG. NO 1839-83-2296
  - Backpack Disinfectant Cleaner
    - Neutral Q by National Chemical Laboratories
      - EPA REG. NO 10324-154-2296
- o Bathrooms will be cleaned and disinfected every 30 minutes using protocols outlined by the Environmental Protection Agency (EPA).
  - o Regarding bathrooms:
    - Avoid crowds by limiting the number of students who can enter at a time.
    - Utilize open trash cans to avoid touchpoints
    - Prop doors open to avoid touching handles.
    - All sinks, toilets, and urinals are no touch
  - o Kindergarten Classroom Bathrooms will be cleaned every 30 minutes
- Drinking fountains will be cleaned and sanitized but the district will encourage staff and students to bring their own water to minimize use and touching of water fountains.
  - o Additionally, fewer drinking fountains will be in service to limit the number of drinking fountains to clean.
- Provide EPA-registered disposable wipes to teachers and staff so that commonly used surfaces (e.g., keyboards, desks, remote controls) can be wiped down before use.
- Ensure adequate supplies to support cleaning and disinfection practices.
- o Ensure safe and correct use and storage of cleaning and disinfection supplies, including storing products securely away from children, and ensuring appropriate ventilation so students and staff are not exposed to toxins or fumes.
- Restrict the use of specific sinks to maintain 6 foot barrier in bathroom
- Cleaning and disinfecting a school building after a person has been identified as COVID-19 positive. Cleaning staff will clean and disinfect all areas (e.g., offices,

bathrooms, and common areas) frequently touched surfaces.	used	by	the	ill	persons,	focusing	especially	on

### Appendix H

### Critical Area of Operation #8 - Meals

This school district should include in Appendix H the locally developed protocols addressing the anticipated minimum standards as required by the NJDOE Guidance and referenced in the Board's Plan – Section A.1.h.

• Breakfast and Lunch will be provided in a grab and go format at the end of the school day.

### Appendix I

#### Critical Area of Operation #9 - Recess/Physical Education

This school district should include in Appendix I the locally developed protocols addressing the anticipated minimum standards as required by the NJDOE Guidance and referenced in the Board's Plan – Section A.1.i.

- o Stagger recess and PE if two or more groups are participating in recess at the same time, they should have at least 6 feet of open space between them
- o Use cones, flags, tape, or other signs to create boundaries between groups.
- o Always wash hands immediately after outdoor playtime
- Locker rooms will be closed to mitigate risk and prohibit students and staff from confined spaces with limited ventilation and/or areas with large amounts of high contact surfaces.
- Students will be encouraged to wear comfortable clothing and safe footwear to school that allows for safe movement and is appropriate for the weather in order to participate in physical education without the use of a locker room.
- o Mitigate risk, limit and/or eliminate direct contact with equipment (lessons with no equipment) and do not allow sharing of equipment. If equipment must be shared, clean and disinfect between each use.
- Use of playground equipment will be discontinued due to sanitation and social distancing concerns
- Mandated recess omitted due to shortened day

### Appendix J

Critical Area of Operation #10 - Field Trips, Extra-Curricular Activities, and Use of Facilities Outside of School Hours

This school district should include in Appendix J the locally developed protocols addressing the anticipated minimum standards as required by the NJDOE Guidance and referenced in the Board's Plan – Section A.1.j.

- All extra-curricular activities will be canceled unless the activity can maximize the use of technology and online resources to continue some activities without additional person-to-person contact
- o Restrict use of school/district facilities to district-sponsored extracurricular activities and groups
- Restrict public use of school facilities to ensure the use will not conflict with hygiene standards.
- o Cancel field trips, assemblies, and other large gatherings.
- Cleaning/disinfecting schedule may not allow for in-person gatherings outside school hours

### Appendix K

#### Academic, Social, and Behavioral Supports

This school district should include in Appendix K supplemental materials, evidence, and further explanations of the elements listed in the Academic, Social, and Behavioral Supports section in the Board's Plan – Section A.2.a. through A.2.e.

#### Educator Well-being

- o Provide resources to all staff for mental/behavioral services & self care
- Extended return to school to provide PD and time to re-connect Academic Universal Screening/MTSS
  - Preschool: ESI-R Screening Tool
  - Students in grades 1-4 administered DRA
  - Students in grades 1-8 assessed using iReady
    - Staff PD on iReady as universal screening tool
  - Data utilized to plan for MTSS interventions within teams
  - Referral process to I&RS continues as per district policy and procedures
    - Parent involvement in process to be facilitated virtually/teleconference
  - Tier I, II, III interventions:
    - Classroom Based Instructional and Behavioral Strategies
    - Student/Family Check-Ins as needed
      - Referrals to outside agencies as needed
    - SOLE (PBIS) and Morning Meeting
    - Mentoring Program Breaker Buddies establish virtual protocol
    - Reading Intervention with Reading Specialist
    - Counseling support with guidance counselor
    - Supplemental Instructional Support virtual protocol
    - Consultation with BCBA & Child Study Team as needed
      - Referrals to outside agencies as needed
    - Referral to Child Study Team / FBA-BIP as warranted

#### Social Emotional / School Culture and Climate

- Staff PD on expectations for SEL & Trauma Informed Practices
  - Acknowledgement of potential traumas in school community
- Morning Meeting incorporated into daily schedule/HR
- Preschool continue focus on SEL via Pyramid Model
- Implementation of SEL Curriculum (CASEL based) in Morning Meeting
  - Focus on Relationships, Coping, and Stress Management
- PBIS program SOLE to continue
- Utilize Student Support Team: School Counselor, School Psychologist, School Nurse, Supervisor of SS, Administration

- Referral for BCBA consultation as needed
- Resources & Referrals to Services as needed
- Special Education Programs and Related Services continue as per IEPS with time adjustments as needed due to shortened day Wraparound Supports
- Mental Health Supports
  - Utilize Student Support Team (defined above)
    - Provide Student/Family Outreach
    - Provide Check-ins with identified at-risk students
    - Referrals to outside agencies as needed
    - Safety Screenings as needed
- Primary Health and Dental Care
  - o School Nurse will conduct screenings & referrals to clinics
- Family Engagement
  - o Parent surveys in native languages
  - o Parent representatives on planning committees
  - o Community organizations on committees
  - o Plan for virtual parent trainings and supports
- Academic Enrichment/After School Learning (Title 1)
  - o Supportive academic services to be available after school virtually
- Food Service and Distribution
  - o Breakfast and Lunch programs to continue
    - Breakfast and lunch program will be a grab and go at end of school day
- Quality Child Care
  - o Partnership with Child Care Resources
    - Provide referrals and assistance with child care needs
    - Collaborate with borough recreation for child care option

### Appendix L

#### **Restart Committee**

This school district should include in Appendix L the locally developed protocols addressing the anticipated minimum standards as required by the NJDOE Guidance and referenced in the Board's Plan – Section B.1.

- Dr. Stephen Wisniewski, Superintendent/Principal
- Mrs. Sarah P. Seeley, Director of Curriculum and Instruction
- Mrs. Alison Zylinski, Supervisor of Special Services
- Mr. David Tonzola, School Business Administrator
- Mr. Samuel Bullock, Head Custodian
- Dr. Elizabeth Franks, Board of Education President
- Mrs. Peggy Merenda, Board of Education Member
- Mrs. Bridget Devane, Board of Education Member
- Amanda Lapa, School Counselor
- Amanda Silverstein, Special Education Teacher
- Marissa Finch, Special Education Teacher
- Traci Rankel Paraprofessional
- Penelope O'Boyle Caldwell, Parent
- Jessica Hunter, Paraprofessional
- Morgan Maclearie, Teacher
- Lisa Meil, Teacher
- Kristin Goldsworthy, Teacher
- Cynthia Aurilio, Teacher
- Christina Boyle, Teacher
- Kelli A. O'Keefe RN, CSN, School Nurse
- Heather Keith, Special Education Teacher
- Isabel Segoviano, Teacher
- Laurel Degnan, Teacher
- Amy Roth, Teacher
- Kirsty Sucato, Teacher
- Lucy Newberry, Teacher
- Marjorie Zaccaro Teacher/BBEA Co-President
- Kevin Cosgrove, Teacher/BBEA Co-President
- Alisyn Morder, Special Education Teacher
- Jessica Stephan, School Psychologist
- Liza Flynn, Parent
- Armando Cruz, MS SNAP-ED Community Partner
- Joanne Shu Hofsess, Parent

### Appendix M

#### **Pandemic Response Teams**

This school district should include in Appendix M the locally developed protocols addressing the anticipated minimum standards as required by the NJDOE Guidance and referenced in the Board's Plan – Section B.2.

- Dr. Stephen Wisniewski, Superintendent/Principal
- Mrs. Sarah P. Seeley, Director of Curriculum and Instruction
- Mrs. Alison Zylinski, Supervisor of Special Services
- Mr. David Tonzola, School Business Administrator
- Mr. Samuel Bullock, Head Custodian
- Dr. Elizabeth Franks, Board of Education President
- Mrs. Peggy Merenda, Board of Education Member
- Mrs. Bridget Devane, Board of Education Member
- Amanda Lapa, School Counselor
- Amanda Silverstein, Special Education Teacher
- Marissa Finch, Special Education Teacher
- Traci Rankel Paraprofessional
- Penelope O'Boyle Caldwell, Parent
- Jessica Hunter, Paraprofessional
- Morgan Maclearie, Teacher
- Lisa Meil, Teacher
- Kristin Goldsworthy, Teacher
- Cynthia Aurilio, Teacher
- Christina Boyle, Teacher
- Kelli A. O'Keefe RN, CSN, School Nurse
- Heather Keith, Special Education Teacher
- Isabel Segoviano, Teacher
- Laurel Degnan, Teacher
- Amy Roth, Teacher
- Kirsty Sucato, Teacher
- Lucy Newberry, Teacher
- Marjorie Zaccaro Teacher
- Alisyn Morder, Special Education Teacher
- Jessica Stephan, School Psychologist
- Liza Flynn, Parent
- Armando Cruz, MS SNAP-ED Community Partner
- Joanne Shu Hofsess, Parent

### Appendix N

#### **Scheduling of Students**

This school district should include in Appendix N the locally developed protocols addressing the anticipated minimum standards as required by the NJDOE Guidance and referenced in the Board's Plan – Section B.3., including, but not limited to:

- · School Year
  - Move all professional days to the beginning of the school calendar Adjusted calendar would then begin September 9th. This will allow for
    extensive Professional Development and it would allow the district to
    open after Labor Day to observe other district openings.
- School Day
  - Students will attend school 5 days per week
  - Students will have lunch at home
  - Students that qualify for free and reduced lunch will be provided a take home meal
  - Students in Grades 4-8 will begin their school day at 8:45 and end at 12:45
  - Students in Grades PreK-3 will begin their school day at 9:00 and end at 1:00
  - Teacher prep and lunch at the end of day. Surplus time for virtual instruction
  - Students will be provided all core academic subjects daily
  - All students and staff will be required to wear masks at all times
  - Student desks will be spaced 6 feet apart, if this is not possible:
    - Implement social distancing modifications to the greatest extent practicable, including the possible use of physical barriers between desks and turning desks to face the same direction or having students sit on only one side of the table, spaced apart
  - All desks will be in rows and facing the same direction
  - All Non-instructional Rooms will require students and staff to wear masks
  - All small group instruction rooms will require a mask or plexiglass shield if social distancing is not an option.
  - Use of shared objects limited or cleaned between use
  - Filters for A/C units must be maintained and changed according to manufacturer recommendations.
  - Open windows when possible
  - Avoid close group learning activities
  - Keeping students in Cohort Model
  - Allow minimal mixing between cohorts

### **Educational Program**

- Schedule- The 2020-2021 school year will begin on September 9, 2020 for K-8 students. All students, PK-8 will have access to a minimum of four hours per day of in-class instruction 5 days a week (Monday-Friday). Students in grades 5-8 will attend class 8:45-12:45 and students in grades PK-4 will attend classes from 9:00-1:00. All teachers will begin the 2021 school year on September 1, 2020 and be provided 5 professional development days prior to the start of the school year.
- Communication- The Honeywell phone system will be used to announce updates on the school website which will be utilized as the single point of contact for information and will be regularly maintained, with outdated information removed to ensure that messaging remains clear to all stakeholders. The district will provide all stakeholders clear and consistent communication regarding the Educational Plan using multiple platforms including: the Honeywell phone system, parent letters home (in English and Spanish), parent contact emails, BOE updates, and faculty meetings.
- Attendance- The district will mark students present for in-class attendance 5 days a week. Although there will be synchronous morning meetings, the district will provide flexible solutions for those students who need accommodations (parent work schedules, student engagement, etc.).
- Access to Technology-The district will supplement gaps in student access to devices and internet connectivity by deploying available devices for those without technology as well as provide hotspots for students without home connectivity. The district will support the use of Google Classroom to ensure integration of synchronous online teaching and self-paced courses where blended learning is incorporated (ie: Health/PE instruction for middle school students).
- **Professional Development** The district will provide PD to educators focusing on health and safety specific to COVID-19, curriculum development (ie: new standards and iReady assessment monitoring), and online learning tailored to the educational technology.
- Feedback Loops-The district will utilize a Google Form for administrators, educators, students, and parents to communicate the reality of what is working well and what can be improved via the website in a survey form. This will be updated regularly and housed in the same location on the website. Administration and staff will also hold weekly team meetings and monthly faculty meetings.
- Contingency Planning-The district will use a Google-based virtual instructional plan for students and staff who are medically vulnerable and for those learners with special needs. The district will also prepare for the possibility of a virtual instruction transition if necessary to ensure that students and staff are able to transition on short notice seamlessly; administrators will request teachers incorporate technology during in-person instruction to help with preparation given a change to remote learning.

