

BEACH BOARD OF EDUCATION
515 Brinley Avenue
Bradley Beach, NJ 07720

AGENDA

Regular Meeting August 20, 2019

I. Call To Order

II. Open Public Meetings Act

In accordance with the Open Public Meetings Act, notice of this meeting has been given to the designated newspapers, *The Asbury Park Press* and *the Coast Star*, and posted in the school in a place reserved for this kind of notice.

III. Flag Salute/Roll Call

IV. Discussion Items: *Curriculum and Instruction Updates for School Year 2019/2020 – Ms. Sarah A. Poppe, Director of Curriculum and Instruction*

V. Minutes:

Approval of Meeting Minutes

Resolved: That the Board approve the Minutes of:

Regular Meeting – July 16, 2019
Confidential Executive Session – July 16, 2019

MOTION: SECOND: VOTE:

VI. Superintendent's Report

Executive Session

A. Personnel

1. Resolved: That the Board approve the appointment of Brooke Tartis to the position of Preschool Leave Replacement Instructional Aide effective on, or about September 23, 2019, ending on or about January 24, 2020, at a prorated salary of \$24,395. (Attachment VI-A.1) [T]
2. Resolved: That the Board accept the resignation of Thais Lokker Reickman as Leave Replacement Spanish Teacher effective September 27, 2019. (Attachment VI-A.2)
3. Resolved: That the Board approve the appointment of the following substitute teachers for the 2019/2020 school year, at a rate of \$75.00 per day: [B]

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- Jeryl-Ann Asaro
- Margaret Azzarella
- Andrew Becker
- Jennifer Brown
- Carmen Cancel-Seaman
- Frederick Cesareo
- Mary Ann Catrambone
- Anne Ginnane
- Frances Guito
- Debora Holcome Procyson
- Madeline Kerns
- Lyndsey Kremen
- Mastrantonio, Lisa
- John McAllister
- Lisa Mehos
- Deborah Rosenthal
- Brooke Tartis

4. Resolved: That the Board approve the appointment of the following substitute nurses for the 2019/2020 school year, at a rate of \$105.00 per day: [B]

- Lynn Neiberlien
- Kathleen Printon

5. Resolved: That the Board approve the attendance and the registration cost of the following staff members for engagement in the designated professional training: [G]

Staff Member	Date(s) of Event	Name/Title of Professional Training	Location	Cost
Amanda Lapa Lisa Meil Jenny McCann Amanda Silverstein	8- 27-19	Stronge Evaluation Training New Teacher Training Dr. Lisa Gleason, Presenter	BBES	\$1,050.00 (6 hrs. @ \$175/hour)
Sarah Poppe	11-13-19	Succeeding as a Female Leader	FEA Conference Ctr. Monroe Twp.	-0-

6. Resolved: That the Board approve the following educational service providers for the 2019/2020 school year: [B]

Provider	Address	Service	19/20 Cost
Sandra Fields Kuhn	West Long Branch Speech & Hearing Ctr. 223 Monmouth Rd. West Long Branch NJ 07764	Auditory Testing and Reports	TAP (Central Auditory Processing Eval.) \$535.00 CAE (Hearing Eval.) \$275.00
Keelam Kharod Sell, MD	The Milestones Center 65 Mechanic Street Suite L3 Red Bank, NJ 07701 (new address)	Developmental Behavioral Pediatrician	\$575.00/Eval.

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Dr. Noah Gilson	Neurology Specialists of Monmouth County, NJ Suite 110 107 Monomouth Rd. West Long Branch, NJ 07764	Neurological Consultations & Reports	\$410.00/Eval.
Dr. Ankur Desai	Premium Psychiatry Svcs. Of Central Jersey, LLC 901 W Main St # 367 Freehold, NJ 07728	Psychiatric Evaluations & Reports	\$600.00/Eval.
The Learning Tree Multicultural/Multilingual Evaluation and Consulting, Inc.	18 Sheppard Place, Suite G Edison, NJ 08817 (908) 754-8593 Fax: 908-754-8597 learningtreenj@yahoo.com	Multicultural/Multilingual Evaluations and Consulting	All Spanish Evals: \$750 All Other Languages: \$800
Center for Neurological and Neurodevelopmental Health	3350 NJ-138 #117 Wall, NJ	Neurological Consultations & Reports	\$660/Neurological Eval. \$2,750 Neuropsychological Evaluation
Dr. Alison Smoller	Developmental Pediatrics of Central Jersey 1806 Highway 35 South, Suite 107 Oakhurst, NJ 07755	Neurological Consultations & Reports	\$600.00/Eval.
Aida I. Piereria	60 Crine Road Colts Neck, NJ 07722 7324063361/7329462785 aidaslp14@yahoo.com	Bilingual Speech Evaluations	\$575/Bilingual Eval. \$95per hr/Meetings \$125per hr/Consult
Monica Peter	Bilingual Evaluation Services, LLC 732-693-3008	Bilingual Psychological Evaluation	\$495.00/evaluation
Marc Seidenstein	302 Wellington PL Matawan, NJ 07747	Bilingual LDTC	\$500/evaluation
MOESC Child Study Team Services	900 Hope Road Tinton Falls, NJ 07712	Social, Psychological Educational, Speech, and Occupational Evaluations	\$360/Evaluation \$545/Bilingual Eval. \$345/Speech Eval. \$325/OT Eval.
Joan Bruno, Ph.D., CCC-SLP joanbruno@CTR-NJ.com	Communication Technology Resources, LLC 200 Portland Road, A-20 Highlands, NJ 07732 732-737-4298 joanbruno@CTR-NJ.com www.CTR-NJ.com www.gatewaytolanguageandlearning.com	Communication Device Assessments and Consultation	\$550.00 for two hour Evaluation \$35.00 per 1/2 hour of travel \$120/hr Consult Fee
Barbara Franzetti-O'Boyle & Michael O'Boyle	Always Available Physical Therapy Manasquan, NJ 08736.	Physical Therapy for 2019/20 School Year	\$80.00/hr.

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Sonali Khatri, OTR	Synergy Rehab, LLC 22 Meridian Road Suite 16 Edison, NJ 08820	Occupational Therapy 2019/20 School Year	\$85.00/hr
Acelero Learning Monmouth/Middlesex County, Inc.	310 Augusta Street South Amboy, NJ 08879	Master Teacher Consulting	\$ 400/day
Jessica Mack, MS Ed. BCBA	JM Therapy	BCBA Direct Instruction, Consultation, and Evaluation	\$125/hour

7. Resolved: That the Board accept the resignation of Gabrielle Dawe, Instructional Aide, effective immediately. (Attachment VI-A.7)

MOTION: _____ SECOND: _____ VOTE: _____

B. Policy

- Resolved: That the Board approve the Bradley Beach School District Mentoring Plan for the 2019/2020 school year, together with the Statement of Assurance. (Attachment VI-B.1)
- Resolved: That the Board approve the Stronge Teacher and Leader Effectiveness Performance Evaluation System for staff evaluation for the 2019/2020 school year.

MOTION: _____ SECOND: _____ VOTE: _____

C. Students

- Resolved: The BBES Bullying Specialist reports no incidents of Harassment, Intimidation, and Bullying in the Month of July.
- Resolved: That the Board approve the following tuition contracts: [B]

ID No.	School	Location	Start Date	Annual Tuition Rate
2155	Harbor School	Eatontown, NJ	9/1/19	\$69,703.20
2733	New Road School	Lakewood, NJ	9/1/18	\$53,328.60

- Resolved: That the Board approve the following new tuition students for the 2019/2020 school year:
 - Student M.C. – Kindergarten
 - Student E.F. – Kindergarten

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- Student J.B. – Grade 2
- Student J.F. – Grade 4

MOTION: _____ SECOND: _____ VOTE: _____

D. Curriculum

1. Resolved: That the Board approve the World Language Curriculum. (Attachment VI-D.1)

MOTION: _____ SECOND: _____ VOTE: _____

VII. Business Administrator/Board Secretary's Report

A. Approval of Attendance at NJSBA 2019 Workshop and Exhibition October 21-24, 2019

Resolved: That the Board approve the attendance of the following board members and administrators to the annual New Jersey School Boards Association Conference, which will be held at the Atlantic City Convention Center, Atlantic City, NJ, at a total travel cost not to exceed \$5,630.00. [B]

Name	Registration Amount	Travel: Hotel (Not to Exceed)	Travel: Meals & Incidentals per GSA Rates (Not to Exceed)	Travel: Mileage per State OMB .31 rate (Not to Exceed)	Travel: Tolls/Parking Receipts Needed (Not to Exceed)
Thomas Bardinas	\$ 141.66	\$ 96.00	\$ 99.00	\$62.00	\$30.00
Barbara Carlucci	141.66	96.00	99.00	62.00	30.00
Bridget Devane	141.66	96.00	99.00	62.00	30.00
Elizabeth Franks	141.66	96.00	99.00	62.00	30.00
Dwight Gerdes	141.66	96.00	99.00	62.00	30.00
Stephen Lozowick	141.66	96.00	99.00	62.00	30.00
Margaret Merenda	141.66	96.00	99.00	62.00	30.00
Susan Monroe	141.66	96.00	99.00	62.00	30.00
Donald Warnet	141.66	96.00	99.00	62.00	30.00
John Legere	141.68	192.00	165.00	62.00	30.00
David Tonzola	141.69	192.00	165.00	62.00	30.00
Stephen Wisniewski	141.69	192.00	165.00	62.00	30.00
Total	\$1,700.00	\$1,440.00	\$1,386.00	\$744.00	\$360.00

MOTION: _____ SECOND: _____ VOTE: _____

B. Approval of Nonpublic School Transportation Aid (2018/2019 School Year)

Resolved: That the Board accept 2018/2019 State Nonpublic Transportation Aid in the amount of \$2,223.00. (Attachment VII-B)

MOTION: _____ SECOND: _____ VOTE: _____

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C. Approval of Extraordinary State Aid (2018/19 School Year)

Resolved: That the Board accept the State (Extraordinary) Aid in the amount of \$28,976 (Attachment VII-C)

MOTION: _____ SECOND: _____ VOTE: _____

D. Approval of Use of School Building – The Parish of Saint Teresa of Calcutta

Resolved: That the Board approve the use of the Bradley Beach Elementary School by the Parish of Saint Teresa of Calcutta for its Faith Formation Program on Sundays during the 2019/20 School Year. (Attachment VII-D)

MOTION: _____ SECOND: _____ VOTE: _____

E. Approval of Use of School Building – Friends of the Bradley Beach Public Library

Resolved: That the Board approve the use of the Bradley Beach Elementary School Auditorium by the Friends of the Bradley Beach Library for its presentation with author Jim Neglia. (Attachment VII-E)

MOTION: _____ SECOND: _____ VOTE: _____

F. Approval of Health Insurance Providers/Rates (September 1, 2019 – June 30, 2020)

Resolved: That the Board approve the following health insurance providers/rates for the 2019/2020 (September 1, 2019 – June 30, 2020) school year:

Horizon (Medical/Prescription)
Horizon Blue Cross Blue Shield of New Jersey
Newark, NJ

Monthly Premiums

	<u>POS</u> (Group # 82768-03)
Single	\$1,049.74
2 Adults	\$2,223.55
Parent/Child	\$1,721.31
Family	\$2,968.14

MOTION: _____ SECOND: _____ VOTE: _____

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G. Approval of the Collective Bargaining Agreement Between the Bradley Beach Board of Education and the Bradley Beach Education Association

Resolved: That the Board approve the three year collective bargaining agreement between the Bradley Beach Board of Education and the Bradley Beach Education Association. (Attachment VII-G)

MOTION: _____ SECOND: _____ VOTE: _____

H. Approval of Business Administrator/Board Secretary's Financial Report

Resolved: That the Financial Report of the Business Administrator/Board Secretary for the month ending July 31, 2019 is hereby approved and the Business Administrator/Board Secretary is instructed to file same. (Attachment VII-H)

MOTION: _____ SECOND: _____ VOTE: _____

I. Approval of Treasurer's Financial Report

Resolved: That the Financial Report of the Treasurer of School Funds for the month ending July 31, 2019 is hereby approved and the Business Administrator/Board Secretary is instructed to file same. The report is in agreement with the report of the Business Administrator/Board Secretary. (Attachment VII-I)

MOTION: _____ SECOND: _____ VOTE: _____

J. Approval of Monthly Certification

Resolved: That pursuant to N.J.A.C. 6A:23-2.11(e), we certify that as of July 31, 2019, after review of the Secretary's Monthly Financial Report (appropriations section), and upon consultation with the appropriate district officials, that to the best of our knowledge, no major account or fund has been over-expended in violation of N.J.A.C. 6A:23-2.11(b); that no line item appropriation is in violation of N.J.A.C. 6A:23-2.11 (1) and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

MOTION: _____ SECOND: _____ VOTE: _____

K. Approval of Budget Transfers (2019/2020)

Resolved: That the Board approve the 2019/2020 budget transfers as listed on Attachment VII-K.

MOTION: _____ SECOND: _____ VOTE: _____

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L. Approval of Budget Transfers (2018/2019)

Resolved: That the Board approve the 2018/2019 budget transfers as listed on Attachment VII-L.

MOTION: _____ SECOND: _____ VOTE: _____

M. Approval of July 2019 Payroll

Resolved: That the Board approve the July 2019 gross payroll in the amount of \$86,929.80.

MOTION: _____ SECOND: _____ VOTE: _____

N. Approval of Bills Payment

Resolved: That the Board approve payment of the August 20, 2019 regular bills list and as certified and approved. (Attachment VII-N)

MOTION: _____ SECOND: _____ VOTE: _____

VIII. Old Business

IX. New Business

X. Committee Reports

XI. President's Report

XII. Public Comments (Agenda Items Only)

XIII. Public Comments (Other Items Only)

XIV. Executive Session (if required)

XV. Adjournment

Brooke S. Tartis

EDUCATION:

Montclair State University, Montclair, NJ

Bachelor of Science Degree

Major: Physical Education

Overall GPA: 3.94/4.0 Dean's List

Spring 2016 - January 2018

Saint Peter's University, Jersey City, NJ

Major: Physical Education

Overall GPA: 3.53/4.0 Dean's List

Fall 2015

Brookdale Community College, Lincroft, NJ

Associates of Science Degree

Overall GPA: 3.3

Fall 2013 - Spring 2015

WORK EXPERIENCE:

SLEO II, Borough of Belmar Police Department, NJ

- Maintain order of the public
- Enforce the law
- Provide medical attention if needed

May 2019- Current

Personal Trainer, The Atlantic Club, Manasquan, NJ

2018- Current

- Help clients exercise effectively and safely reach their goals
- Instruct clients how to safely use the equipment
- Develop personalized fitness plans

August

Beach Lifeguard, Borough of Avon-by-the-Sea, NJ

- Provide safe environment
- Spot hazards or potential hazards
- Perform rescues, first aid, or CPR if needed

May 2014-Current

High School Soccer Coach, Red Bank Catholic High School

- Explain and enforce rules and regulations
- Teach strategies and techniques
- Encourage and motivate players

August 2018 - November 2018

Access Service Rep, Hackensack Meridian JSUMC, Neptune, NJ

- Register patients
- Financial/insurance verification
- Provide excellent customer service
- Handle money

January 2018 - August 2018

Sales Associate/Cashier, UGG Australia, Tinton Falls, NJ

- Assist customers
- Handled money at the register
- Helped customers with their needs.