- **School Personnel-** Given a shortage in staff, the district will utilize long-term substitutes and/or virtually conduct asynchronous instruction for educators to support the in-person student populations sustainably.
- Access to Supports- If the district must use the contingency plan, access to school supports such as the school nurse, the school counselor, school psychologist, and/or school social worker will be available to all students as needed via email, Google Meets, or Google Voice
- Class Schedules:
- · Preschool:
  - o PreK students will be in school from 9 am until 1 pm
  - Students will be broken up into three classrooms to allow for more distancing, no more than 10 per class. Preschool will be one cohort.
    - Follow modified procedures as per guidance from Tools of the Mind.
      - Modified Procedures Include:
        - o Personal Supplies for Each Child
        - Creating Space in Centers
        - o Laminate Materials to allow for sanitizing
        - o Use Disposable Materials
        - Sanitizing Hands Before and After Activity
        - Use of SMART Board based Tools Activities
        - Use of Visual Reminders for Distancing
        - o Only sanitizable/disposable materials will be used
        - o All materials used will be sanitized daily
      - Schedule throughout week will include:
        - o Free Choice
        - Opening Group
        - o Make Believe Play
        - o Literacy Groups
        - o Math/Science Groups
        - o Snack
      - Daily Schedule will NOT include
        - o Rest Time
        - Lunch (bagged lunch will be provided as needed)
- Students in Grades K-8
- In-person instruction approximate breakdown of weekly instruction minutes (4 hours):
  - Morning Meeting- SEL- 20 minutes
  - ELA & Reading 80 minutes
  - Math 60 minutes
  - Social Studies or Science 40 minutes

 Related Arts/Enrichment/Special Services In-Person - 40 minutes (PE/Health, STEM, Music, Art, Spanish, ELL,Reading Support & Special Services)

#### • Additional Virtual Instruction

- Virtual Health/PE- 110 min. weekly (150/week -Grades 6-8 only)
- IXL practice at home-approx 20 minutes daily/100 minutes weekly (math, science, social studies, ELA)
- G&T
- Title I Support Services (as needed)

### Full Time Remote Learning Option for Grades PK-8

- Unconditional Eligibility for Full Time Remote Learning
  - All students will be allowed to participate in Full Time Remote Learning; no eligibility requirements.
- Procedures for Submitting Full Time Remote Learning Requests
  - The district will provide families a survey for Full Time Remote Learning requests.
  - Surveys will be sent out on or around August 4th and family requests will need to be submitted to the school by Friday, August 14th.
  - The survey will allow for questions and concerns to be addressed with administrative follow up as needed the week of August 17th.
  - The district will determine whether IEP meetings or amendments will need to be made for students with disabilities who select the option for Full Time Remote Learning.
  - The district will notify and approve all family requests for Full Time Remote Learning.
- Scope and Sequence for Full Time Remote Learning
  - The Full Time Remote Learning plan will afford all students the same quality and scope of instruction (ie: provide educational technology, standards-based instruction, rigor, and respective special education and related services).
    - In-Person instructional sessions will be recorded daily via Webcam to provide flexibility for instruction.
    - o Webcam recordings will be released by the end of the teacher contracted school day (3:20pm).
    - Teachers will hold daily Google Meets following in-person instruction (Office Hours) to answer

- questions or address concerns based on the previous day's recorded lessons.
- Google Classroom will be used for daily instructional resources and links for practice.
- Google Classroom will be used for assignment submission.
- Remote Learning attendance will be monitored daily using Google Classroom check-in procedures following daily pre-recorded instruction.
- The district will provide resources and support to families as needed for meeting the district's Remote learning option.
- Procedures to Transition from Full Time Remote Learning to In-Person
  - The district will support a maximum time of 5 school days of Remote Learning sessions, prior to approving an In-Person instructional change.
  - Parents must submit a request to transition to In-Person instruction using the school designated email link (linked to the school website).
  - Educational Support Staff will provide guidance for students transitioning from Remote to In-Person instruction.
- Procedures to Transition from In-Person to Remote Learning
  - Parents must submit a request to transition to Remote Learning using the school designated email link (linked to the school website)
  - Students will be transitioned within two school day from the request.
- Reporting
  - Data will be provided to the State regarding the number of students participating in Remote Learning based on subgroups.
- Procedures for Communicating District Policy with Families
  - A district email link (posted on the school website) will be provided for families to communicate with administration on fulltime remote learning (summaries of, and opportunities to review full time remote learning; procedures for submitting fulltime remote learning requests; scope and expectations of fulltime remote learning, the transition from fulltime remote learning to inperson services and vice-versa, the district's procedures for ongoing communication with families and for addressing families' questions or concerns).

 Accommodations- Technology will be leveraged to provide flexibility and accommodations for students and staff members to address a variety of learning and health needs.

Learning Management Systems-The district will utilize Google's G Suite for Education as the LMS or school's operational hub to facilitate easy access to academic content, student performance data, and necessary information for administrators, teachers, students, and parents. Screen time will be limited as appropriate by grade band through a schedule which facilitates students interacting with instructional content in the LMS, disconnecting to complete work outside of the system, and then returning to demonstrate their progress.

### Appendix O

#### Staffing

This school district should include in Appendix O the locally developed protocols addressing the anticipated minimum standards as required by the NJDOE Guidance and referenced in the Board's Plan – Sections B.4., B.5., and B.6.

- Roles and Responsibilities: In a fully in-person/hybrid learning environment the
  district will leverage staff to stand in doorways between classes to monitor student
  movement, as well as establish instructional staff and non- instructional support
  staff schedules to monitor hallway traffic and maintain safety according to
  guidelines.
- Instructional Staff Responsibilities:
  - Reinforce social distancing protocol with students and co-teacher or support staff.
  - Limit group interactions to maintain safety.
  - o Support school building safety logistics (entering, exiting, restrooms, etc.).
  - o Become familiar with district online protocols and platforms.
  - o Plan standards-based lessons to meet the needs of students at various levels, ensuring versatility of lessons to apply to both settings.
  - O Develop predictable routines and structures for students while maintaining student engagement through varied instructional strategies/modalities.
  - Provide regular feedback to students and families on expectations and progress.
  - Set clear expectations for remote and in-person students.
  - Assess student progress early and often and adjust instruction and/or methodology accordingly.
  - Develop opportunities for real-time interactions with students (office hours, virtual meetings, etc.).
  - o Instruct and maintain good practice in digital citizenship for all students and staff.
  - o Instructional staff with additional capacity or limited time spent with students may assist with school building and safety logistics.
  - Teacher leaders or instructional coaches should support teachers in making necessary curricular adjustments and continuously improving the quality of instruction in remote and hybrid environments.
  - o Providing materials, manipulatives and items for at-home activities at no cost to families (particularly in preschool).
  - Limiting on-line activities for preschool students.

#### • Mentor Teacher Responsibilities:

- o Identify the most immediate issues to address with the mentee considering technology needs and how to provide effective remote instruction.
- Establish observation protocols for remote environments that protect confidentiality, respect student privacy, and provide the mentee with relevant support.
- o Continue to maintain logs of mentoring contact.
- o Mentor teachers should consider all health and safety measures when doing in-person observations.
- Plan for "in-person" contact with the mentee using agreed upon communication methods and schedules that provide confidentiality and sufficient support.
- Consider alternative methods for classroom observations and avoiding inperson contact where possible.

#### • Administrator Responsibilities:

- Consider roles for staff with health concerns, leveraging them to enhance the virtual learning environment and inform in-person instruction.
- o Provide time for staff collaboration and planning (team meetings).
- o Identify teachers and teacher leaders that may provide support to staff to continuously improve instruction in a virtual environment (reading specialist, counselor, ELL teachers, case managers).
- Work with staff and faculty to ensure that teaching and learning, and all student services are effectively and efficiently developed, planned, and delivered.
- o Hone collaboration, cooperation and relationship building skills using alternative methods to remain connected to virtual instruction.
- Assess teacher, student, and parent needs regularly.
- o Ensure students and parents receive necessary supports to ensure access to instruction (ie: technology support, hot spots, and devices).
- o Communicate expectations for delivering high-quality instruction, assessing, and monitoring student progress in the virtual environment, in accordance with NJDOE's Professional Standards for Teachers and NJ Professional Standards for Leaders (N.J.A.C. 6A:9).
- o Plan a process to onboard students and reestablish the classroom environment through emphasizing relationships with students and parents and resetting routines.
- Collaborate on curriculum planning and assessing student academic and social emotional well-being when they return to school.
- o Create feedback loops with parents and families about students' academic and social emotional health and well-being, through use of remote learning conferences and/or surveys to parents about their student's experience and learning while out of school.

- Share a comprehensive account of academic interventions and social emotional and mental health support services available through the district.
- Create and communicate realistic student schedules to increase student engagement and accountability for both hybrid and remote learning models.
- Collaborate in determining expectations for differentiated instruction and rigor in hybrid and remote learning models.
- Support families in connecting with teachers and other services they need to be successful in navigating the virtual environment.
- Ensure the Preschool Director/Contact person is involved in the planning so development activities and supports are in place for Preschool and supports transition to kindergarten.

#### • Educational Services Staff Responsibilities:

- Lead individual or small group instruction/therapies in person or virtual based on need (in person within same cohort following safe protocols)
- o All Child Study Team evaluations in person following safety protocols
- Assist with the development and implementation of adjusted schedules
- o Support teachers with providing updates to students and families.
- o Support embedding of SEL into lessons.

#### • Support Staff Responsibilities:

- Reinforce social distancing and safety protocols with students and teachers
- Support teachers and students with in person and virtual instructional lessons.
- o Implementation of instructional lessons as advised by teacher
- o Support disinfecting/sanitizing of materials as needed
- Support monitoring of students in hallways, entering, and exiting

#### Substitutes

- Develop contingency staffing plans in case of sudden long-term absences and/or vacancies.
- O Develop protocols, roles and responsibilities for substitute teachers.

#### • Student Teacher Responsibilities:

- Survey potential student teachers over the summer to determine technology needs/access.
- o Provide district loaner devices (where possible) or work with partner institutions to provide loaner devices.
- o Prior to the start of the school year, provide district email addresses and access to online platforms
- o Train student teachers to use technology platforms.

- o Communicate district expectations/guidelines regarding professional online etiquette/ interactions with students.
- o Communicate district expectations/guidelines regarding professional online etiquette/ interactions with students.
- District Responsibilities for Educator Technology Support:
  - Designate staff members to provide ongoing support with technology to students, teachers and families.
  - o Develop a schedule, assigning a technology point person to teachers.
  - o Survey teachers and families to determine technology needs/access (consider those that have access, but may be sharing personal devices with others).
  - o To the extent possible, provide district one-to-one instructional devices and connectivity.
  - o Prior to the start of the school year, provide district email addresses and access to online platforms (usernames/passwords/organizational credentials).

### Appendix P

#### **Athletics**

This school district should include in Appendix P the locally developed protocols addressing the anticipated minimum standards as required by the NJDOE Guidance and referenced in the Board's Plan – Section B.7.

The district will not participate in Athletics during a pandemic

### **CHART OF USEFUL LINKS**

	Conditions for Learning					
Section	Title	Link				
Critical Area of	CDC Activities and Initiatives	https://www.cdc.gov/coronavirus/201				
Operation #1 supporting the COVID-19		9-ncov/downloads/php/CDC-				
	Response and the President's Plan	Activities-Initiatives-for-COVID-19-				
	for Opening American Up Again	Response.pdf?CDC_AA_refVal=http				
Childcare, Schools, and Youth Programs  People Who Are at Increased Risk		s%3A%2F%2Fwww.cdc.gov%2Fcor				
		onavirus%2F2019-				
		ncov%2Fcommunity%2Fschools-				
		day-camps.html%20-%20page=46				
	https://www.cdc.gov/coronavirus/201					
	9-ncov/community/schools-					
	childcare/index.html					
	https://www.cdc.gov/coronavirus/201					
	for Severe Illness	9-ncov/need-extra-				
	101 001 010 11111	precautions/people-at-increased-				
		risk.html?CDC_AA_refVal=https%3				
		A%2F%2Fwww.cdc.gov%2Fcoronav				
Considerations for Schools		irus%2F2019-ncov%2Fneed-extra-				
		precautions%2Fpeople-at-higher-				
		risk.html				
	https://www.cdc.gov/coronavirus/201					
	9-ncov/community/schools-					
		childcare/schools.html				
	Reopening Schools in the Context	https://learningpolicyinstitute.org/pro				
	of COVID-19: Health and Safety	duct/reopening-schools-covid-19-				
	Guidelines from Other Countries	brief				
Critical Area of	ASHRAE Offers COVID-19	https://www.ashrae.org/about/news/2				
Operation #2 Building Readiness/Reopening		020/ashrae-offers-covid-19-building-				
Guidance When and How to Wash Your		readiness-reopening-guidance				
		https://www.cdc.gov/handwashing/w				
	Hands	hen-how-handwashing.html				
Critical Area of	Bullock announces phased	https://nbcmontana.com/news/corona				
Operation #3 approach to reopen Montana		virus/bullock-announces-phased-				
- L	A 1	approach-to-reopen-montana				
	What Bus Transit Operators Need	https://www.cdc.gov/coronavirus/201				
	to Know About COVID-19	9-ncov/community/organizations/bus				
		transit-operator.html				
Critical Area of	Stop the Spread of Germs	https://www.cdc.gov/coronavirus/20				
Operation #4	(Printable Poster)	9-ncov/downloads/stop-the-spread-of				
r		germs-11x17-en.pdf				
	Handwashing (Printable Posters)	https://www.cdc.gov/handwashing/po				
		sters.html				
Critical Area of	Communicable Disease Service	https://www.nj.gov/health/cd/				
Operation #5						

Section	Title	Link
	COVID-19: Information for	https://www.state.nj.us/health/cd/topi
	Schools	cs/covid2019_schools.shtml
	Quick Reference: Discontinuation	https://www.nj.gov/health/cd/docume
	of Transmission-Based Precautions	nts/topics/NCOV/COVID-
	and Home Isolation for Persons	QuickRef_Discont_Isolation_and_TB
	Diagnosed with COVID-19	P.pdf
	Guidance for Child Care Programs	https://www.cdc.gov/coronavirus/201
	that Remain Open	9-ncov/community/schools-
		childcare/guidance-for-childcare.html
	General Business Frequently	https://www.cdc.gov/coronavirus/201
Asked Questions		9-ncov/community/general-business-
		faq.html
Critical Area of	Guidance for Cleaning and	https://www.epa.gov/sites/production/
Operation #7	Disinfecting	files/2020-04/documents/316485-
		c_reopeningamerica_guidance_4.19_
		6pm.pdf
	EPA Approved Disinfectants for	https://www.epa.gov/pesticide-
	Use Against SARS-CoV-2	registration/list-n-disinfectants-use-
	(COVID-19)	against-sars-cov-2-covid-19
Critical Area of	EPA Approved Disinfectants for	https://www.epa.gov/pesticide-
Operation #8	Use Against SARS-CoV-2	registration/list-n-disinfectants-use-
_	(COVID-19)	against-sars-cov-2-covid-19
Social Emotional	A Trauma-Informed Approach to	https://www.tolerance.org/magazine/a
Learning and	Teaching Through Coronavirus	-trauma-informed-approach-to-
School Climate		teaching-through-coronavirus
and Culture		
	CASEL – An Initial Guide to	https://casel.org/wp-
	Leveraging the Power of Social	content/uploads/2020/05/CASEL_Le
	and Emotional Learning as You	veraging-SEL-as-You-Prepare-to-
	Prepare to Reopen and Renew	Reopen-and-Renew.pdf
	Your School Community	
Multi-Tiered	New Jersey Tiered System of	https://www.nj.gov/education/njtss/gu
Systems of	Supports (NJTSS) Implementation	idelines.pdf
Support (MTSS)	Guidelines	
	RTI Action Network	http://www.rtinetwork.org/
	The Pyramid Model: PBS in Early	https://challengingbehavior.cbcs.usf.e
	Childhood Programs and its	du/docs/Pyramid-Model_PBS-early-
	Relation to School-wide PBS	childhood-programs_Schoolwide-
		PBS.pdf
Wraparound	SHAPE	http://www.schoolmentalhealth.org/S
Supports		HAPE/
	Child Care Resource and Referral	https://www.childcarenj.gov/Parents/
	Agencies	Child-Care-Resource-and-Referral-
		Agencies.aspx
	Coronavirus Resources for	https://nationalmentoringresourcecent
	Mentoring	er.org/