October 2014 - January 2018

PROFESSIONAL WORK EXPERIENCE:

Volunteer High School Softball Coach, Neptune High School, Neptune, NJ
Nanny, Avon-by-the-sea, NJ
Year


Spring 2014
2018-2019 School

AWARDS/CERTIFICATIONS:

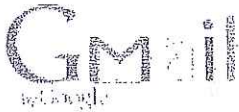
- First Aid & CPR certified
- NCCPT Personal Training Certification
- Dean's List
- Team Captain
- All-American Soccer
- All-region/conference Soccer

Spring 2013-Current
November 2018-Current
Fall 2015-Fall 2017
Fall 2014-2015
Fall 2014
Fall 2014

REFERENCES:

Michael Palmer, Retired Brielle Chief of Police
Jesse Le Vine, Brookdale C.C./Avon-by-the-sea Beach Chief
Pete Toscano, Raritan High School
Tammy Lascar, Neptune High School






Attachment VI-A.2

Betty Slocum <bslocum@bbesnj.org>

Re: Required paperwork status

1 message

Tue, Jul 30, 2019 at 11:23 AM

[REDACTED]
To: bslocum@bbesnj.org

Very dear Betty,

My sincere apology for not contacting you earlier. I have been away visiting my sister in Holland since July 15th. I will not be back until August 9th.

Betty, all of the sudden I find myself in a very difficult situation. During the last school year I covered a maternity leave for a teacher who decided not to go back to work after her absence. I was interviewed for the position in July along with a few other candidates.

The job is a permanent tenure track position. I just received an email from Human Resources informing me they would like to see me when I get back from my trip.

I am aware time is precious and your school needs a Spanish teacher as soon as possible to be ready to start on September 1st.

Even though the position I mentioned to you has not been promised to me, I feel it is important that I inform you now to give you time to hire a Spanish teacher before the school year begins.

Sending this email is very difficult for me due to the kindness you all showed me, and to my appreciation for the opportunity that was given to me.

I hope you will accept my most sincere apology, and please know I truly regret not embarking in this new school year with your incredible team.

My most sincere regards,

Thank you so much,
Thais Lokker Reickman

Note: Being abroad I am having trouble logging in other sites on the web, therefore I was unable to retrieve other email addresses. Betty could you please forward this email to the principal? Please give him my apologies and best regards

8/15/2019

Bradley Beach Elementary School Mail - (no subject)



Attachment VI-A.7

Stephen Wisniewski <swisniewski@bbesnj.org>

(no subject)

Gabrielle Dawe [REDACTED]

Wed, Aug 14, 2019 at 6:10 PM

To: bslocum@bbesnj.org

Cc: azyllinski@bbesnj.org, swisniewski@bbesnj.org, spoppe@bbesnj.org

Good evening Betty,

I received your email and unfortunately I have some news to tell you and the administration as well. My experience at Bradley was like no other. I had the absolute most amazing, welcoming, and best experience I could ever ask for. But due to some personal things that I need to take care of financially, I do not think I am going to be able to come back to BBES this year as an instructional assistant. As you, Alison, Sarah, and Stephen know I am working really hard to pass my teacher certification tests and I am working towards that goal. I have 3 more sections to take so almost done, I've been working extremely hard to pass these and further my career. My passion for kids and the school system has been a dream of mine since I was a child. I hope by the end of this upcoming year I pass my other three parts. I hope in the near future, when I do pass that if there was ever an opening at Bradley I would love to be considered. I am so sorry for the sad news that I will not be returning this year due to my finances and needing to focus on my certification tests to further and start my teaching career. I wanted to thank you all for being so wonderful with me and pushing me to pass my certification tests and giving me the experience of a lifetime, I truly mean that. I wish you all the best and hopefully and maybe I will be back to BBES eventually!

Thank you so much for everything,
Gabrielle Dawe

Sent from my iPhone

Bradley Beach Elementary School District

515 Brinley Ave

Bradley Beach, New Jersey 07720

MENTORING PLAN

2019-2020

Dr. Stephen Wisniewski, Superintendent

Sarah Poppe, Director of Curriculum

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Bradley Beach Elementary School

District Mentoring Plan

District Profile Sheet

The district profile sheet reflects the mentoring data from the 2019-2020 school year.

Name of District: Bradley Beach Elementary School

District Code: 0500 County Code: 25

District Address: 515 Brinley Ave
Bradley Beach, New Jersey 07720

Chief School Administrator: Stephen Wisniewski

Mentoring Program Contact: Sarah Poppe

Mentoring Program Contact Phone: 732-775-4413 Ext: 212

Mentoring Program Contact Email: spoppe@bbsnj.org

Type of District: Pre-K to 8

Please provide the following information:

Number of novice teachers with a Certificate of Eligibility: 2

Number of novice teachers with a Certificate of Eligibility with Advanced Standing: 1

Number of novice special education teachers with a standard license: 0

Number of Mentors: 0 (Year 2 of CE and CEAS programs)

Identify the number of provisional novice teachers in the following areas:

K-5: 2 6-8: 1 Special Education:

Bradley Beach Elementary School District
Teacher Mentoring Plan
Board of Education Review Notification

Bradley Beach Elementary School District Board of Education has reviewed the local mentoring plan developed by the Bradley Beach Elementary School Curriculum and Instruction Committee. The Bradley Beach Elementary School District assures that the submitted plan is aligned with the New Jersey Professional Standards for Teachers and meets or exceeds the minimum requirements of the mentoring regulations in N.J.A.C. 6A:9B-8.4.

A copy of the district profile sheet and the board of education's review of the plan have been attached.