# RESTART & RECOVERY PLAN

Section	Title	Link
Food Service and Distribution	Benefits of School Lunch	https://frac.org/programs/national- school-lunch-program/benefits- school-lunch
Quality Child Care	Child Care Resource and Referral Agencies	https://www.childcarenj.gov/Parents/ Child-Care-Resource-and-Referral- Agencies.aspx
	Division of Early Childhood Education	https://www.nj.gov/education/ece/hs/agencies.htm
	Leadership and Plan	ning
Section	Title	Link
Scheduling	New Jersey Specific Guidance for Schools and Districts	https://www.nj.gov/education/covid1 9/sped/guidance.shtml
Staffing	Mentoring Guidance for COVID- 19 Closures	https://www.nj.gov/education/covid1 9/teacherresources/mentguidance.sht ml
	Educator Evaluation During Extended School Closure as a Result of COVID-19	https://www.nj.gov/education/covid1 9/teacherresources/edevaluation.shtml
	Performance Assessment Requirement for Certification COVID-19 Guidance	https://www.nj.gov/education/covid1 9/teacherresources/edtpaguidance.sht ml
	Educator Preparation Programs and Certification	https://www.nj.gov/education/covid1 9/teacherresources/eppcert.shtml
Athletics	Executive Order No. 149	http://d31hzlhk6di2h5.cloudfront.net/ 20200530/7d/e6/d1/5c/09c3dc4d1d17 c4391a7ec1cb/EO-149.pdf
	NJSIAA COVID-19 Updates	https://www.njsiaa.org/njsiaa-covid- 19-updates
	NJSIAA provides return-to-play guidelines – Phase 1	https://www.njsiaa.org/events-news- media/news/njsiaa-provides-return- play-guidelines-phase-1
	Guidance for Opening up High School Athletics and Activities	https://www.nfhs.org/media/3812287/2020-nfhs-guidance-for-opening-up-high-school-athletics-and-activities-nfhs-smac-may-15_2020-final.pdf
	Policy and Fundi	
Section	Title	Link
Elementary and Secondary School Emergency Relief Fund	CARES Act Education Stabilization Fund	https://www.nj.gov/education/covid1 9/boardops/caresact.shtml
	NJDOE EWEG	https://njdoe.mtwgms.org/NJDOEGM SWeb/logon.aspx
FEMA – Public Assistance	Request for Public Assistance (RPA) Process	https://njemgrants.org/site/rpasubmiss ion.cfm

# RESTART & RECOVERY PLAN

Section	Title	Link
Purchasing	New Jersey School Directory	https://homeroom5.doe.state.nj.us/dir
Ü		ectory/district.php?districtname=educ
		ational+services+commission
	NJSTART	https://www.njstart.gov/bso/
,	Division of Local Government	https://www.nj.gov/dca/divisions/dlgs
	Services	
	Local Finance Notice -	https://www.nj.gov/dca/divisions/dlgs
	Coronavirus Response: Emergency	/lfns/20/2020-06.pdf
	Procurement and Use of Storm	,
	Recovery Reserves	
	Local Finance Notice – COVID-19	https://www.nj.gov/dca/divisions/dlgs
	- Supplemental Emergency	/lfns/20/2020-10.pdf
	Procurement Guidance	
Costs and	E-rate	https://www.usac.org/e-rate/
Contracting		
	Technology for Education and	https://www.njsba.org/services/school
	Career (NJSBA TEC)	-technology/
	Continuity of Lears	ning
Section	Title	Link
Ensuring the	IDEA	https://sites.ed.gov/idea/
Delivery of		
Special		
Education and		
Related Services		
to Students with		
Disabilities		
	Guidance on the Delivery of	https://www.nj.gov/education/covid1
	Extended School Year (ESY)	9/boardops/extendedschoolyear.shtml
	Services to Students with	1
	Disabilities – June 2020	
Technology and	Joint Statement of Education and	https://www.naacpldf.org/wp-
Connectivity	Civil Rights Organizations	content/uploads/Joint-Statement-of-
	Concerning Equitable Education	National-Education-and-Civil-Rights-
	during the COVID-19 Pandemic	Leaders-on-COVID-19-School-
	School Closures and Beyond	Closure-Updated-FINAL-as-of-
		5.15.2020.pdf
Curriculum,	Learning Acceleration Guide	https://tntp.org/assets/set-
Instruction, and		resources/TNTP_Learning_Accelerati
Assessment		on Guide Final.pdf
	Mathematics: Focus by Grade	https://achievethecore.org/category/77
	Level	4/mathematics-focus-by-grade-level
	Teacher Resources for Remote	https://www.nj.gov/education/covid1
	Instruction	9/teacherresources/teacherresources.s
		html
	NJDOE Virtual Professional	https://www.nj.gov/education/covid1
	Learning	9/teacherresources/virtualproflearning
		.shtml

# **RESTART & RECOVERY PLAN**

Section	Title	Link
Professional Learning	Distance Learning Resource Center	https://education- reimagined.org/distance-learning- resource-center/
Career and Technical Education (CTE)	Communicable Disease Service	https://www.nj.gov/health/cd/topics/covid2019_schools.shtml
	Considerations for Schools	https://www.cdc.gov/coronavirus/201 9-ncov/community/schools- childcare/schools.html

#### BRADLEY BEACH BOARD OF EDUCATION 515 BRINLEY AVENUE BRADLEY BEACH, NJ 07720

# MONTHLY TIME SHEET Extended School Year

<b>EMPL</b>	OY	ΈE	NA	ME
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Week En	ding	Monday	Tuesday	Wednesday	Thursday	Friday
7/24/	90			10:30-11:30		a
7 31				11-11:30		4
8/7/	àΟ			10:30-11:30		4
8/14/	20	9-9130	9:00-11:00	11-11:30 /1-2:00	D-30-3.00	
				,		
Totals		.5	d)	4.	.5	

TOTAL H	OURS:	<u> </u>				
Less	ia Stop	lan_		_8/13	120	
EMPLOY	EE SIGNATU	RE	· · · · · · · · · · · · · · · · · · ·	DATE	1	
APPROV	ED BY:			DA	TE	
Time Shee 9:00 a.m.	ets must be su on the followi	ibmitted ng dates	I to the Board s for the Exter	Office with the	e PROPER S ear Program:	GNATURE by
Friday:	July 3 <sup>rd</sup>	For	July 15th Payr	oll		
Friday:	Jul	y 17 <sup>th</sup>	For July 30	) <sup>™</sup> Payroli		

Last Cutoff for August 28th Payroll will be August 14th. Please submit any final time sheets in by 9:00 a.m. with the PROPER SIGNATURE by this time to have your Time Sheet processed for the last payroll in August.

For August 14th Payroll

August 14th For August 28th Payroll

July 31<sup>st</sup>

Friday:

Friday:

#### NEW JERSEY STATE DEPARTMENT OF EDUCATION OFFICE OF SCHOOL FINANCE

#### Reimbursement of Nonpublic School Transportation Costs

COUNTY:

25 - MONMOUTH

DISTRICT: 0500 - BRADLEY BEACH BORO

DATE:

July 27, 2020

In accordance with NJSA 18A:39-1a, your school district is entitled to reimbursement of all costs, which were in excess of \$710 but not more than \$1000, incurred by your board of education for the transportation of nonpublic school students. In addition, certain students who attend nonpublic schools located more than 20 miles from their homes are eligible for transportation services and reimbursement.

The amount you will receive is based upon your October 15, 2019 District Report of Transported Resident Students and your certification of nonpublic school transportation costs. You can anticipate receiving:

Cost in excess of \$710:	\$455.00	<del></del>
Transportation aid, students over 20 miles:	\$0.00	
District Total:	\$455.00	

This additional nonpublic school transportation reimbursement aid must be recorded as revenue (Other State Aid 10-319X) and as a receivable in your detailed general ledger for the 2019-2020 fiscal year. Cash payment against the receivable in the form of an Automated Clearing House (ACH) transfer will occur during July 2020. Any portion of these funds that can be clearly documented as having not been appropriated during 2019-20 may be used as an allowable adjustment for the 2019-20 audited excess surplus calculation, and in accordance with N.J.A.C. 6A:23A-13.3(d)6 you may also appropriate that amount in the next fiscal year (2020-2021) without Commissioner approval. Note that on the Schedule of Expenditures of State Financial Assistance this aid is reported as Transportation Aid using NJCFS/Project Number 20-495-034-5120-014.

If you have any questions regarding this notice, please contact the Student Transportation Unit at student.trans@doe.nj.gov.

#### STATE OF NEW JERSEY - DEPARTMENT OF EDUCATION OFFICE OF SCHOOL FINANCE 2019-20 STATE SCHOOL AID

07/20/2020

COUNTY: 25-MONMOUTH

DISTRICT: 0500-BRADLEY BEACH BORO

BUDGET: K-12

EXTRAORDINARY AID

Page EXA

DIRECT DIES	ACCHENT	WITH	NON-DISARE	EU DEEDS

PUBLIC PLACEMENT WITH NOW-DISABLED PEERS		
Number of Applications	0	(A-1)
Excess Costs>=\$40,000	0	(A-2)
Item (A-2) times 0.90	0	(A)
PUBLIC PLACEMENT WITH ONLY DISABLED PEERS		
Number of Applications	0	(B-1)
Excess Costs>=\$40,000	ð	(B-2)
Item (8-2) times 0.75	0	(B)
OUT OF DISTRICT PRIVATE PLACEMENT		
Number of Applications	2	(C-1)
Excess Costs>=\$55,000	62,801	(C-2)
Item (C-2) times 0.75	47,101	(C)
Total Number of Applications		
Item (A-1) + Item (B-1) + Item (C-1)	2	(D)
FY20 Extraordinary Aid prior to proration		
<pre>[Item (A) + Item (B) + Item (C)]</pre>	47,101	(E)
FY20 Actual Extraordinary Aid*		
Item (E) times 0.56847	26,776	(F)

<sup>\*</sup>SUBJECT TO THE PROVISIONS OF THE APPROPRIATIONS ACT FOR FY2021.

# INTERIM BALANCE SHEET 07/31/20

#### **ASSETS AND RESOURCES**

#### **ASSETS:**

101 102-106 111 116 117 118 121	Cash In Bank Cash and cash equivalents Investments Capital Reserve Account Maintenance Reserve Emergency Reserve Tax levy receivable			586,142.29 .00 .00 205,000.00 26,325.00 178,300.00 6,319,790.00
132 141 142 143 153, 154	Accounts receivable: Interfund Intergovernmental-state Intergovernmental-federal Intergovernmental-other Other (net uncollect. of)	.00	.00 782,469.88 .00 16,714.01	799,183.89
131 151, 152	Loans receivable: Interfund Other (net uncollect. of) Other Current Assets	.00	.00	.00
RESOUR	CES:			
301 302	Estimated revenues Less Revenues		7,209,011.00 -7,209,011.00	.00
	Total assets	and resources		8,114,741.18

#### LIABILITIES AND FUND EQUITY

#### **LIABILITIES:**

421	Accounts payable	31,714.17
431	Contracts payable	.00
451	Loans payable	.00
	Other current liabilities	92.08
	Total liabilities	31,806.25



#### INTERIM BALANCE SHEET

07/31/20

#### **FUND BALANCE:**

753,754	Appropriated: Reserve for Encumbrances			1,977,506.01	
761 764 765 766 762 751,2,6X	Reserved fund balance: Capital Reserve Account Maintenance Reserve Accou TuitionReserve Account Emergency ReserveAcct Adult education program Other Reserves	nt		205,000.00 26,325.00 .00 178,300.00 .00	
601	Appropriations		7,640,295.00		
602 603 604 606 607	Less: Expenditures Encumbrances Increase in capital reserve Increase in Maintenence Res Increase in Emergency Rese Total appropriated		-2,243,164.26	5,397,130.74 1,100.00 100.00 .00 7,785,461.75	
770 303 307 309 310 311 312	Unappropriated: Fund balance July 1, 2020 Less-Budgeted fund balance Less-Bdgtd w/d frm Cap Rsv Less Bdgtd w/d frm Cap Rsv Less Bdgtd w/d frm Maint Res Less Bdgtd w/d frm Tuition Rs Less Bdgtd w/d frm Emergnos Total fund balance	Xcss serv sv		729,957.18 -432,484.00 .00	8,082,934.93
	Total liabilities an	d fund equity			8,114,741.18

# INTERIM BALANCE SHEET 07/31/20

#### RECAPITULATION OF FUND BALANCE

	BUDGETED	ACTUAL	VARIANCE
Appropriations Less Revenues	7,640,295.00 7,209,011.00	2,243,164.26 7,209,011.00	5,397,130.74 .00
Subtotal	431,284.00	-4,965,846.74	5,397,130.74
Change in Capital Reserve Account:			
Plus-Increase in reserve	1,100.00		1,100.00
Less-Withdrawl from Reserve-Elig costs	.00.		.00
Less-Withdrawl from Resv-Excess costs	.00		
Change in Maintenence Reserve Account			
Plus-Increase in Reserve	100.00		100.00
Less-Withdrawl from Reserve	.00		.00
Change in Tuition Reserve Account			
Less-Withdrawl from Reserve	.00		.00
Change in Emergency Reserve Acct	,		
Plus-Increase in Reserve	.00		.00
Less-Withdrawl from Reserve	.00		,
	432,484.00		5,398,330.74
Sub Total	.00	.00	0,000,000.7 1
Less: Adjustment Prior Year Encumbrances	.00	.00	
Budgeted Fund Balance	432,484.00	-4,965,846.74	.00

#### **INTERIM BALANCE SHEET**

07/31/20

#### **ASSETS AND RESOURCES**

#### ASSETS:

101 102-106 111 116	Cash In Bank Cash and cash equivalents Investments Capital Reserve Account			-9,041.61 .00 .00 .00
132 141 142 143	Accounts receivable: Interfund Intergovernmental-state Intergovernmental-federal Intergovernmental-other		.00 574.64 .00	
153, 154	Other (net uncollect. of)	.00		574.64
131	Interfund loans receivable			.00
	Other Current Assets			.00
RESOUR	CES:			
301	Estimated revenues		747,424.74	747 404 774

#### **LIABILITIES AND FUND EQUITY**

Total assets and resources

#### **LIABILITIES:**

302

411	Intergovt accts payable -state	.00.
412	Intergovt accts payable - federal	.00
421	Accounts payable	245.00
402	Interfund accounts payable	.00
431	Contracts payable	.00
451	Loans payable	.00
481	Deferred revenues	918.33
	Other current liabilities	.00
	Total liabilities	1,163.33

Less Revenues

747,424.74

738,957.77

.00

#### **INTERIM BALANCE SHEET**

07/31/20

#### **FUND BALANCE:**

753 754	Appropriated: Reserve for Encumbrances Reserve for Encumbrances			152,183.42 .00	
761 604 307	Reserved fund balance: Capital Reserve Account Increase in capital reserve Budget withdrawl frm cap re	serve	.00	.00	
601 602 603	Appropriations Less: Expenditures Encumbrances Total fund balance	9,630.30 152,183.42	747,424.74 -161,813.72	585,611.02	737,794.44
	Total liabilities a	and fund equity			738,957.77

#### INTERIM BALANCE SHEET

07/31/20

#### **ASSETS AND RESOURCES**

#### ASSETS:

101 102-106 105 111	Cash In Bank Cash and cash equivalents Cash With Fiscal Agents Investments			.00 .00 .00
132 141 142	Accounts receivable: Interfund Intergovernmental-state Intergovernmental-federal		.00	
153, 154	Other (net uncollect. of)	.00		.00
131 161	Interfund loans receivable Bonds proceeds receivable			.00 .00
	Other Current Assets			.00
RESOUR	CES:			
301 302	Estimated revenues Less Revenues		.00	.00
	Total assets and	d resources		.00
			**************************************	

#### LIABILITIES AND FUND EQUITY

#### LIABILITIES:

421 402 431 432 433 451	Accounts payable Interfund accounts payable Contracts payable Construct contrcts payble-retain % Construction contracts payable Loans payable	.00 .00 .00 .00 .00
	Other current liabilities Total liabilities	.00 .00

# INTERIM BALANCE SHEET 07/31/20

#### **FUND BALANCE:**

753,754	Appropriated: Reserve for Encumbrances			.00	
751,2,6X	Other Reserves			.00	
601	Appropriations	.00	.00		
602 603	Less: Expenditures Encumbrances Total appropriated	.00	.00	.00	
770	Unappropriated: Fund balance July 1, 2020			.00	
303	Less-Budgeted fund balance Total fund balance				.00
	Total liabilities and f	fund equity			.00

#### **INTERIM BALANCE SHEET**

07/31/20

#### **ASSETS AND RESOURCES**

AS	S	E,	TS	:

101	Cash In Bank			9.57
102-106	Cash and cash equivalents			.00
105	Cash With Fiscal Agents			.00
111	Investments			.00
119	Debt Service Reserve			.00.
121	Tax levy receivable			178,300.00
	Accounts receivable:			
132	Interfund		.00	
141	Intergovernmental-state			20
153, 154	Other (net uncollect. of)	.00		.00
	Other Comment Accets			.00
	Other Current Assets			.00
RESOUR	CES:			
301	Estimated revenues		178,300.00	
302	Less Revenues		-178,300.00	.00
302	Less Nevellues		., 0,000.00	
	Total assets	and resources		178,309.57
	•			-

#### LIABILITIES AND FUND EQUITY

#### **LIABILITIES:**

455	Interest payable	.00
441	Matured bonds payable	.00
	Other current liabilities Total liabilities	.00 .00

#### INTERIM BALANCE SHEET

07/31/20

#### **FUND BALANCE:**

767 751,2,6X	Appropriated: Debt Service Reserve Acct Other Reserves		.00	
601 602 608	Appropriations Less: Expenditures Increase in Debt Service Reserve	178,307.00 .00	178,307.00 .00	
770 303 313	Unappropriated: Fund balance July 1, 2020 Less-Budgeted fund balance Less Bdgtd w/d frm Debt Svs Rsv Total fund balance		9.57 -7.00 .00	178,309.57
	Total liabilities and fund equity			178,309.57
Plus-	e in Debt Service Reserve Acct -Increase in Reserve -Withdrawl from Reserve tal	.00 .00 .00		.00

#### INTERIM STATEMENT

# COMPARING BUDGETED REVENUE WITH ACTUAL TO DATE AND APPROPRIATIONS WITH EXPENDITURES AND ENCUMBERANCES TO DATE FOR ONE MONTH PERIOD ENDING 07/31/2020

		Budgeted Estimated	Actual To Date	Note: Over or (Under)	Unrealized Balance
REVENUE					
	CURRENT EXPENSE	20	00	00	00
52XX	From transfers	.00	.00	.00.	.00
51XX	Sale of bonds	.00	.00	.00.	.00
1XXX	From local sources	6,349,790.00	6,349,790.00	.00	.00
2XXX	From intermediate sources	.00	.00.	.00.	.00
3XXX	From state sources	859,221.00	859,221.00	.00.	.00
4XXX	From federal sources	.00	.00	.00	.00
TOTAL RE	VENUE/SOURCES OF FUNDS	7,209,011.00	7,209,011.00	.00.	.00
		Appropriations	Expenditures	Encumbrance	Avail Balance
EXPENDITURES					
	CURRENT EXPENSE				
11-1XX-100-XXX	Regular programs-instruction	2,829,908.00	72,055.04	556,244.17	2,201,608.79
11-2XX-100-XXX	Special education-instruction	1,000.00	.00	.00	1,000.00
11-230-100-XXX	Basic skills-remedial-instruction	.00	.00	.00	.00
11-240-100-XXX	Bilingual education-instruction	112,749.00	1,764.29	13,895.59	97,089.12
11-3XX-100-XXX	Voc.programs-local-instruction	.00	.00	.00	.00
11-401-100-XXX	School-spons, cocurr, activ, instr.	43,795.00	6,258.00	.00	37,537.00
11-402-100-XXX	School-spons. athletics-instruction	44,014.00	1,200.00	.00	42,814.00
11-421-XXX-XXX	Before/After School Programs	8,100.00	.00	.00	8,100.00
11-422-XXX-XXX	Summer School	23,535.00	5,540.00	17,995.00	.00
11-423-XXX-XXX	Alternative Education Programs	.00	.00	.00	.00
11-424-XXX-XXX	Other Supplemental/At-Risk Prgms	.00	.00	.00	.00
11-4XX-100-XXX	Other instructional proginstr.	.00	.00	.00	.00
11-800-330-XXX	Community service programs/operatio UNDISTRIBUTED EXPENDITURES	.00	.00	.00.	.00
11-000-100-XXX	Instruction	2,010,537.00	.00	.00.	2,010,537.00
11-000-211-XXX	Attendance and social work services	76,328.00	3,402.38	68,933.62	3,992.00
11-000-213-XXX	Health services	114,578.00	3,324.24	27,833.76	83,420.00
11-000-216-XXX	Related Services	127,620.00	3,324.24	29,830.76	94,465.00
11-000-217-XXX	Extraordinary Services	157,574.00	4,757.73	33,404.27	119,412.00
11-000-218-XXX	Other support services-stud-regular	57,684.00	1,176.19	11,188.99	45,318.82
11-000-219-XXX	Other support serv - stud-spec-serv	196,180.00	17,085.75	173,924.14	5,170.11
11-000-221-XXX	Improvmnt of inst/supp serv inst sf	122,974.00	9,276.42	107,040.58	6,657.00
11-000-222-XXX	Educational media serv/schl library	.00	.00.	.00	.00
11-000-223-XXX	Staff Training Services	6,000.00	.00.	.00	6,000.00
11-000-230-XXX	Supp. serv general administration	273,617.00	26,919.26	186,219.60	60,478.14
11-000-240-XXX	Supp. serv school administration	9,513.00	. 676.08	7,436.92	1,400.00
11-000-251-XXX	Supp. serv Central Services	191,385.00	16,948.54	160,035.22	14,401.24
11-000-252-XXX	Supp. serv Admin Info Technology	27,160.00	6,934.84	.00	20,225.16
11-000-261-XXX	Allowable Maint. for School Fac.	149,144.00	24,195.22	24,303.90	100,644.88
11-000-262-XXX	Custodial Services	491,609.00	28,961.53	290,836.47	171,811.00
11-000-263-XXX	Care and Upkeep of Grounds	.00.	.00	.00	.00
11-000-266-XXX	Security	11,000.00	756.00	.00	10,244.00
11-000-270-XXX	Student transportation services	180,585.00	2,742.50	30,167.50	147,675.00
11-000-290-XXX	Other support services	.00.	.00	.00	.00.
11-000-291-XXX	Unallocated Benefits	196,044.00	21,122.80	85,997.20	88,924.00
11-000-310-XXX	Food services	.00	.00	12,000.00	-12,000.00
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#### REPORT OF THE SECRETARY TO THE BOARD OF EDUCATION

#### DISTRICT: BRADLEY BEACH BOARD OF ED

#### FUND 10

#### INTERIM STATEMENT

#### COMPARING BUDGETED REVENUE WITH ACTUAL TO DATE AND

#### APPROPRIATIONS WITH EXPENDITURES AND ENCUMBERANCES TO DATE

#### FOR ONE MONTH PERIOD ENDING 07/31/2020

11-000-500-56X	Transfer of funds to Chtr Schls	57,000.00	7,237.20	40,883.20	8,879.60
11-000-515-XXX	Retirement of ERIP Liability	.00	.00.	.00	.00
11-000-520-XXX	Transfers to other funds	.00	.00	.00	.00
	Total general current expense				
	expenditures/uses of funds	7,519,633.00	265,658.25	1,878,170.89	5,375,803.86

### REPORT OF THE SECRETARY TO THE BOARD OF EDUCATION DISTRICT: BRADLEY BEACH BOARD OF ED

#### FUND 10

#### INTERIM STATEMENT

# COMPARING BUDGETED REVENUE WITH ACTUAL TO DATE AND APPROPRIATIONS WITH EXPENDITURES AND ENCUMBERANCES TO DATE FOR ONE MONTH PERIOD ENDING 07/31/2020

<b>EXPENDITURES</b>	cont'd:				
		Appropriations	Expenditures	Enccumbrance	Avail Balance
CAPITAL OUTLAY					
12-XXX-XXX-73X	Equipment	70,000.00	.00	70,000.00	.00
12-4XX-400-780	Infrastructure	.00	.00	.00.	.00.
12-000-4XX-XXX	Facilities acquis. & Const serv	50,662.00	.00	29,000.00	21,662.00
12-000-520-93X	Transfers	.00.	.00	.00	.00
	Total capital outlay expenditures/				
	uses of funds	120,662.00	.00	99,000.00	21,662.00
SPECIAL SCHOOL					
13-422-100-XXX	Summer school-instruction	.00.	.00	.00	.00
13-422-200-XXX	Summer school-support services	.00	.00	.00	.00
113-4XX-100-XXX	Other spec. schools-instruction	.00	.00	.00	.00
13-4XX-200-XXX	Other spec. schools-support serv	.00	.00	.00.	.00
13-601-200-XXX	Accr. evening/adult H.S. p/g sup svc	.00	.00	.00	.00
13-602-100-XXX	Adult education-local-instruction	.00	.00	.00	.00
13-602-200-XXX	Adult education-local-support serv	.00	.00	.00	.00
13-629-100-XXX	Vocational evening-local-instruction	.00	.00	.00	.00
13-631-100-XXX	Evening school foreign born Icl-inst	.00	.00.	.00	.00
13-631-200-XXX	Evening school foreign born lcl-ssvc	.00.	.00.	.00	.00
13-000-520-XXX	Transfers	.00	.00.	.00	.00
	Total special schools	.00	.00	.00	.00
	expenditures/uses of funds	.00	.00	.00	.00
TOTAL FUNDS	S 11-13 EXPENDITURES	7,640,295.00	265,658.25	5 1,977,170.89	5,397,465.86
ARRA ESF FND16					
16-1XX-100-XXX	Distributed Expenditures	.00	.00	.00	.00
16-2XX-100-XXX	Special Ed Programs	.00	.00.	.00	.00
16-4XX-100-XXX	School Sponsored Activities	.00	.00	.00	.00
16-8XX-100-XXX	Community Services	.00	.00.	.00	.00.
16-000-XXX-XXX	Undistributed Expenses	.00	.00.	.00	.00
	TOTAL FUND 16	.00	.00.	.00	.00
ARRA GSF FND17					
17-1XX-100-XXX	Distributed Expenditures	.00	.00	.00	.00
17-2XX-100-XXX	Special Ed Programs	.00	.00.	.00.	.00
17-4XX-100-XXX	School Sponsored Activities	.00	.00	.00	.00
17-8XX-100-XXX	Community Services	.00	.00	.00	.00
17-000-XXX-XXX	Undistributed Expenses	.00	.00.	.00	.00
•	Total Fund 17	.00	.00	.00.	.00
TOTAL FUNDS	6 16&17 EXPENDITURES	.00	.00	.oo.	.00
TOTAL FUNDS	S 11-19 EXPENDITURES	7,640,295.00	265,658.2	5 1,977,170.89	5,397,465.86

#### INTERIM STATEMENT

# COMPARING BUDGETED REVENUE WITH ACTUAL TO DATE AND APPROPRIATIONS WITH EXPENDITURES AND ENCUMBERANCES TO DATE FOR ONE MONTH PERIOD ENDING 07/31/2020

		Budgeted Estimated	Actual To Date	Note: Over or (Under)	Unrealized Balance
REVENUE					
52XX	From transfers	.00	.00	.00.	.00.
1XXX	From local sources	5,057.74	.00	.00.	5,057.74
2XXX	From intermediate sources	.00	.00.	.00	.00
3XXX	From state sources	334,275.00	.00.	.00.	334,275.00
4XXX	From federal sources	408,092.00	.00	.00	408,092.00
TOTA	AL REVENUE/SOURCES OF FUNDS	747,424.74	.00.	.00	747,424.74
		Appropriations	Expenditures	Encumbrance	Avail Balance
EXPENDITUR		E 057 74	00	00	E 057.74
20-00X-09X	Local Projects	5,057.74	.00	.00	5,057.74
20-290-309	Other Special Projects	.00	.00	.00	.00
	State Projects:				
20-211	Early Childhood Prog Aid	.00	.00	.00	.00
20-212	Demonstrably Eff Prog Aid	.00	.00	.00	.00
20-213	Distance Learning Network Aid	.00.	.00	.00.	.00.
20-214	Instructional Supplemental Aid	.00.	.00.	.00	.00.
20-217	Targeted At Risk Aid	.00	.00	.00	.00
20-218	Preschool Education	334,275.00	9,385.30	101,902.70	222,987.00
20-501	Nonpublic Textbooks	.00	.00.	.00	.00
20-502-505	Nonpublic Auxilliary Services	.00.	.00	.00.	.00
20-506-508	Nonpublic Handicapped Services	.00.	.00.	.00	.00
20-509	Nonpublic Nursing Services	.00	.00.	.00.	.00
20-510	Nonpublic Technology	.00	.00.	.00.	.00
20-603-618	Adult Education	.00.	.00.	.00	.00
20-331-360	Vocational Education State	.00.	.00.	.00	.00
	Other Special Projects State	.00	.00.	.00	.00
	Total State Projects	334,275.00	9,385.30	101,902.70	222,987.00
00 004 000	Federal Projects:	444 474 00	.00	.00	144,171.00
20-231-239	NCLB Title I	144,171.00	.00.	.00.	.00
20-260-269	NCLB Title V & VI	.00			
20-250-259	I.D.E.A. Part B (Handicapped)	133,520.00	.00	.00.	133,520.00
20-361-399	P.L. 101-392 (Voc. Education)	.00	.00	.00	.00
20-619-628	P.L.91-230 (Adlt Basic Education)	.00	.00	.00.	.00
	Other Special Projects Federal	24,825.00	.00	.00	24,825.00
	Total Federal Projects	302,516.00	.00	.00.	302,516.00
	Total Expenditures	641,848.74	9,385.30	101,902.70	530,560.74