Signature of Board of Education President

Signature of Board of Education Vice President

Date

Bradley Beach Elementary School District

Self-Assessment Tool for District Mentoring Plan

To be completed by May 15th of the 2019-2020 school year

Place an "X" in the box that is appropriate for each item

District-wide Planning Process	Yes	No	Partially
Has our district engaged a broad-based group of teachers and school leaders, including representation from teacher associations, as members of the local School Improvement Panel (ScIP) to develop a mentoring plan aligned with state regulations?			
Does the ScIP monitor implementation of the mentoring program and use feedback to adjust and make improvements?			
Criteria-based Selection and Matching of Mentors			
Does our district mentoring plan include at least the criteria for mentor selection in state regulations?			
Are mentors selected based on the criteria stated in the regulations?			
Does our district have criteria for matching mentors and novice teachers?			
Are the matches between mentors and novice teachers based on criteria stated in the mentoring plan?			
Mentor Services			
Do mentors receive training in the skills of conferences and feedback?			
Do mentors receive training in the skills of providing support in areas of curriculum, instruction, and assessment?			
Is there a specified expectation regarding the frequency of interactions (conferences, observations) between the mentor and novice teacher?			
Novice Teacher Services			
Do the novice teachers in the district participate in professional development activities (on topics such as classroom management,			

parent communication, diversity, lesson planning) that are specifically tailored to meet the needs of novice teachers?			
Are novice teachers brought together regularly during the year for networking opportunities?			
Are novice teachers given time and support to observe their mentors and other colleagues and to be observed by their mentors and other teachers?			
School Leader Services			
Do school leaders model ways to support novice teachers at their schools?			
Do school leaders use a wide range of approaches to engage all staff in supporting novice teachers?			
Do school leaders use supervision and evaluation as a growth-oriented experience for novice teachers aligned with the New Jersey Professional Standards for Teachers?			
District Board of Education and Community			
Do all district staff and parents know that there is a quality induction program in the schools to support novice and veteran teachers for professional growth aligned with New Jersey Professional Standards for Teachers?			
Is the community invited to support district efforts to nurture novice teachers?			
On-going Program Evaluation			
Does the SciP engage in ongoing assessment (process/formative evaluation) of a quality induction program			
Does the SciP gather outcome/summative information on the impact of the mentoring for quality induction program and is this information shared with staff and community?			

Teacher Mentoring Plan

Current Needs

- The changes in teacher evaluation and the implementation of the STRONGE model provide guidance on mentoring and supports for novice teachers. The mentoring plan will incorporate best practices that align with the STRONGE teacher evaluation model.
- Establish written guidelines for the successful matching of mentors with novice teachers.
- Provide information about the district's mentoring plan on the district's website.
- To develop and implement a comprehensive mentor training program focusing on:
 - Developing conferring and feedback skills
 - Providing support in the areas of curriculum, instruction, and assessment
 - Establish twice a year meetings with ScIP to review Mentoring Plan needs assessments/goals
- ScIP Committee Development

Bradley Beach Elementary School District

Mentoring Process Evaluation #1

Mentor Teacher: _____ Date of Initial Mentor Training: _____

Please reflect on your mentoring experience during the first half of the year. Choose the response for each item that most closely indicates your level of agreement with the following statements.

Possible Responses

- A. *Strongly Agree*
- B. *Agree*
- C. *Somewhat Agree*
- D. *Disagree*
- E. *Strongly Disagree*

- _____ I understood what was expected of me as a mentor
- _____ I communicated often with my novice teacher
- _____ I helped my novice teacher plan lessons
- _____ I provided personal support to my novice teacher
- _____ I observed lessons and provided feedback on my novice teacher's teaching
- _____ I felt prepared to be a mentor
- _____ I helped my novice teacher become part of the school culture/community
- _____ I helped my novice teacher to work with parents
- _____ I helped my novice teacher with classroom management strategies
- _____ I have given suggestions for teaching strategies, which my novice teacher implemented
- _____ I feel supported by district and building administrators in carrying out my role as a mentor
- _____ My novice teacher and I had ample time together during the first half of the year
- _____ I am glad that I am a part of the mentoring program

Please answer the following:

-As a mentor, what needs (if any) do you have that have not been addressed by the mentoring program?

-What would help you to perform your role as a mentor better? What types of additional support should we provide during the second half of mentoring?

Bradley Beach Elementary School District

Mentoring Process Evaluation #2

The purpose of this survey is to assist the School Improvement Panel in evaluating the effectiveness of the mentoring program in meeting the needs of new teachers.

Mentor Teacher: _____

1. What were your expectations of the Mentoring Teacher Program?

2. What component of the mentoring process has been the most positive for you? What component needs improvement?

3. Would you recommend being a mentor?

4. Did you have adequate information and support to be a mentor? What additional training did you need?

5. Do you feel the mentoring program has overlooked any other important area(s)?

6. Please provide any additional comments regarding the strengths and needs of the current mentoring program.

Bradley Beach Elementary School District

Mentoring Process Evaluation #1

Novice Teacher

Novice Teacher: _____

Please reflect on your mentoring experience during the first half of your mentoring program. Choose the response for each item that most closely indicates your level of agreement with the following statements.

Possible Responses

- A. *Strongly Agree*
- B. *Agree*
- C. *Somewhat Agree*
- D. *Disagree*
- E. *Strongly Disagree*

_____ I understood what was expected of me as a novice teacher.

_____ I communicated often with my mentor.

_____ My mentor was helpful to me in planning lessons.

_____ I felt personally supported by my mentor.

_____ My mentor observed lessons and provided feedback on my teaching.

_____ I felt prepared to work with parents.

_____ I became part of the school culture/community.

_____ I received adequate assistance in securing needed resources.

_____ I feel my classroom management skills have improved.

_____ My mentor made suggestions for teaching strategies, which I found helpful and was able to implement.

_____ I feel supported by district and building administrators as a new teacher.

_____ My mentor and I had ample time together during the first half of the school year.

Please answer the following:

-As a novice teacher, what needs (if any) do you have that have not been addressed by the mentoring program?

-What types of additional support should the district provide to novice teachers?

Bradley Beach Elementary School District

Mentoring Process Evaluation #2

Novice Teacher

The purpose of this survey is to assist the School Improvement Committee in evaluating the effectiveness of the mentoring program in meeting the needs of new teachers.

Name: _____

1. What were your expectation of the Mentoring Teacher Program when you started in September?

2. What component of the mentoring process has been the most positive for you? What component needs improvement?

3. Did the program meet your needs as a novice teacher?

4. Please share any specific concern that was overcome with the help of your mentor or other staff members in your assigned building or within the district.

5. Do you feel the mentoring program has overlooked any other important area?

6. Please provide any additional comments regarding the strengths and needs of the current mentoring program.

Bradley Beach Elementary School District

Teacher Mentoring Plan

Vision and Goals

"The master teacher that lurks within each of us is likelier to burst forth within the intellectual atmosphere that collegiality can create." --author unknown

- Novice Teachers need and deserve ongoing professional learning opportunities.
- Mentoring is THE key component of a successful induction program.
- Within mentoring, novice teachers will focus on survival.
- Mentor and novice teachers can both gain from the experience.
- Good mentoring builds on knowledge that reflects the best teaching practices.
- A formal program of mentoring promotes the program's success.
- Mentoring partnerships can take various forms.

Induction

- Transition into the teaching profession, which includes mentoring for the novice teacher as well as training and support for the mentors.

Mentoring

- Part of the complex process of induction where mentors provide ongoing support and guidance to novice teachers as they transition into the teaching profession.

Bradley Beach Elementary School District
2019-2020 Teacher Mentor Plan

Section One: Mentor Program Goals

1. Identify and attract qualified, knowledgeable teachers to serve as mentors to novice teachers
2. Train mentors to enhance personal and professional skills needed to work with and guide novice teachers
3. Ensure confidentiality in the mentor-novice teacher relationship
4. Provide professional development opportunities for the novice, especially in day-to-day activities, core curriculum content standards, evaluation processes, and best practices
5. Provide a contingency plan in the event that problem arise in the relationship between a mentor and a novice or that the relationship is unable to continue
6. Provide a collaborative setting to promote positive and productive interactions

Section Two: Application Process

1. Notice of Vacancy is posted online and via email to all tenured staff
2. Mentor applications and approval forms are available from the Director of Curriculum and Instruction
3. Completed applications and approval forms are returned to the Director of Curriculum and Instruction by interested applicants by deadlines indicated
4. The Director of Curriculum and Instruction, in conjunction with the building principal, screens and selects mentors using the mentor criteria selection checklist.