### REPORT OF THE SECRETARY TO THE BOARD OF EDUCATION DISTRICT: BRADLEY BEACH BOARD OF ED

#### FUND 30

#### INTERIM STATEMENT

# COMPARING BUDGETED REVENUE WITH ACTUAL TO DATE AND APPROPRIATIONS WITH EXPENDITURES AND ENCUMBERANCES TO DATE FOR ONE MONTH PERIOD ENDING 07/31/2020

		Budgeted	Actual	Note: Over	Unrealized
		Estimated	To Date	or (Under)	Balance
REVENUE		00	00	00	00
51XX	Sale of bonds	.00	.00	.00	.00
52XX	Transfer from other funds	.00	.00	. 00.	.00
	Other	.00	.00.	.00	.00
TOTAL	REVENUE/SOURCES OF FUNDS	.00	.00.	.00	.00
		Appropriations	Expenditures	Encumbrance	Avail Balance
EXPENDITURE	ES .				
30-XXX-XXX-73X	Equipment	.00	.00	.00.	.00.
Facilities a	cquisition and constr serv:	•			
30-000-4XX-100	Salaries	.00	.00	.00	.00
30-000-4XX-331	Legal Services	.00.	.00	.00	.00
30-000-4XX-390	Other purchased prof. & tech. serv.	.00	.00	.00	.00
30-000-4XX-450	Construction services	.00	.00	.00,	.00
30-000-4XX-610	General supplies	.00	.00.	.00	.00
30-000-4XX-710	Land and improvements	.00	.00.	.00	.00
30-000-4XX-722	Bldgs other than lease pur agrmnts	.00	.00.	.00	.00
30-000-4XX-8XX	Other objects	.00	.00	.00	.00
	Total fac. acq. and constr. serv.	.00	.00	.00	.00.
	Total expenditures	.00	.00	.00	.00.
30-000-520-93X	Transfer to other funds	.00	.00	.00	.00
	Total expenditures and transfers	.00	.00.	.00	.00

Prepared and submitted by:

Board Secretary

#### INTERIM STATEMENT

# COMPARING BUDGETED REVENUE WITH ACTUAL TO DATE AND APPROPRIATIONS WITH EXPENDITURES AND ENCUMBERANCES TO DATE FOR ONE MONTH PERIOD ENDING 07/31/2020

		Budgeted Estimated	Actual To Date	Note: Over or (Under)	Unrealized Balance
REVENUE					
51XX	Sale of bonds	.00	.00	.00	.00
52XX	Transfer from other funds Local Sources:	.00.	.00	.00	.00
1210	Local Tax Levy	178,300.00	178,300.00	.00.	.00
40-1XXX	Miscellaneous	.00	.00	.00.	.00.
	Total	178,300.00	178,300.00	.00	.00.
State Sources:					
3160	Debt Service Aid Type II	.00.	.00	.00	.00
3251	Add. State School Bld Aid Ch. 17	.00.	.00	.00	.00
3252	Add. State School Bldg Aid Ch. 1	.00	.00	.00.	.00
3253	Add. State School Bldg Aid Ch. 7	.00	.00	.00.	.00
	Total	.00	.00	.00	.00.
TOTAL	REVENUE/SOURCES OF FUNDS	178,300.00	178,300.00	.00.	.00
		Appropriations	Expenditures	Encumbrance	Avail Balance
EXPENDITURE		00	00	.00	.00
40-000-515-XXX	Retirement of ERIP Liability Debt Service - Regular	.00	.00		
40-701-510-723	Princ Pmt-Comm Appr Lease Pur Agrmt		.00	.00	.00
40-701-510-830	Interest	.00	.00	.00	.00
40-701-510-833	Interest Pmts-Comm Appr Ls Pur Agrm	.00	.00	.00	.00
40-701-510-834	Interest on Bonds	18,307.00	.00.	.00	18,307.00
40-701-510-835	Interest on Rearly Ret Bonds	.00	.00	.00	.00
40-701-510-910	Redemption of principal	160,000.00	.00	.00	160,000.00
40-701-510-920	Amnts paid into sinking fund	.00	.00	.00	.00
	Total Additional State School Bldg. Aid-C.177	178,307.00	.00	.00	178,307.00
40-702-510-830	Interest	.00	.00	.00.	.00
40-702-510-910	Redemption of principal	.00	.00	.00.	.00
	Total Additional State School Bldg. Aid-C.10	.00	.00	.00	.00
40-703-510-830	Interest	.00	.00	.00	.00
40-703-510-910	Redemption of principal	.00	.00	.00	.00
10 100 010 010	Total Additional State School Bldg. Aid-C.74	.00	.00	.00	.00
40 704 540 000		.00	.00	.00	.00
40-704-510-830	Interest	.00	.00	.00.	.00
40-704-510-910	Redemption of principal Total	.00	.00	.00.	.00
	Total uses of funds before transfers	.00 178,307.00	.00	.00.	.00 178,307.00
40 000 500 000	Transfers to other funds	.00	.00	.00	.00
40-000-520-930	Total uses of funds	178,307.00	.00	.00.	178,307.00

Prepared and submitted by:

Board Secretary

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#### **SCHEDULE OF REVENUES**

## ACTUAL COMPARED TO ESTIMATED 07/31/20

	07/31/20			
		Estimated	Actual	Unrealized
51XX I	Bond Principal ERIP	.00	.00	.00
	Transfers from other funds	.00		.00
	CAL SOURCES:			
1210	Local Tax Levy	6,319,790.00	6,319,790.00	.00
1211	Local Tax Levy - Capital Resrv Incrs	.00	.00	.00
121X	Other Local Sources	.00		.00
12XX	Other governmental units	.00		.00
131X	Tuition-from individuals	15,250.00	15,250.00	.00
132X	-from other LEA'S within NJ	.00.	.00	.00
1330-134	40 -other	.00.		.00
142X	Transpfrom other LEA's within NJ	.00.		.00
1430-144	40 -other	.00.		.00
1XXX	Miscellaneous	14,750.00	14,750.00	.00
	TOTAL	6,349,790.00	6,349,790.00	.00
2XXX	INTERMEDIATE SOURCES	.00	.00	.00
	ATE SOURCES			
3110	Foundation Aid	.00	.00	.00
3111	Core Curric Std. Aid	.00		.00
3112	Addtnl Core Curr Std. Aid	.00		.00
3113	Addtnl Suppmnt Core Curr Aid	.00		.00
3114	Abbot Parity Remedy Aid	.00		.00
3115	Addtnl Abbot vs Burke Aid	.00		.00
3116	School Choice Aid	.00		.00
3117	School Choice Stabilization Aid	.00		.00
3118	Discretionary Ed OpportunityAid	.00		.00
312X	Transportation Aid	85,575.00	85,575.00	.00
313X	Special Education Aid	221,110.00	221,110.00	.00
314X	Bilingual Aid	.00	.00	.00
315X	Aid for At-Risk Pupils	.00		.00
317X	Transition Aid	552,536.00	552,536.00	.00
318X	NEW Aid	.00	.00	.00
3191	Public School Law Enforcement	.00		.00.
3193	Teacher Quality Employment Act	.00.		.00
3194	Capital Grant Entitlement Program	.00		.00.
3195	Consolidated Aid	.00		.00
3196	Additional Formula Aid	.00		.00
3197	Full Day Kindgtn Spl Aid	.00		.00
3XXX	Other State Aids	.00		.00
	TOTAL	859,221.00	859,221.00	.00

#### **SCHEDULE OF REVENUES**

ACTUAL COMPARED TO ESTIMATED 07/31/20

FEDERAL SOURCE	CES:
----------------	------

4100	P.L.81-874 (IMPACT)	.00	.00	.00
4200	Medical Reimbursement	.00		.00
4522	Fund 18 Jobs Fund	.00		.00
	TOTAL	.00		.00
	TOTAL REVENUES/SOURCES OF FUNDS	7,209,011.00	7,209,011.00	.00

		Appropriations	Expenditures	Encumbrances	Balance
Regular programs - Ir	estruction	WI SE ITS ITS OF AN AIR AN AIR ITS ITS ITS			
11-105-100-101	Pre/Kindgtn salaries of teachers	61,535.00	.00	.00	61,535.00
11-105-100-2XX	Allocated Benefits	10.884.00	1,123.22	9,760.78	.00
11-110-100-101	Kindergarten Salaries of teachers	149,860.00	.00	.00	149,860.00
11-110-100-2XX	Allocated Benefits	25,220.00	1,176.19	24,043.81	.00
11-120-100-101	Grades 1-5 salaries of teachers	1,059,352.00	.00	.00	1,059,352.00
11-120-100-2XX	Allocated Benefits	320,964.00	29,340.44	291,623.56	.00
11-130-100-101	Grades 6-8 salaries of teachers	849,040.00	.00	.00	849,040.00
11-130-100-2XX	Allocated Benefits	200,842.00	20,422.83	180,419.17	.00
	Total Instruction	2,677,697.00	52,062.68	505,847.32	2,119,787.00
Home Instruction:					
11-150-100-101	Salaries of teachers	1,000.00	.00	.00	1,000.00
	Total Home Instr	1,000.00	.00.	.00	1,000.00
Regular programs - u	ndis, instr.:				
11-190-100-2XX	Allocated Benefits	13,000.00	.00	.00	13,000.00
11-190-100-5XX	Other purchased services	15,000.00	.00	.00	15,000.00
11-190-100-610	General supplies	76,095.00	14,722.40	15,247.28	46,125.32
11-190-100-8XX	Other objects	47,116.00	5,269.96	35,149.57	6,696.47
	Total Reg Prog-Undist	151,211.00	19,992.36	50,396.85	80,821.79
	Total Regular Progs CATION - PROGRAMS	2,829,908.00	72,055.04	556,244.17	2,201,608.79
Neurologically impair Multiply handicapped Resource room: Autistic:					
Preschool handicapp Home instruction:	ed-full-time:				
11-219-100-101 S	alaries of teachers	1,000.00	.00	.00	1,000.00
	Total	1,000.00	.00	.00	1,000.00
	Total Special Education-Instruction	1,000.00	.00.	.00	1,000.00

#### STATEMENT OF APPROPRIATIONS

		Appropriations	Expenditures	Encumbrances	Available Balance
			•		
Basic skills/remedial	- Instruction				
Bilingual education -					
11-240-100-101	Salaries of teachers	96,843.00	.00	.00	96,843.00
11-240-100-2XX	Allocated Benefits	15,476.00	1,764.29	13,711.71	.00
11-240-100-610	General supplies	430.00	.00	183.88	246.12
	Total	112,749.00	1,764.29	13,895.59	97,089.12
School spons.cocurr	icular activities-Instruction				
11-401-100-1XX	Salaries	34,940.00	.00	.00	34,940.00
11-401-100-6XX	Supplies and materials	250.00	.00	.00	250.00
11-401-100-8XX	Other objects	8,605.00	6,258.00	.00	2,347.00
	Total	43,795.00	6,258.00	.00	37,537.00
School sponsored at	hletics-Instruct.				
11-402-100-1XX	Salaries	26,014.00	.00	.00	26,014.00
11-402-100-5XX	Purchased services	15,000.00	1,200.00	.00	13,800.00
11-402-100-6XX	Supplies and materials	3,000.00	.00	.00	3,000.00
	Total	44,014.00	1,200.00	.00	42,814.00
Before/After School I	Programs - Instruction				
11-421-100-1XX	Salaries	8,100.00	.00	.00.	8,100.00
	Total	8,100.00	.00.	.00	8,100.00
Summer School	- Instruction				
11-422-100-1XX	Salaries	23,535.00	5,540.00	17,995.00	.00
	Total	23,535.00	5,540.00	17,995.00	.00
Other Instructional pr	rograms - Instruction				
Total Distributed	Expenditures	3,063,101.00	86,817.33	588,134.76	2,388,148.91

#### STATEMENT OF APPROPRIATIONS

		Appropriations	Expenditures	Encumbrances	Available Balance
	- EVERIBITUES				
UNDISTRIBUTE	ED EXPENDITURES				
11-000-100-561	Tuition LEAs w/i state - reg.	1,400,000.00	.00.	.00	1,400,000.00
11-000-100-562	Tuition LEAs w/i state - reg.	301,000.00	.00	.00	301,000.00
11-000-100-563	Tuition to co.voc.sch. dist-reg.	48,200.00	.00.	.00	48,200.00
11-000-100-564	Tuition to co voc schl dist-spec	36,000.00	.00	.00	36,000.00
11-000-100-004	and regional day schools	00,000.00	.00.	.00	55,555.55
11-000-100-566	Tuit-priv.sch.handi.w/i state	213,337.00	.00.	.00	213,337.00
11-000-100-000	Total	1,998,537.00	.00	.00	1,998,537.00
Attendance and soci		1,000,007,00			.,,
11-000-211-1XX	Salaries	47,600.00	1,050.00	46,550.00	.00
11-000-211-2XX	Allocated Benefits	28,378.00	2,352.38	22,383.62	3,642.00
11-000-211-6XX	Supplies and materials	350.00	.00	.00	350.00
11 000 211 0/01	Total	76,328.00	3,402.38	68,933.62	3,992.00
Health services	10(0)	,	.,	,	,
11-000-213-1XX	Salaries	76,625.00	.00	.00	76,625.00
11-000-213-2XX	Allocated Benefits	31,453.00	3,324.24	27,833.76	295.00
11-000-213-3XX	Purchased prof.& tech. services	3,900.00	.00	.00	3,900.00
11-000-213-6XX	Supplies and materials	2,500.00	.00.	.00	2,500.00
11-000-213-8XX	Other objects	100.00	.00.	.00	100.00
1, 000 2,0 0,00	Total	114,578.00	3,324.24	27,833.76	83,420.00
Undist, Expend. Oth		, .	,		
	lated Services:				
11-000-216-100	Salaries	60,580.00	.00	.00	60,580.00
11-000-216-2XX	Allocated Benefits	33,155.00	3,324.24	29,830.76	.00
11-000-216-320	Purchased prof ed. services	33,385.00	.00	.00	33,385.00
11-000-216-6XX	Supplies and materials	500.00	.00	.00	500.00
	Total	127,620.00	3,324.24	29,830.76	94,465.00
Undist, Expend. Oth	er Supp. Serv.			•	
	traordinary Services:				
11-000-217-100	Salaries	119,412.00	.00	.00	119,412.00
11-000-217-2XX	Allocated Benefits	38,162.00	4,757.73	33,404.27	.00.
	Total	157,574.00	4,757.73	33,404.27	119,412.00
Other supp.serv students - rea	ular				
11-000-218-104	Salaries of other prof. staff	45,228.00	.00	.00.	45,228.00
11-000-218-2XX	Allocated Benefits	12,156.00	1,176.19	10.979.81	.00
11-000-218-6XX	Supplies and materials	300.00	.00	209.18	90.82
11-000-210-0/00	Total	57,684.00	1,176.19	11,188.99	45,318.82