Section Three: Selection Criteria

1. The teacher has worked three years in the district and is actively teaching with an effective or highly effective evaluation rating.

2. The teacher is committed to the goals of the local mentor plan including respect for the confidential nature of the mentor teacher/novice teacher relationship
3. The teacher has demonstrated exemplary command of content area knowledge and of pedagogy as indicated through an effective or highly effective evaluation rating for two consecutive years.
4. The teacher is experienced and certified in the subject area in which the novice teacher is teaching, where possible, and where not possible, in a closely aligned subject area.
5. The teacher has completed, or has agreed to complete, the Bradley Beach Elementary School District mentor-training program
6. The teacher is knowledgeable about the resources and opportunities in the district and able to act as a referral source to the novice teacher

Section Four: Provisions for Mentor Training

1. Prior to beginning the assignment, mentors will complete an orientation session covering program expectations, participant responsibilities, program activities, confidentiality, STRONGE training, and practical information
2. Additional support for mentors will be provided via periodic meetings with administration and/or other professional development activities
3. Train the trainer type sessions*

Section Five: Mentor Teacher Responsibilities

A mentor teacher shall:

- Serve as a professional role model in both professional and classroom practice
- Foster a trusting, confidential relationship
- Serve as a coach—offering constructive criticism and feedback when necessary
- Meet with novice teacher at least once a week for the first eight weeks and bi-weekly thereafter. Documentation of all meetings shall be kept in a Google Sheets Mentor Log
- Provide appropriate and professional feedback after a non-evaluative observation or visitation
- Model effective instructional techniques for the novice teacher
- Orient the novice teacher to district and school policies
- Provide a variety of resources to help the novice teacher begin forming a repertoire of effective classroom strategies and techniques
- Participate in professional development that will assist the mentoring process
- Encourage the novice teacher to record needs, questions, or comments in a journal (mentee log on Google for discussion purposes).

Bradley Beach Elementary School District Professional Development and Approval Process

Mentoring Contract

The mentoring contract brings together the mentor, the novice teacher, and the principal and spells out each person's responsibilities. When each person's responsibilities are faithfully discharged, children's education will be substantially enhanced. In addition, the experienced professionals, the mentor and the principal, make it clear that the novice teacher is a colleague, and that collegial relationships strengthen the education of the novice teacher's students.

The mentor and the novice teacher hereby agree:

- To develop a professional and collegial working relationship by discussion of expectations and by arriving at a mutual understanding about how to work together effectively.
- To keep all shared information and discussions confidential.

The mentor hereby agrees:

- To review the background of the novice teacher to provide the type and amount of support indicated by this background.
- To attend the novice teacher's classes regularly and provide feedback, coaching and support.
- To be available for informal support and consultation.

The novice teacher hereby agrees:

- To observe the mentor's teaching as well as the teaching of other experienced professionals
- To work on following the suggestions which the mentor makes
- To seek out the mentor for answers to questions that may arise

The principal hereby agrees:

- To observe and evaluate the novice teacher.
- To provide support to both the mentor and the novice teacher.
- Not to solicit evaluative comments from the mentor regarding the novice teacher.
- To allow the mentor up to five periods of release time to observe the novice teacher, if needed.

All signers agree:

- To follow all New Jersey regulations for mentoring aligned with the New Jersey Professional Standards for Teachers as outlined in the district mentoring for quality Induction program.

Mentor: _____

Date: _____

Novice Teacher: _____

Date: _____

Principal: _____

Date: _____

Bradley Beach Elementary School District

Development and Approval Process—Mentor Teacher Application and Assignment Form

Part A. Mentor Teacher Application

I am interested in being considered for the position of a mentor teacher in the district's mentoring for quality induction program. I understand that the role of a mentor is critical to the success of a novice teacher and ultimately a key to student performance.

Name: _____

Date: _____

1. What specific personal and professional qualities would you bring to mentoring a novice teacher?

2. How are you keeping current with your own professional development? What steps are you taking to be up-to-date on issues of curriculum and assessment?

3. What do you hope to gain by becoming a mentor?

Signature: _____

Date: _____

Part B – office use only

Local Professional Development Committee Comments:

Part C—Principal's Mentor—Novice Teacher Match

School: _____

Principal's Name: _____

I have selected (name of mentor) _____

Who currently hold the position of (subject/grade level) _____

Principal's Signature _____ Date: _____

Bradley Beach Elementary School District and Approval Process

This form indicates your desire to mentor a novice teacher in the school district. A copy must be submitted to the principal.

Name: _____ School Phone: _____

School: _____ Assignment: _____

Home Address _____ City, State, Zip _____

Years Teaching _____ Years in Current Position: _____

Signature: _____ Date: _____

Please check any that apply:

- () I have been a mentor teacher
- () I have been a cooperating teacher (for student teacher)
- () I have received training in working in a mentoring position
- () I have maintained effective or higher evaluation ratings in the past 2 years
- () I have completed three years in Bradley Beach Elementary School District.

Experience: Please list any previous mentoring experience. Include the name of the novice teacher and the year.

It is the responsibility of the applicant to get the signature of the building principal or director, and a colleague to verify the following statement:

The applicant has the qualities inherent in establishing a trusting relationship with the beginning professional. This applicant will be able to help the novice teacher face the realities of teaching, set appropriate goals, and model effective teaching practices.

Building Principal: _____

Date: _____

Assistant Principal: _____

Date: _____

Colleague: _____

Date: _____

Bradley Beach Elementary School District

District Mentoring Plan

Qualities of Effective Mentors

Attitude and Character	Professional Competence and Experience
Willing to be a role model for other teachers	Is regarded by colleagues as an outstanding teacher
Exhibits strong commitment to the teaching profession	Has excellent knowledge of pedagogy and subject matter
Believes mentoring improves instructional practice	Has confidence in his/her own instructional skills
Willing to advocate on behalf of colleagues	Demonstrates excellent classroom management skills
Willing to receive training to improve mentoring skills	Feels comfortable being observed by other teachers
Demonstrates a commitment to lifelong learning	Maintains a network of professional contacts
Is reflective and able to learn from mistakes	Understands the policies and procedures of the school, district, and teacher's association
Is eager to share information and ideas with colleagues	Is a meticulous observer of classroom practice
Is resilient, flexible, persistent and open-minded	Collaborates well with other teachers and administrators
Exhibits good humor and resourcefulness	Is willing to learn new teaching strategies from novice teachers
Enjoys new challenges and solving problems	
Communication Skills	Interpersonal Skills
Is able to articulate effective instructional strategies	Is able to maintain a trusting professional relationship
Listens attentively	Knows how to express care for a novice teacher's emotional and professional needs
Asks questions that prompt reflection	Is attentive to sensitive political issues

Offers critiques in positive and productive ways	Works well with individuals from different cultures
Uses email effectively	Is approachable, easily establishes rapport with others
Conveys enthusiasm and passion for teaching	Is patient
Is discreet and maintains confidentiality	

FUNDING RESOURCES

Bradley Beach Elementary School District is committed to supporting the quality mentoring of novice teachers. Funding for the mentoring program will vary each year due to the impact of student enrollment and other fiscal constraints. The annual budget developed for each school and program will include Professional Development funds that can be used at the discretion of the Principal and School Improvement Panel (ScIP) for:

1. Reference and Training Materials
2. Substitute Coverage for Approved Release Time
3. Professional Development Workshops

Mentor Stipend

The BBES District Board Office will administer the transaction fees as follows:

Traditional Route Teachers (CEAS)

The mentoring fee for novice teachers hired with either a Certificate of Eligibility with Advanced Standing is \$550 for a 30-week program. The novice teacher will complete an "Authorization for Payroll Deduction" and return a signed copy to the Business Administrator upon enrollment into the program. At the end of the 30-week program, the building principal/director will submit a package to the Director of Curriculum and Instruction that contains the following:

1. Certification of Mentoring - 30 Weeks
2. Mentoring Log
3. Exit Surveys - Novice and Mentor Teachers

The Business Administrator will authorize the deduction of \$550 (or the prorated equivalent) in equal installments from either 20 pay periods or the remaining pay periods in a given school year of the novice teacher. Payments to the assigned mentor teacher will be distributed in two installments (the final December paycheck and the final June paycheck) with all applicable tax withholding deducted from the payment. The first installment payment will be for the amount collected from the novice teacher from September 1st through December 31st and the second installment will be for the amount collected from the novice teacher from January 1st through June 30th.

Alternate Route Teachers (CE)

The mentoring fee for novice teachers completing the alternate route to certification with a Certificate of Eligibility is \$450 for the Four-Week initial intensive mentoring and \$5

50 for the remaining 30-weeks (\$1,000). The novice teacher will complete an "Authorization of Payroll Deduction" -return a signed copy to the Business Administrator upon enrollment into the program. At the end of the 30-week program, the building principal/director will submit a package to the Director of Curriculum and Instruction that contains the following:

1. Certification of Mentoring - 30 Weeks
2. Mentoring Log
3. Exit Surveys - Novice and Mentor Teachers

The Business Administrator will authorize the deduction of \$1,000 (or the prorated equivalent) in equal installments from either 20 pay periods or the remaining pay periods in a given school year of the novice teacher. Payments to the assigned mentor teacher will be distributed in two installments (the final December paycheck and the final June paycheck) with all applicable tax withholding deducted from the payment. The first installment will be for the amount collected from the novice teacher from September 1st through December 31st and the second installment will be for the amount collected from the novice teacher from January 1st through June 30th.

**NEW JERSEY STATE DEPARTMENT OF EDUCATION
OFFICE OF SCHOOL FINANCE
Reimbursement of Nonpublic School Transportation Costs**

COUNTY: 25 - MONMOUTH
DISTRICT: 0500 - BRADLEY BEACH BORO

DATE: July 12, 2019

In accordance with NJSA 18A:39-1a, your school district is entitled to reimbursement of all costs, which were in excess of \$710 but not more than \$1000, incurred by your board of education for the transportation of nonpublic school students. In addition, certain students who attend nonpublic schools located more than 20 miles from their homes are eligible for transportation services and reimbursement.

The amount you will receive is based upon your October 15, 2018 District Report of Transported Resident Students and your certification of nonpublic school transportation costs. You can anticipate receiving:

Cost in excess of \$710:	\$2,223.00
Transportation aid, students over 20 miles:	\$0.00
District Total:	\$2,223.00

This additional nonpublic school transportation reimbursement aid must be recorded as revenue (Other State Aid 10-319X) and as a receivable in your detailed general ledger for the 2018-2019 fiscal year. Cash payment against the receivable in the form of an Automated Clearing House (ACH) transfer will occur during July 2019. Any portion of these funds that can be clearly documented as having not been appropriated during 2018-19 may be used as an allowable adjustment for the 2018-19 audited excess surplus calculation, and in accordance with N.J.A.C. 6A:23A-13.3(d)6 you may also appropriate that amount in the next fiscal year (2019-2020) without Commissioner approval. Note that on the Schedule of Expenditures of State Financial Assistance this aid is reported as Transportation Aid using NJCFS/Project Number 19-495-034-5120-014.

If you have any questions regarding this notice, please contact the Student Transportation Unit at (609) 376-9064 or student.trans@doe.nj.gov.

07/16/2019

Page EXA

STATE OF NEW JERSEY - DEPARTMENT OF EDUCATION
 OFFICE OF SCHOOL FINANCE
 2018-19 STATE SCHOOL AID
 EXTRAORDINARY AID

COUNTY: 25-MONMOUTH
 DISTRICT: 0500-BRADLEY BEACH BORO
 BUDGET: K-12

PUBLIC PLACEMENT WITH NON-DISABLED PEERS

Number of Applications	0	(A-1)
Excess Costs>=\$40,000	0	(A-2)
Item (A-2) times 0.90	0	(A)

PUBLIC PLACEMENT WITH ONLY DISABLED PEERS

Number of Applications	1	(B-1)
Excess Costs>=\$40,000	7,810	(B-2)
Item (B-2) times 0.75	5,858	(B)

OUT OF DISTRICT PRIVATE PLACEMENT

Number of Applications	2	(C-1)
Excess Costs>=\$55,000	58,032	(C-2)
Item (C-2) times 0.75	43,524	(C)

Total Number of Applications

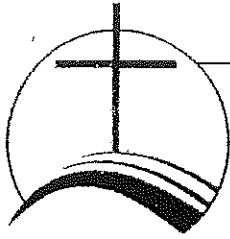
Item (A-1) + Item (B-1) + Item (C-1)	3	(D)
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FY19 Extraordinary Aid prior to proration

[Item (A) + Item (B) + Item (C)]	49,382	(E)
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FY19 Actual Extraordinary Aid

Item (E) times 0.58677	28,976	(F)
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ST. TERESA OF CALCUTTA PARISH

501 Brinley Avenue
Bradley Beach, NJ 07720

Phone: 732-774-0456
Fax: 732-775-9335

July 11, 2019

To Mr. David Tonzola and the members of the Board of Education:

I petition you and the Board to allow us the use of at most a total of sixteen (16) classrooms for use each Sunday during the school year (this will satisfy the needs of two classes for each grade, first through eighth). It may not be necessary to utilize 16 classrooms based on registration.

I am including an updated copy of the Insurance certificate. Our requested class time is 8:30am -9:45am and use dates are September 8, 2019 thru May 3, 2020, with the exception of:

October 13, 2019

November 10, 2019

December 1, 22, 29, 2019

January 19, 2020

February 16, 2020

April 5, 12, 2020

It is our hope to continue the legacy of cooperation between the Bradley Beach Board of Education and the local Catholic community through this continued usage of school property for our combined Parish's youth Faith Formation program. It is through the endeavor of educating our youth in the Christian ideals of the Faith that will help mold our future generations into well-rounded citizens.

Sincerely,

Carol Freda
Coordinator of Religious Education
St Teresa of Calcutta Parish
501 Brinley Ave
Bradley Beach N.J. 07720



David Tonzola <dtonzola@bbesnj.org>

Friends of the Bradley Beach Library Author Presentation

1 message

Joan P. Cicchi <jpcicchi@verizon.net>
To: dtonzola@bbesnj.org

Thu, Aug 8, 2019 at 12:33 PM

Dear David,

I am writing on behalf of the Friends of the Bradley Beach Library as we are planning to present an evening with an author, Jim Neglia. We are wondering if we could use the school auditorium for the presentation? This will be a free event for the community and the author will have copies of his book to sell.

Over the last few years we held two different author presentations and the Board was kind enough to allow us to use the auditorium on both occasions.

The dates we are considering are November 6 or 7, 2019. It would be an evening event, from 7 to 9.

Our author, Jim Neglia, is a percussionist who has coordinated music for a Broadway show as well as performing in multiple venues all over the world. He has written two novels, "Center Stage" and "Onward and Upward" both of which deal with how to succeed in the arts

I can be reached at this email or on my cell, 732-685-6384, if you have any questions.

Very truly yours,
Joan Cicchi
Friends of the Bradley Beach Library

AGREEMENT

Between

BRADLEY BEACH BOARD OF EDUCATION

and

Bradley Beach Education Association

2019-2020

2020-2021

2021-2022

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PREAMBLE

This Agreement, entered into this 20th day of August 2019, by and between the BOARD OF EDUCATION OF THE BOROUGH OF BRADLEY BEACH, Bradley Beach, New Jersey, hereinafter called the "Board," and the BRADLEY BEACH EDUCATION ASSOCIATION, hereinafter called the "Association."

Article I – Recognition

The Board hereby recognizes the Association as the exclusive representative for collective negotiations concerning grievance procedures and the terms and conditions of employment for all persons included in the units described below:

Certified Teachers
Certified Nurses
Certified Special Classroom Teachers
Certified Child Study Team

Unless otherwise indicated, the term "teacher," when used hereinafter in this Agreement, shall refer to all professional employees represented by the Association in the negotiating unit as above defined, and references to male teachers shall include female teachers.

Article II – Negotiations Procedure for Successor Agreement

The parties agree to enter into collective negotiations over a successor agreement in accordance with Chapter 123, Public Laws 1974. Any agreement so negotiated shall apply to all teachers, be reduced to writing, be signed by the Board and the Association, and be adopted by the Board.

Article III – Grievance Procedure

A. Definitions

(1) A grievance is a claim based upon an event or condition which adversely affects the welfare or working conditions of a teacher or group of teachers. A grievance may be either:

- a. a “binding arbitrable grievance” which is a claim based upon an alleged violation of the terms and conditions of this Agreement, or
- b. a “non-binding arbitrable grievance” which is any grievance other than a binding arbitrable grievance.

(2) An aggrieved person is the person or persons making the claim.

B. Purpose

Both parties agree that these proceedings shall be kept as informal and confidential as may be appropriate at any level of the procedure.

C. A grievance to be considered under the procedure must be initiated by the aggrieved person or persons within thirty (30) calendar days following its occurrence. However, in the event a grievance is filed at such time that it cannot be processed through all steps in this grievance procedure by the end of the school year, and if left unresolved until the beginning of the following school year could result in irreparable harm to an aggrieved person, the time limit set forth herein shall be reduced so that the grievance procedure may be exhausted prior to the end of the school year or as soon thereafter as possible.

D. Failure at any step of this procedure to communicate the decision on a grievance within the specified time limits shall permit the aggrieved teacher to proceed to the next step. Failure at any step of this procedure to appeal a grievance to the next step within the specified time limit shall be deemed to be acceptance of the decision rendered at that step.

E. It is understood that teachers shall, during and notwithstanding the pendency of any grievance, continue to observe all assignments and applicable rules and regulations of the Board until such grievance and any effect thereof shall have been determined.

F. Any aggrieved person may be represented at all steps of the grievance procedure by himself or, at his option by a representative selected or approved by the Association.

G. When a teacher is not represented by the Association in the processing of a grievance, the Association shall, at the time of submission of the grievance to the Superintendent, or at any later level, be notified that the grievance is in process, have the right to be present and present its position in writing at all hearing sessions held concerning the grievance, and shall receive a copy of all decisions rendered. A copy of the Superintendent's written decision made in response to a written grievance shall be given to the Association immediately.

H. The Board and the Association shall assure the individual freedom from restraint, interference, coercion, discrimination or reprisal in presenting his appeal with respect to his personal grievance.

I. No reprisals of any kind shall be taken against any member of the unit solely because he or she has filed a grievance in an attempt to enforce any provisions of this Agreement.

J. All documents, communications and records dealing with the processing of a grievance shall be filed in a separate grievance file and shall not be kept in the personnel file of any of the participants.

K. All meetings and hearings under this procedure shall not be conducted in public and shall include only such parties in interest and their designated or selected representatives heretofore referred to in this article.

L. Procedure

(1) Any teacher who has a grievance shall discuss it first with the Superintendent in an attempt to resolve the matter informally at that level.

(2) If as a result of the discussion, the matter is not resolved to the satisfaction of the teacher, he, no later than seven (7) school days following the discussion shall set forth his grievance in writing to the Superintendent specifying:

- (a) the nature of the grievance;
- (b) the nature and extent of the injury, loss or inconvenience;
- (c) the results of previous discussions;
- (d) his dissatisfaction with decisions previously rendered.

The Superintendent shall communicate his decision to the teacher in writing within seven (7) school days or receipt of the written grievance.

(3) If the grievance is not resolved to the teacher's satisfaction, he, no later than seven (7) school days after receipt of the Superintendent's decision, may request a

review by the Board. The request shall be submitted in writing through the Superintendent who shall attach all related papers and forward the request to the Board.

The Board, or a committee thereof, shall review the grievance and shall hold a hearing with the teacher and render a decision in writing within thirty (30) calendar days of receipt of the grievance by the Board. The thirty (30) day extension shall not be unreasonably denied by the Association.

(4) Should the Association be dissatisfied with the decision on the grievance rendered by the Board, it may, by a written dated notice to the Board, not later than ten (10) school days following the rendering of the Board's decision refer the grievance to binding arbitration, if said grievance is embraced within the definition of A.(1)(a), or in the alternative, to non-binding arbitration if the grievance is embraced within the definition of A.(1)(b) of this Article.

Within ten (10) school days following the reference to arbitration, either party shall have the right to apply to the New Jersey Public Employment Relations Commission (PERC) to appoint the arbitrator. Upon such application, the appointment of the arbitrator shall be governed by the rules established by the Public Employment Relations Commission.

The arbitrator shall issue his decision not later than thirty (30) days from the date of the closing of the hearings, or if oral hearings have been waived, then from the date of transmittal of the final statements and proofs to the arbitrator. The decision shall be in writing and shall set forth the arbitrator's opinion and conclusion on the issue submitted. The arbitrator shall limit his decisions strictly to the application and interpretation of the provisions of this Agreement and shall be without authority to make any decision:

- (a) contrary to or inconsistent with, or modifying or varying in any way, the terms of this Agreement, or applicable law or rules or regulations having the force and effect of law.
- (b) limiting or interfering in any way with the powers, duties and responsibilities of the Board under applicable law, and rules and regulations having the force and effect of law.

The arbitrator's fee shall be shared equally by the parties to the dispute.

The filing or pendency of any grievance under the provisions of this Article shall in no way operate to impede, delay or interfere with the right of the Board to take the action complained of.

The Association shall have the right to grieve in the same manner as an individual whenever its complaint is based upon a wrong suffered by the members of the unit as a whole.

Article IV – School Calendar and Length of School Year

Prior to March 1 of each school year, the Association representatives may make recommendations to the Superintendent concerning the school calendar. Final determination of the school calendar and the length of the school year shall rest with the Board.

The length of the school year shall be 187 days which includes two (2) emergency closing days. The total number of days that teachers are required to be present is 185. If two (2) emergency closing days are not used, they will be deducted from the calendar at the end of the school year or used to extend the Memorial Day weekend. Columbus Day is a school holiday and the Friday during back to School Week will be scheduled as a half a day. The Wednesday before Thanksgiving and the day before the December break shall be half days. On these days employees shall be able to leave with the students. The superintendent/principal will consult with the association before making a recommendation to the board. The final decision will be made by the board.