#### STATEMENT OF APPROPRIATIONS

		Appropriations	Expenditures	Encumbrances	Available Balance
Other supp. serv					
students - spe				1.40.000.40	4 000 00
11-000-219-104	Salaries of other prof. staff	148,039.00	6,106.58	140,332.42	1,600.00
11-000-219-2XX	Allocated Benefits	37,481.00	4,500.43	32,980.57	.00.
11-000-219-320	Purchased prof ed. services	1,000.00	.00	.00	1,000.00
11-000-219-6XX	Supplies and materials	7,810.00	6,309.74	177.82	1,322.44
11-000-219-8XX	Other objects	1,850.00	169.00	433.33	1,247.67
	Total	196,180.00	17,085.75	173,924.14	5,170.11
Improvement of Instr					
other support servli				00.400.00	
11-000-221-102	Salaries of supervisors of instr	97,867.00	7,738.92	90,128.08	.00.
11-000-221-104	Salaries of oth profess. staff	3,200.00	.00	.00	3,200.00
11-000-221-105	Salaries of secr & cler. assts.	18,450.00	1,537.50	16,912.50	.00.
11-000-221-2XX	Allocated Benefits	1,657.00	.00	.00	1,657.00
11-000-221-6XX	Supplies and materials	1,000.00	.00	.00	1,000.00
11-000-221-8XX	Other objects	800.00	.00	.00	800.00
	Total	122,974.00	9,276.42	107,040.58	6,657.00
Educational media s					
Instructional Staff Tra					
11-000-223-320	Purchased prof ed. services	3,000.00	.00	.00	3,000.00
11-000-223-5XX	Other purchased services	3,000.00	.00.	.00	3,000.00
	Total	6,000.00	.00	.00,	6,000.00
	eneral administration				
11-000-230-1XX	Salaries	175,492.00	14,618.14	160,873.86	.00
11-000-230-331	Legal services	5,000.00	.00	.00	5,000.00
11-000-230-332	Audit Fees	23,000.00	.00	22,650.00	350.00
11-000-230-334	Architectural/Engineering Svcs.	22,000.00	.00	.00	22,000.00
11-000-230-339	Other purchased prof. services	11,205.00	10,913.50	.00.	291.50
11-000-230-530	Communications/telephone	9,520.00	1,287.92	2,062.40	6,169.68
11-000-230-585	BOE Other Purch Svcs(ex Tvl)	5,600.00	.00.	.00	5,600.00
11-000-230-590	Other purchased services	4,500.00	99.70	200.00	4,200.30
11-000-230-6XX	Supplies and materials	8,500.00	.00.	.00	8,500.00
11-000-230-890	Miscellaneous expenditures	5,000.00	.00	433.34	4,566.66
11-000-230-895	BOE Memberships, Dues, & Fees	3,800.00	.00	.00	3,800.00
	Total	273,617.00	26,919.26	186,219.60	60,478.14

		Appropriations	Expenditures	Encumbrances	Available Balance
		Appropriations	Expenditures	Encumbrances	
Support services- sch	ool admin				
11-000-240-103	Salaries of principals/asst.prin	8,113.00	676.08	7,436.92	.00
11-000-240-6XX	Supplies and materials	200.00	.00	.00	200.00
11-000-240-8XX	Other objects	1,200.00	.00	.00	1,200.00
	Total	9,513.00	676.08	7,436.92	1,400.00
Support Services-Cer	ntral Services				
11-000-251-1XX	Salaries	163,843.00	14,053.11	149,789.89	.00
11-000-251-330	Purchased prof services	300.00	.00.	.00	300.00
11-000-251-340	Purchased tech services	19,242.00	892.00	9,812.00	8,538.00
11-000-251-600	Supplies And Materials	4,000.00	.00.	.00	4,000.00
11-000-251-890	Misc Expenditures	4,000.00	2,003.43	433.33	1,563.24
	Total	191,385.00	16,948.54	160,035.22	14,401.24
Support Services-Adr	nin Info Tech				
11-000-252-1XX	Salaries	15,660.00	.00.	.00	15,660.00
11-000-252-330	Purchased prof services	7,000.00	6,934.84	.00	65.16
11-000-252-600	Supplies And Materials	4,500.00	.00	.00	4,500.00
	Total	27,160.00	6,934.84	.00.	20,225.16
Required Maintenand	ce for School Facilities				
11-000-261-100	Salaries	18,969.00	.00	.00	18,969.00
11-000-261-420	Cleaning, repair & Maint Serv	90,000.00	7,725.06	23,638.90	58,636.04
11-000-261-610	General Supplies	20,000.00	3,136.98	.00	16,863.02
11-000-261-800	Other Objects	20,175.00	13,333.18	665.00	6,176.82
	Total	149,144.00	24,195.22	24,303.90	100,644.88
Other Oper. & Maint.					47 40 4 00
11-000-262-1XX	Salaries	217,208.00	14,175.28	155,928.72	47,104.00
11-000-262-2XX	Allocated Benifits	111,342.00	6,852.81	65,897.19	38,592.00
11-000-262-300	Purchased Prof & Tech Services	6,000.00	.00	.00.	6,000.00
11-000-262-490	Other Purchased Property Srvcs	4,500.00	.00	4,000.00	500.00
11-000-262-520	Insurance	52,719.00	4,944.00	.00	47,775.00
11-000-262-610	General Supplies	13,000.00	.00	.00	13,000.00
11-000-262-621	Energy - Natural Gas	40,040.00	13.49	31,986.51	8,040.00
11-000-262-622	Energy - Electricity	46,800.00	2,975.95	33,024.05	10,800.00
	Total	491,609.00	28,961.53	290,836.47	171,811.00

		Appropriations	Expenditures	Encumbrances	Available Balance
Care and Upkeep of	Grounds				
Security					
11-000-266-420	Cleaning, repair & Maint Serv	9,000.00	756.00	.00	8,244.00
11-000-266-610	General Supplies	2,000.00	.00	.00	2,000.00
	Total	11,000.00	756.00	.00	10,244.00
Student transportation	n serv				
11-000-270-160	Salaries (btw. home & school reg	32,910.00	2,742.50	30,167.50	.00
11-000-270-503	Contrac. serv. (aid in lieu non	3,000.00	.00	.00	3,000.00
11-000-270-512	Con. Serv. (oth than home & sch)	100.00	.00	.00	100.00
11-000-270-513	Contr Serv Btwn Hm/School	42,875.00	.00	.00	42,875.00
11-000-270-515	Contr Servs (Specl Ed Joint)	15,000.00	.00	.00	15,000.00
11-000-270-517	Contr Serv/Reg Stu. ESC's	22,750.00	.00	.00	22,750.00
11-000-270-518	Contr Serv/Spl Ed Stu. ESC's	63,950.00	.00	.00	63,950.00
	Total	180,585.00	2,742.50	30,167.50	147,675.00

		Appropriations	Expenditures	Encumbrances	Available Balance
		Appropriations			Dalarico
Business & other su	pp. serv.				
Unalocated Benefits	; ;				
11-000-291-220	Soc. security contrib.	34,592.00	3,181.04	31,410.96	.00
11-000-291-241	Other retirement contrib - reg	80,359.00	89.99	8,645.01	71,624.00
11-000-291-250	Unemployment compensation	2,000.00	.00	.00	2,000.00
11-000-291-260	Workmen's Compensation	6,300.00	.00	.00	6,300.00
11-000-291-270	Health Benefits	51,793.00	5,851.77	45,941.23	.00.
11-000-291-280	Tuition Reimbursement	9,000.00	.00	.00	9,000.00
11-000-291-290	Other Employee Benefits	12,000.00	12,000.00	.00	.00.
	TotaL	196,044.00	21,122.80	85,997.20	88,924.00
Food services					
11-000-310-930	Transfers to cover deficit	12,000.00	.00	12,000.00	.00
	TotaL	12,000.00	.00	12,000.00	.00.
11-000-500-56X	Transfr of Fnds to Chrtr Schls	57,000.00	7,237.20	40,883.20	8,879.60
	Total undistributed expenditures	4,456,532.00	178,840.92	1,290,036.13	2,987,654.95
Total general current expense					
J	expenditures	7,519,633.00	265,658.25	1,878,170.89	5,375,803.86
Total general current expense					
<b>3</b>	expenditures and transfers	7,519,633.00	265,658.25	1,878,170.89	5,375,803.86

#### COMPARED WITH EXPENDITURES AND ENCUMBERANCES 07/31/20

Available

Appropriations

Expenditures Encumbrances

Balance

**CAPITAL OUTLAY** 

**EQUIPMENT:** 

Reg. programs - instruction: Special education - instruction:

		Appropriations	Expenditures	Encumbrances	Available Balance
12-000-26X-730	ied expenditures: Required Maintenance for Schl Facil bendstudent transp.: Special schools (all programs)	70,000.00	.00	70,000.00	.00
FACILITIES AC	Total Equipment 73X	70,000.00	.00	70,000.00	.00.
12-000-4XX-450	Construction services	29,000.00	.00	29,000.00	.00
12-000-4XX-8XX	Other objects	21,662.00	.00	.00.	21,662.00
	Total	50,662.00	.00	29,000.00	21,662.00
	Total capital outlay expenditures	120,662.00	.00	99,000.00	21,662.00

#### STATEMENT OF APPROPRIATIONS

## COMPARED WITH EXPENDITURES AND ENCUMBERANCES 07/31/20

		Appropriations	Expenditures	Encumbrances	Balance
Acc Evn Adlt HS I Acc Evn Adult HS Adult Education - Adult Education - Vocational Evenir Eve. Sch-Foreign	Instruction support services ools - instruction ools - supp services Post Grad Instruction Post Grd-support services local - instruction local - support services ng-local Instruction ng-local-Support Serv.				
TOT FNDS 11-13	EXPENDITURES	7,640,295.00	265,658.25	1,977,170.89	5,397,465.86

Available

### COMPARED WITH EXPENDITURES AND ENCUMBERANCES 07/31/20

Available
Appropriations Expenditures Encumbrances Balance

Fund 16
Distributed Expenditures
Special Ed Programs
School Sponsd Activities
Community Services
Undistributed Expenditures

Fund 17
Distributed Expenditures
Special Ed Programs
School Sponsd Activities
Community Services
Undistributed Expenditures

Fund 18 Undistributed Expenditures Distributed Expenditures

**TOTAL FUNDS 11-18** 

7,640,295.00

265,658.25

1,977,170.89

5,397,465.86

I hereby certify that no line item has encumbrances or expenditures which in total exceed the line item appropriation in violation of 6:20-2A.10(a).

Date

Board Secretary

#### STATEMENT OF APPROPRIATIONS

## COMPARED WITH EXPENDITURES AND ENCUMBERANCES 07/31/20

		Appropriations	Expenditures	Encumbrances	Balance
Early Childhood Prog	ram Aid-Instruct.	de an en		land dien sien van vand mit die 140 hat 144 eeu 455 eeu	
Early Childhood Prog	ram Aid-Supp Serv				
Early Childhood Prog	ram Aid-Fac Acq				
Demonstrably Effective	ve Prog Aid-Instr.				
Demonstrably Effec F	rg Aid-Supp Serv				
Demonstrably Effec P	rgm Aid-Fac Acq				
Distance Learn Netwo	ork Aid-Supp Serv				
Distance Learn Netwo	ork Aid-Fac Acq				
Instructional Supplem	nental Aid-Instr.				
Instructional Supplem	Aid-Supp Serv.				
Targeted At Risk Aid	Instruction				
Targeted At Risk Aid	Supp Serv.				
Facility Acq Equipme					
• • • • •					
Preschool Education 20-218-100-101	Salaries of teachers	154,882.00	.00	.00	154,882.00
20-218-100-101	Other salaries for instruction	50,396.00	.00	.00	50,396.00
20-210-100-100	Total	205,278.00	.00	.00.	205,278.00
	. 5 (42)				,
Preschool Education	Aid-Supp Serv.				
20-218-200-102	Salaries of supv of instr	32,842.00	2,736.82	30,105.18	.00
20-218-200-104	Salaries of othr prof staff	13,709.00	.00	.00	13,709.00
20-218-200-200	Persl serv-empl benf.	78,446.00	6,648.48	71,797.52	.00
20-218-200-330	Purchsd Prof Srvcs	4,000.00	.00	.00	4,000.00
	Total	128,997.00	9,385.30	101,902.70	17,709.00
Facility Acq Equipme		224 275 00	0.205.20	404 002 70	222 007 00
	Total Preschool Aid	334,275.00	9,385.30	101,902.70	222,987.00
TOTAL FUND 20		334,275.00	9,385.30	101,902.70	222,987.00

I hereby certify that no line item has encumbrances or expenditures which in total exceed the line item appropriation in violation of 6:20-2A.10(a).

Available

## COMPARED WITH EXPENDITURES AND ENCUMBERANCES 07/31/20

Appropriations -----

Expenditures Encumbrances

Available Balance

REPORT OF THE TREASURER TO THE	BRADLEY BEAC	H BOARD OF EI	DUCATION	
FOR THE MONTH ENDING	7/31/20			PAGE 1 OF 6
		CASH	CASH	ENDING
	CASH	RECEIPTS	DISBURSEMENTS	CASH
FUNDS	BALANCE	THIS MONTH	THIS MONTH	BALANCE(1+2-3)
GENERAL FUNDFUND 10	\$1,278,364.12	\$124,109.89	\$406,706.72	\$995,767.29
SPECIAL REVENUE FUND-FUND 20	(\$32,519.31)	\$32,863.00	\$9,385.30	(\$9,041.61)
CAPITAL PROJECTS FUNDFUND 30	\$0.00	\$0.00	\$0.00	\$0.00
DEBT SERVICE FUNDFUND 40	\$9.57	\$0.00	\$0.00	\$9.57
TOTAL GOVERNMENTAL FUNDS	\$1,245,854.38	\$156,972.89	\$416,092.02	\$986,735.25
ENTERPRISE FUND-FUND 5X	\$8,543.31	\$0.00	\$4,109.01	\$4,434.30
PAYROLL	\$8.23	\$153,215.71	\$153,215.71	\$8.23
PAYROLL AGENCY	\$249,481.16	\$37,871.25	\$171,314.34	\$116,038.07
UNEMPLOYMENT TRUST	\$21,767.27	\$2,408.86	\$0.00	\$24,176.13
TOTAL TRUST & AGENCY FUNDS	\$271,256.66	\$193,495.82	\$324,530.05	\$140,222.43
TOTAL ALL FUNDS	\$1,525,654.35	\$350,468.71	\$744,731.08	\$1,131,391.98

PREPARED & SUBMITTED BY

TREASURER OF SCHOOL MONEYS DATE

BRADLEY BEACH BOARD OF EDUCA				
BANK: BANK OF AMERICA				
ACCOUNT #726-0100062 STATEMENT DATE:	7/34/20			
BALANCE PER BANK	1131120			\$1,005,934.15
ADDITIONS: DEPOSITS IN TRANSIT	DATE	AMOUNT		Ψ1,000,004.10
REIMBURSEMENT DUE FOR	DATE	\$0.00		
REIMBURSEMENT DUE FOR		\$0.00 \$0.00		
		\$0.00 \$0.00		
TOTAL DEDOCITO IN TRANSIT		φυ.υυ	\$0.00	
TOTAL DEPOSITS IN TRANSIT		AMOUNT	φυ.υυ	
DEDUCTIONS, OUTSTANDING CHE	CI/C	AMOUNT \$19,198.88		
DEDUCTIONS: OUTSTANDING CHEC	21/0	\$0.00		
OTHER		\$0.02		
TOTAL DEDUCTIONS		\$19.198.90		
TOTAL DEDUCTIONS		φ15,150.5U		
NET RECONCILING ITEMS			(\$19,198.90)	
ADJUSTED BALANCE PER BANK			(ψ10,100.00)	\$986,735.25
ADJUSTED BALANCE PER BANK				ψυσο, 1 σσ. 2σ
BALANCE PER BOARD SECRETARY'S	S RECORDS AS OF	=		
RECONCILING ITEMS:	I NECONDO MO O		<del></del>	
ADDITIONS				
INTEREST EARNED				
OTHER (EXPLAIN)				
TOTAL ADDITIONS				
DEDUCTIONS				
BANK CHARGES				
	M-1-			
OTHER (EXPLAIN) TOTAL DEDUCTIONS				
NET RECONCILING ITEMS ADJUSTED BOARD SECRETARY'S BA	U ANCE AS OF			
BANK OF AMERICA CERTIFICATES C	F DEPOSIT:		\$0.00	
BRADLEY BEACH BOARD OF EDUCA BANK: BANK OF AMERICA		NCILIATIONPAYR	• • • • • • • • • • • • • • • • • • • •	
BRADLEY BEACH BOARD OF EDUCA BANK: BANK OF AMERICA ACCOUNT #726-0102200	TION BANK RECO	NCILIATIONPAYR	• • • • • • • • • • • • • • • • • • • •	
BRADLEY BEACH BOARD OF EDUCA BANK: BANK OF AMERICA ACCOUNT #726-0102200 STATEMENT DATE:	TION BANK RECO	NCILIATIONPAYR	• • • • • • • • • • • • • • • • • • • •	¢116 748 07
BRADLEY BEACH BOARD OF EDUCA BANK: BANK OF AMERICA ACCOUNT #726-0102200 STATEMENT DATE: BALANCE PER BANK	TION BANK RECO 7/31/20		• • • • • • • • • • • • • • • • • • • •	\$116,748.07
BRADLEY BEACH BOARD OF EDUCA BANK: BANK OF AMERICA ACCOUNT #726-0102200 STATEMENT DATE:	TION BANK RECO 7/31/20	AMOUNT	• • • • • • • • • • • • • • • • • • • •	\$116,748.07
BRADLEY BEACH BOARD OF EDUCA BANK: BANK OF AMERICA ACCOUNT #726-0102200 STATEMENT DATE: BALANCE PER BANK	TION BANK RECO 7/31/20	AMOUNT \$0.00	• • • • • • • • • • • • • • • • • • • •	\$116,748.07
BRADLEY BEACH BOARD OF EDUCA BANK: BANK OF AMERICA ACCOUNT #726-0102200 STATEMENT DATE: BALANCE PER BANK	TION BANK RECO 7/31/20	AMOUNT \$0.00 \$0.00	• • • • • • • • • • • • • • • • • • • •	\$116,748.07
BRADLEY BEACH BOARD OF EDUCA BANK: BANK OF AMERICA ACCOUNT #726-0102200 STATEMENT DATE: BALANCE PER BANK ADDITIONS: DEPOSITS IN TRANSIT	TION BANK RECO 7/31/20	AMOUNT \$0.00 \$0.00 \$0.00	• • • • • • • • • • • • • • • • • • • •	\$116,748.07
BRADLEY BEACH BOARD OF EDUCA BANK: BANK OF AMERICA ACCOUNT #726-0102200 STATEMENT DATE: BALANCE PER BANK	TION BANK RECO 7/31/20	AMOUNT \$0.00 \$0.00	• • • • • • • • • • • • • • • • • • • •	\$116,748.07
BRADLEY BEACH BOARD OF EDUCA BANK: BANK OF AMERICA ACCOUNT #726-0102200 STATEMENT DATE: BALANCE PER BANK ADDITIONS: DEPOSITS IN TRANSIT	TION BANK RECO 7/31/20 DATE	AMOUNT \$0.00 \$0.00 \$0.00 \$0.00	• • • • • • • • • • • • • • • • • • • •	\$116,748.07
BRADLEY BEACH BOARD OF EDUCA BANK: BANK OF AMERICA ACCOUNT #726-0102200 STATEMENT DATE: BALANCE PER BANK ADDITIONS: DEPOSITS IN TRANSIT	TION BANK RECO 7/31/20 DATE	AMOUNT \$0.00 \$0.00 \$0.00 \$0.00 AMOUNT	• • • • • • • • • • • • • • • • • • • •	\$116,748.07
BRADLEY BEACH BOARD OF EDUCA BANK: BANK OF AMERICA ACCOUNT #726-0102200 STATEMENT DATE: BALANCE PER BANK ADDITIONS: DEPOSITS IN TRANSIT TOTAL DEPOSITS IN TRANSIT	TION BANK RECO 7/31/20 DATE	AMOUNT \$0.00 \$0.00 \$0.00 \$0.00 AMOUNT \$710.00	• • • • • • • • • • • • • • • • • • • •	\$116,748.07
BRADLEY BEACH BOARD OF EDUCA BANK: BANK OF AMERICA ACCOUNT #726-0102200 STATEMENT DATE: BALANCE PER BANK ADDITIONS: DEPOSITS IN TRANSIT  TOTAL DEPOSITS IN TRANSIT  DEDUCTIONS: OUTSTANDING CHE- OTHER TOTAL DEDUCTIONS	TION BANK RECO 7/31/20 DATE	AMOUNT \$0.00 \$0.00 \$0.00 \$0.00 AMOUNT \$710.00 \$0.00	OLL/AGENCY	\$116,748.07
BRADLEY BEACH BOARD OF EDUCA BANK: BANK OF AMERICA ACCOUNT #726-0102200 STATEMENT DATE: BALANCE PER BANK ADDITIONS: DEPOSITS IN TRANSIT  TOTAL DEPOSITS IN TRANSIT  DEDUCTIONS: OUTSTANDING CHE-	TION BANK RECO 7/31/20 DATE	AMOUNT \$0.00 \$0.00 \$0.00 \$0.00 AMOUNT \$710.00 \$0.00	• • • • • • • • • • • • • • • • • • • •	\$116,748.07 \$116,038.07
BRADLEY BEACH BOARD OF EDUCA BANK: BANK OF AMERICA ACCOUNT #726-0102200 STATEMENT DATE: BALANCE PER BANK ADDITIONS: DEPOSITS IN TRANSIT  TOTAL DEPOSITS IN TRANSIT  DEDUCTIONS: OUTSTANDING CHE- OTHER TOTAL DEDUCTIONS  NET RECONCILING ITEMS ADJUSTED BALANCE PER BANK  BALANCE PER BOARD SECRETARY: RECONCILING ITEMS: ADDITIONS INTEREST EARNED OTHER (EXPLAIN) TOTAL ADDITIONS BANK CHARGES OTHER (EXPLAIN) TOTAL DEDUCTIONS	TION BANK RECO 7/31/20 DATE	AMOUNT \$0.00 \$0.00 \$0.00 \$0.00 AMOUNT \$710.00 \$0.00 \$710.00	OLL/AGENCY (\$710.00)	
BRADLEY BEACH BOARD OF EDUCA BANK: BANK OF AMERICA ACCOUNT #726-0102200 STATEMENT DATE: BALANCE PER BANK ADDITIONS: DEPOSITS IN TRANSIT  TOTAL DEPOSITS IN TRANSIT  DEDUCTIONS: OUTSTANDING CHE- OTHER TOTAL DEDUCTIONS  NET RECONCILING ITEMS ADJUSTED BALANCE PER BANK  BALANCE PER BOARD SECRETARY'S RECONCILING ITEMS: ADDITIONS INTEREST EARNED OTHER (EXPLAIN) TOTAL ADDITIONS BANK CHARGES OTHER (EXPLAIN)	TION BANK RECO 7/31/20 DATE  CKS S RECORDS AS O	AMOUNT \$0.00 \$0.00 \$0.00 \$0.00 AMOUNT \$710.00 \$0.00 \$710.00	OLL/AGENCY (\$710.00)	

BRADLEY BEACH BOARD OF EDUCA' BANK: BANK OF AMERICA	TION BANK RECO	NCILIATIONPAYRO	LL ACCOUNT	
ACCOUNT #726-0100089				
STATEMENT DATE:	7/31/20			
BALANCE PER BANK				\$2,261.65
ADDITIONS: DEPOSITS IN TRANSIT	DATE	AMOUNT		<b>*</b> -,
ADDITIONO. BEI GONG IN TRANSCI	Ditt	\$0.00		
		\$0.00		
		\$0.00		
TOTAL DEDOCITE IN TRANSIT		,		
TOTAL DEPOSITS IN TRANSIT		\$0.00		
OFFICE OUTSTANDING OUT	21/0	AMOUNT		
DEDUCTIONS: OUTSTANDING CHEC	CKS	\$2,253.42		
OTHER		\$0.00		
TOTAL DEDUCTIONS		\$2,253.42		
NET RECONCILING ITEMS			(\$2,253.42)	
ADJUSTED BALANCE PER BANK			(Ψ2,200.12)	\$8.23
BALANCE PER BOARD SECRETARY'S	S RECORDS AS O	F	_	
RECONCILING ITEMS:				
ADDITIONS				
INTEREST EARNED				
OTHER (EXPLAIN)				
TOTAL ADDITIONS				
DEDUCTIONS				
BANK CHARGES				
OTHER (EXPLAIN)				
TOTAL DEDUCTIONS				
NET RECONCILING ITEMS				
	LANCE AS OF			
ADJUSTED BOARD SECRETARY'S BA	LANCE AS OF			
BRADLEY BEACH BOARD OF EDUCA BANK: BANK OF AMERICA ACCOUNT #726-0101875 STATEMENT DATE:		NCILIATIONUNEMI	PLOYMENT INSUR	
BALANCE PER BANK				\$24,176.13
ADDITIONS: DEPOSITS IN TRANSIT	DATE	AMOUNT		
		\$0.00		
		\$0.00		
		\$0.00		
TOTAL DEPOSITS IN TRANSIT		\$0.00		
		AMOUNT		
DEDUCTIONS: OUTSTANDING CHEC	CKS	\$0.00		
OTHER		\$0.00		
TOTAL DEDUCTIONS		\$0.00		
NET RECONCILING ITEMS			\$0.00	
ADJUSTED BALANCE PER BANK			φο.οο	\$24,176.13
BALANCE PER BOARD SECRETARY'S RECONCILING ITEMS: ADDITIONS INTEREST EARNED OTHER (EXPLAIN) TOTAL ADDITIONS DEDUCTIONS	S RECORDS AS O	F		
BANK CHARGES OTHER (EXPLAIN)				
BANK CHARGES OTHER (EXPLAIN) TOTAL DEDUCTIONS				
BANK CHARGES OTHER (EXPLAIN)	NANCE AS OF			

PAGE 4 OF 6

***************************************	7/31/20	NCILIATION-CA	FETERL	A ACCT.	<b>40</b> 5 40 04
BALANCE PER BANK ADDITIONS: DEPOSITS IN TRANSIT	DATE	AMOUNT \$0.00 \$0.00 \$0.00			\$8,543.31
TOTAL DEPOSITS IN TRANSIT		\$0.00 AMOUNT			
DEDUCTIONS: OUTSTANDING CHEC	:KS	\$4,109.01 \$0.00	#1954		
OTHER TOTAL DEDUCTIONS		\$0.00 \$4,109.01			
NET RECONCILING ITEMS ADJUSTED BALANCE PER BANK				(\$4,109.01)	\$4,434.30
BALANCE PER BOARD SECRETARY'S RECONCILING ITEMS: ADDITIONS INTEREST EARNED OTHER (EXPLAIN) TOTAL ADDITIONS DEDUCTIONS BANK CHARGES OTHER (EXPLAIN) TOTAL DEDUCTIONS NET RECONCILING ITEMS	RECORDS AS OF				

# OUTSTANDING CHECKS AS OF 7/31/20 SALARY CASH ACCOUNT #726-0100089 CHECK # AMOUNT CHECK # AMOUNT

CK#	AMOUNT
26477	\$973.47
28581	\$302.55
30002	\$433.21
30879	\$407.21
31827	\$136.98

<b>OUTSTANDING CH</b>	ECKS AS OF	7/31/20	PAGE 6 OF 6
CASH ACCOUNT #	726-0100062		
CHECK#	AMOUNT	CHECK#	AMOUNT
18477	\$720.00		
19164	\$395.53		
19328	\$126.18		
19340	\$665.00		
19341	\$10,667.67		
19347	\$228.00		
19350	\$1,500.00		
19351	\$1,722.50		
19357	\$1,500.00		
19359	\$999.00		
19377	\$675.00		

OUTSTANDING CHECKS AS OF 7/31/20 PAYROLL/AGENCY ACCOUNT # 0072-6010-2200

'AYROLL/AGEN	ICY ACCOUNT # 0	072-6010-2200	
CHECK#	AMOUNT	CHECK#	AMOUNT
7080	\$466.22		
717	5 \$81.26		
7178	3 \$81.26		
718 <sup>-</sup>	1 \$81.26		

BRADLEY BEACH BOARD OF ED

2020 - 2021

NOTES		Budget Transfer - FROM	Budget Transfer - FROM	Budget Transfer - TO	Budget Transfer - TO	Budget Transfer - TO	Budget Transfer - TO	Budget Transfer - TO	Budget Transfer - TO	Budget Transfer - FROM	Budget Transfer - FROM	Budget Transfer - TO			Budget Transfer - TO	Budget Transfer - TO	
DESCRIPTION		Salaries	General supplies	Purchased Professional Svc	Second Grade Supplies	Fourth Grade Supplies	7th and 8th Grade Supplies	Preschool Supplies	General supplies	Workman's Comp	Insurance	Construction services	Tuition-other LEAs w/i state-reg.	Tech. Supplies	Transfers to cover food defic	Technology software	
AMOUNT		-7,000.00	-900.00	7,000.00	20.00	00.00	150.00	640.00	30.00	-15,000.00	4,000.00	19,000.00	-12,000.00	-3,000.00	12,000.00	3,000.00	0.00
																	TOTAL
GAAP ACCOUNT	SYSTEM DATE 08/05/20	FROM 11-000-252-100.00	FROM 11-190-100-610.00	TO 11-000-252-330.00	TO 11-190-100-610.00-02-	TO 11-190-100-610.00-04-	TO 11-190-100-610.00-78-	TO 11-190-100-610.00-PK-	TO 11-240-100-610.00	FROM 11-000-262-260.00	FROM 11-000-262-520.00	TO 12-000-400-450.00	FROM 11-000-100-561.00	FROM 11-190-100-610.07-TE-	TO 11-000-310-930.00	TO 11-190-100-610.08-TE-	
EFF. DATE	SYSTEM DA	7/30/20	7/30/20	7/30/20	7/30/20	7/30/20	7/30/20	7/30/20	7/30/20	7/30/20	7/30/20	7/30/20	7/30/20	7/30/20	7/30/20	7/30/20	

Attachment V	II-I
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BRADLEY BEACH BOARD OF ED 2020 - 2021	W OF ED	CURRENT PA DATE RANGE:	CURRENT PAYMENT REGISTER BY CHECK DATE RANGE: 07/22/20 thru 08/18/20	CHECK		RUN:	08/13/20 15:17:1
VENDOR NAME	VEND CODE	PAYMENT	GAAP ACCOUNT	DESCRIPTION	P.O.	P/F	TYPE
CHECK 19383 dated 08/18/7 ACADEMY CHARTER HIGH SCHOOL CHECK TOTAL	dated 08/18/20 IGH SCHOOL 2124 CHECK TOTAL	2,815.20 2,815.20	11-000-500-561.00	To Charter Sch	21-000109	۵.	<b>^</b> 0
CHECK 19384 date ALISON ZYLINSKI	dated 08/18/20 ZYLINS	159.77 25.00	11-190-100-800.00 11-000-230-890.00	Other objects Misc expend	21-000107	<b>Ա Ա</b> .	> >
ᆼ	CHECK TOTAL	184.77					
CHECK 19385 dated 0 ALLIANCE COMMERCIAL PEST CHECK 1	dated 08/18/20 AL PEST 90060 CHECK TOTAL	95.00 95.00	11-000-261-420.00	Maintenance	21-000039	۵	<b>^</b> 0
CHECK 19386 dated 08/18 ALLIED FIRE & SAFETY EQUIP. CO	dated 08/18/20 FQUIP. CO 88	528.00		Sec. Maint.	21-000100	ii. l	<b>^</b> 0
Н	CHECK TOTAL	396.00 924.00	11-000-266-420.00	Sec. Maint.	21-000121	<u>.</u>	3
CHECK 19387 data	dated 08/18/20 AMERFL CHECK TOTAL	50.00 50.00	11-000-251-340.00	Purch tech serv	21-000096	<u>a</u>	<b>%</b>
CHECK 19388 dat ASBURY PARK PRESS	dated 08/18/20 1003	45.80 47.60	11-000-230-590.00 11-000-230-590.00	Ot purch serv Ot purch serv	21-000105 21-000128 21-000136	և և և	<b>200</b>
Đ	CHECK TOTAL	106.45	00.086-0530-01		001000-17	<b>_</b>	Š
CHECK 19389 date ASCD CH	dated 08/18/20 4211 CHECK TOTAL	169.00 169.00	11-000-219-800.00	Other objects	21-000104	<b>LL</b>	\ \ \ \ \
CHECK 19390 dat Atlantic Tomorrows Office	dated 08/18/20 e ATLA	405.32	11-000-230-590.00	Ot purch serv Other objects	20-000590 20-000590	t⊾ t⊥	Attachm dVAd 00
5	CHECK TOTAL	639.85		,			ent VII-I
TBS BAP150	INCLUDES	No Payroll					1 of 6

NGE: 07/22/20 thru 08/18/20				15:17:1	
GAAP ACCOUNT	DESCRIPTION	P.O.	P/F	TYPE	1
11-000-261-420.00 11-000-261-420.00	Maintenance Maintenance	21-000041 21-000127	H. H.	۸۵ ۲۵	
11-000-500-561.00	To Charter Sch	21-000108	Ω.	<b>&gt;</b> 0	
11-190-100-610.08-TE-	Tech software	21-000033	lt.	<b>^</b> 0	
11-000-261-420.00	Maintenance	21-000094	۵	<b>^</b> 0	
11-000-262-300.00	Pur Prof & Tech	21-000118	LL.	<b>^</b> 0	
20-477-200-600.00	Supplies	21-000073	ĬĿ.	۸٥	
				2 of 6	l

2,122.40 2,122.40

GRAING

CHECK TOTAL

19396 dated 08/18/20

GRAINGER CHECK

1,000.00

4246

CHECK TOTAL

19395 dated 08/18/20

ENVIRONMENTAL CONNECTION

CHECK TOTAL

**4**50.11 450.11

CHECK 19394 dated 08/18/20
DELISA DEMOLITION AND DISPOSA DELISA

4,000.00

1403

CHECK TOTAL

19393 dated 08/18/20

CHECK

CURRICULUM ASSOCIATES

4,000.00

RUN: 08/13/20

CURRENT PAYMENT REGISTER BY CHECK

DATE RANGE:

PAYMENT

VEND CODE

VENDOR NAME

BRADLEY BEACH BOARD OF ED

2020 - 2021

1,078.00 5,968.00

4,890.00

1017

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4,422.00 4,422.00

COL

CHECK TOTAL

19392 dated 08/18/20

College Achieve Greater

CHECK

CHECK TOTAL

No Pavroll

BRADLEY BEACH BOARD OF ED 2020 - 2021	CURRE	CURRENT PAYMENT REGISTER BY CHECK DATE RANGE: 07/22/20 thru 08/18/20	Y CHECK 8/20		RUN:	08/13/20 15:17:1
VENDOR NAME	PAYMENT	GAAP ACCOUNT	DESCRIPTION	P.O.	P/F	TYPE
CHECK 19397 dated 08/18/20 HORIZON RULE CROSS RULE SHIF HORIZO	3 175 91	11-000-213-270 00	Health Benefits	21-000049	௳	۸٥
	3,175.91	11-000-216-270.00	Health Benefits	21-000049	. 🕰	;
	6,739.32	11-000-217-270.00	Health Benefits	21-000049	<u>a</u> .	00
	1,123.22	11-000-218-270.00	Health Benefits	21-000049	₾	00
	4,299.13	11-000-219-270.00	Health Benefits	21-000049	₾	0
	6,545.57	11-000-262-270.00	Health Benefits	21-000049	<u>a</u>	0
	5,555.11	11-000-291-270.00	Health Benefits	21-000049	௳	٥٨
	1,123.22	11-105-100-270.00	Health Bene	21-000049	OL.	^0
	1,123.22	11-110-100-270.00	Health Benefits	21-000049	Ω.	٥٨
	28,795.68	11-120-100-270.00	Health Benefits	21-000049	<u>α</u> .	٥٨
	19,437.50	11-130-100-270.00	Health Benefits	21-000049	<u>α</u> .	٥٨
	1,684.83	11-240-100-270.00	Health Benefits	21-000049	Δ.	٥<
	6,351.82	20-218-200-200.00-EX-	Employee benef.	21-000049	<u>a</u>	^0
CHECK TOTAL	89,130.44					
<b>CHECK</b> 19398 dated 08/18/20						
HORIZON BLUE CROSS/BLUE SHIE DENTAL	148.33	11-000-213-270.00	Health Benefits	21-000050	<u>a</u>	^0
	148.33	11-000-216-270.00	Health Benefits	21-000050	<u>a</u>	٥٨
	264.85	11-000-217-270.00	Health Benefits	21-000050	۵.	٥٨
	52.97	11-000-218-270.00	Health Benefits	21-000050	<u>a</u>	٥٨
	201.30	11-000-219-270.00	Health Benefits	21-000050	o.	٥٨
	307.24	11-000-262-270.00	Health Benefits	21-000050	<b>ፓ</b>	٥٨
	296.66	11-000-291-270.00	Health Benefits	21-000050	<u>a</u>	<b>^</b> 0
	52.97	11-110-100-270.00	Health Benefits	21-000050	<u>a</u> .	٥٨
	1,350.81	11-120-100-270.00	Health Benefits	21-000050	௳	٥٨
	985.33	11-130-100-270.00	Health Benefits	21-000050	۵.	٥٨
	79.46	11-240-100-270.00	Health Benefits	21-000050	О.	٥٨
	296.66	20-218-200-200.00-EX-	Employee benef.	21-000050	α.	٥٨
CHECK TOTAL	4,184.91					
<b>CHECK</b> 19399 dated 08/18/20						
INTELLIGENT BUSINESS SYSTEMS 182 CHECK TOTAL	842.00 842.00	11-000-251-340.00	Purch tech serv	21-000090	œ.	<b>^</b> 0

INCLUDES

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BRADLEY BEACH BOARD OF ED 2020 - 2021	BOARD OF ED	CURRENT PA DATE RANGE:	CURRENT PAYMENT REGISTER BY CHECK DATE RANGE: 07/22/20 thru 08/18/20	CHECK 0		RUN:	08/13/20 15:17:1
VENDOR NAME	VEND CODE	PAYMENT	GAAP ACCOUNT	DESCRIPTION	P.O.	P/F	TYPE
CHECK 19400 dated Jersey Central Power & Light CHE(	dated 08/18/20 & Light 3021 CHECK TOTAL	2,975.95 2,975.95	11-000-262-622.00	Energy Elec	21-000085	ū.	<b>NO</b>
CHECK 19401 KAPLAN EARLY LEARI		26.48 1,301.35	11-190-100-610.00-PK- 11-190-100-610.00-PK-	PRK Supplies PRK Supplies	21-000023 21-000045	ш ш	> > >
CHECK TOTA  CHECK 19402 dated 08/18 KENNEY, GROSS, KOVATS & PART  CHECK TOTA	CHECK TOTAL dated 08/18/20 VATS & PART 000002 CHECK TOTAL	1,327.83 812.50 812.50	11-000-230-331.00	Legal Services	20-000591	LL.	OV PYAP
CHECK 19403 LEARNING A-Z	dated 08/18/20 LEAR CHECK TOTAL	248.40 248.40	11-190-100-610.08-TE-	Tech software	21-000047	Ш	<b>^</b> 0
CHECK 19404 dated C MUNICIPAL CAPITAL FINANCE CHECK 1	dated 08/18/20 FINANCE MCF CHECK TOTAL	1,406.23 1,406.23	11-190-100-800.00-CP-	Copier/Telep	21-000093	۵	<b>^</b> 0
CHECK 19405 dated 08/1 NEW JERSEY AMERICAN WATER CHECK TOT	dated 08/18/20 CAN WATER 1206 CHECK TOTAL	267.87 267.87	11-000-262-490.01	Water	21-000087	· <u>o</u>	<b>^</b> 0
CHECK 19406 dated NEW JERSEY NATURAL GAS CHECK	dated 08/18/20 AL GAS NJNG CHECK TOTAL	983.47 983.47	11-000-262-621.00	Energy Nat Gas	20-000191	Ľ	OV PYAP
CHECK 19407 dated 08 New Jersey School Boards Assoc CHECK TC	dated 08/18/20 ands Assoc NEW JE CHECK TOTAL	3,701.20 3,701.20	11-000-230-530.00	Telephone	21-000129	LL.	<b>^</b> 0
CHECK 19408 Omni Data LLC.	dated 08/18/20 OM CHECK TOTAL	3,467.42 3,467.42	11-000-252-330.00	Purch Prof Svc	21-000072	<b>LL</b> .	<b>^</b> 0
CHECK 19409 Purchase Power	dated 08/18/20 PURCHA CHECK TOTAL	500.00	11-000-230-530.00	Telephone	21-000103	LL.	<b>^</b> 0
<b>IBS</b> BAP150	INCLUDES	No Pavroll					4 of 6

BRADLEY BEACH BOARD OF ED 2020 - 2021	JARD OF ED	CURRENT PA DATE RANGE:	CURRENT PAYMENT REGISTER BY CHECK DATE RANGE: 07/22/20 thru 08/18/20	CHECK 0		RUN:	08/13/20 15:17:1
VENDOR NAME	VEND CODE	PAYMENT	GAAP ACCOUNT	DESCRIPTION	P.O.	P/F	TYPE
CHECK 19410 REALLY GOOD STUFF	dated 08/18/20 70000 CHECK TOTAL	98.91 98.91	11-190-100-610.00-78-	7th & 8th Suppl	21-000020	<u>‡L</u>	Λ0
CHECK 19411 SCHOLASTIC	dated 08/18/20 CHOLAS CHECK TOTAL	2,460.72 2,460.72	11-190-100-610.08-TE-	Tech software	21-000032	ഥ	Λο
CHECK 19412 SCHOOL SPECIALTY	dated 08/18/20 69 CHECK TOTAL	29.22 29.22	11-190-100-610.00-78-	7th & 8th Suppl	21-000002	ii.	<b>^</b> 0
CHECK 19413 SCRUBBER DOCTOR	dated 08/18/20 SCRUBB CHECK TOTAL	3,136.98 245.00 549.72 3,931.70	11-000-261-610.00 20-477-200-600.00 11-000-262-610.00	Gen supplies Supplies Supplies	21-000040 21-000077 21-000120	шшш	8 8 8
CHECK 19414 STAPLESLINK	dated 08/18/20 STAPLE CHECK TOTAL	97.99 97.99	11-190-100-610.00-78-	7th & 8th Suppl	21-000019	ĹĹ	^0
CHECK 19415 THE COAST STAR	dated 08/18/20 4278 CHECK TOTAL	194.40 194.40	11-000-230-590.00	Ot purch serv	21-000154	ш	۸٥
CHECK 19416 dated UGI ENERGY SERVICES, LLC CHECK	dated 08/18/20 S, LLC UGI CHECK TOTAL	13.49 13.49	11-000-262-621.00	Energy Nat Gas	21-000114	۵	Λ0
CHECK 19417 dat XTel Communications, Inc.	dated 08/18/20 nc. 530 CHECK TOTAL	1,919.45 1,919.45	11-190-100-800.00-CP-	Copier/Telep	21-000084	۵	<b>^</b> 0
CHECK 123456 BRADLEY BEACH BOE BANK OF AMERICA BRADLEY BEACH BOE	dated 08/13/20 Manual 429 BOAMER 429 CHECK TOTAL	12,000.00 523.43 92.08 412.03 13,027.54	11-000-310-930.00 11-000-251-890.00 11-899-000-001.00 11-899-000-001.00	Trans cov defic Misc expend PYAP DUE CAFETE PYAP DUE CAFETE	21-000099 21-000111 21-000140 21-000142	<b>L</b> L L L	≥
LBS BAP150	INCLUDES	No Pavroll					5 of 6

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No Pavroll

INCLUDES

**BAP150** 

CURRENT PAYMENT REGISTER BY CHECK

07/22/20 thru 08/18/20

DATE RANGE:

GAAP ACCOUNT

PAYMENT

VEND CODE

VENDOR NAME

BRADLEY BEACH BOARD OF ED

2020 - 2021

154,568.42

GRAND TOTAL

**FUND SUMMARY** 

TOTAL

145,552.54 9,015.88 154,568.42

11 GENERAL CURRENT EXPENSES

FUND

20 SPECIAL REVENUES FUNDS

GRAND TOTAL

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CHECKED AS TO RECEIPT OF MATERIAL AUDITED AND APPROVED FOR PAYMENT FOR SERVICES RENDERED.

APPROVED FOR PAYMENT BY THE BOARD OF EDUCATION ON  $ec{\mathscr{S}}$ 

P/F

TYPE

P.O.

28/	15:17
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DESCRIPTION