Article V – Non – Teaching Duties

A. The Board and the Association agree as follows:

- (1) Supervision of playground and general supervision will be provided by teachers.

Article VI – Sick Leave

As of September 1st of each school year, all teachers employed shall be entitled to ten (10) sick leave days each school year as of the first official day of said school year, whether or not they report for duty on that day. Unused sick leave days shall be accumulated from year to year with no maximum limit.

At the commencement of each school year, there shall be added to the unused sick leave accumulation of each teacher, a number of additional sick leave allowance days which were earned during the immediately prior school year, based on the following:

The sum of unused personal days and only one (1) unused family illness day may be carried over and added to the accumulated sick leave. Sick leave may not be used during an approved Family Illness leave. However, the total number of unused sick, personal, and family illness days carried over shall not exceed fifteen (15) in any one year.

Article VII – Temporary Leaves of Absence

A. As of the beginning of the school year, teachers shall be entitled to the following temporary, non accumulative leaves of absence, with full pay each school year:

1. Four (4) days leave of absence for personal reasons such as but not limited to legal, observance of religious holidays, business, household or family matters which require absence during school hours. Application to the Superintendent for personal leave shall be made at least three (3) days before taking such leave (except in the case of emergencies) and the applicant for such leave shall not be required to state the reason for taking such leave other than that he is taking it under this section. No personal leave shall be granted immediately prior to or subsequent to school holiday. Personal leave shall not be used during the first three days of school and the last three day of the school year. The superintendent shall have sole discretion to approve personal leave during the first three days of school year and the last three day of the school year because of an emergency or in extenuating circumstances. The superintendent shall have sole discretion to approve personal leave before or after a school holiday because of an emergency or in extenuating circumstances.

2. Time necessary for appearance in any legal proceedings connected with the teacher's employment or with the school system, if the teacher is required by law to attend, or any court subpoena. This provision shall not apply to absences resulting from an employee's processing of his personal worker's compensation claim or the pursuit of legal action against the Board of Education or its employees. The latter absence shall be without pay.

3. Up to five (5) days total per school calendar year in the event of serious illness of a teacher's spouse, child, father, mother, parent-in-law, brother, sister, sister-or brother-in-law, grandparent, step-grandparent, step parent and step children of the family, or other related members of the immediate household. Teachers shall be granted five (5) bereavement days of a teacher's spouse, child, father, mother, mother-in-law, father-in-law, brother, sister, son-in-law, daughter-in-law, grandparents, aunt and uncle or other related members of the household. Teachers may be granted one (1) bereavement day for a relative who is not a member of the household. In the event of death of a teacher or student in the Bradley Beach School District, the Superintendent or immediate superior or said teacher or student shall grant to an appropriate number of teachers sufficient time off to attend the funeral. Bereavement leave must be used immediately following the death except in special circumstances as approved by the superintendent. No reasonable request will be denied.

4. Time necessary for persons called into temporary active duty of any unit of the U.S. Reserves or the State National Guard, provided such obligations cannot be fulfilled on the days when school is not in session. A teacher shall be paid his regular pay in addition to any pay which he may receive from the United States or the State Government. Leaves of absence for active duty for training shall not exceed ninety (90) days in the aggregate in any one year, as provided in Revised Statue 38A: 4-4. All claims

arising under this paragraph shall be applied for, in writing, within thirty (30) days following the teacher's return from duty. The teacher shall be required to notify the Board of his intention to return to employment with the Board no later than thirty (30) days prior to his termination from duty with the United States or State government.

Article VIII – Extended Leaves of Absence

A. The Board agrees that up to one (1) tenure teacher designated by the Association shall, on request, be granted a leave of absence without pay or benefits for up to one (1) year for the purpose of engaging in activities of the Association or its affiliates. This leave requires sixty (60) days notice or at the discretion of the Board of Education.

B. A leave of absence without pay or benefits of up to one (1) year shall be granted to any tenure teacher who joins the Peace Corps, VISTA, National Teacher Corps, or serves as an exchange teacher or overseas teacher, and is a full-time participant in either of such programs, or accepts a Fulbright Scholarship. This leave requires sixty (60) days notice or at the discretion of the Board of Education.

C. Military leave without pay or benefits shall be granted to any teacher who is inducted or enlists in any branch of the Armed Forces of the United States for the period of such induction or initial enlistment, or any tenure teacher whose spouse is so inducted or who enlists to join him for the period of special training and preparations for duty overseas in combat zones. This leave requires sixty (60) days notice or at the discretion of the Board of Education.

D. A leave of absence without pay or benefits of up to one (1) year shall be granted to a tenure teacher for the purpose of caring for a sick member of the teacher's immediate family, spouse, children, parents, or any relatives provided any of the foregoing is a member of the teacher's immediate household. This leave requires sixty (60) days notice or at the discretion of the Board of Education.

E. Upon return from leave granted pursuant to paragraphs B or C of this Article, a teacher shall be considered as if he were actively employed by the Board during the leave and shall be placed on the salary schedule at the level he would have achieved if he had not been absent, provided, however, that time spent on such leave shall not receive towards the fulfillment of the time for acquiring tenure. Teachers shall not count increment credit for time spent on a leave granted pursuant to Section D of this Article nor shall such time count toward fulfillment of the time requirement for acquiring tenure.

F. All benefits to which a teacher was entitled at the time his leave of absence commenced, including unused accumulated sick leave, credits towards sabbatical eligibility, shall be restored to him upon his return, and the teacher will be assigned to an

equivalent position consistent with his/her certification. All leaves under this Article or extensions or renewals of such leaves shall be applied for and granted in writing.

Article IX – Maternity Leave

A. Maternity Leave - General

1. No teacher shall be discriminated against in violation of law for reasons of pregnancy.

2. No practice involving the removal of a tenure or non-tenure teacher shall exist for reasons solely based on the fact of pregnancy or a specific number of months of pregnancy.

3. No tenured teacher shall be removed from her regular teaching duties during her pregnancy nor shall a non-tenure teacher be removed from her regular teaching duties during those months of her pregnancy which occur during a school year for which she has signed a contract for employment. However, a teacher, tenured or non-tenured, who is pregnant may be removed from her teaching duties for any one of the following bases:

(a) Performance

Where performance has substantially declined from that which existed immediately prior to her pregnancy.

(b) Physical Capacity

Where her physical condition or capacity is such that her health would be impaired if she were to continue her teaching duties. The physical incapacity of the teacher shall be deemed to exist only if:

(1) The pregnant teacher failed to produce a certificate from her physician that she is medically able to continue her teaching, or

(2) The Board of Education's physician and the teacher's physician agree that she cannot continue teaching, or

(3) In cases of differences of medical opinion, an expert physician chosen with the approval of all parties shall examine the teacher and render a medical opinion regarding the capacity of the teacher.

(c) Just Cause

Just cause for any reasons of "just cause" as provided in N.J.S.A. 18A.

4. The Board of Education need not grant or extend the leave of absence of a non-tenured teacher beyond the end of the school year in which that leave is obtained, nor shall the provision of this section be construed to require the Board of Education to grant salary increment credit for the time involved in a pregnancy leave, nor to require that pregnancy leave time be counted toward the fulfillment of the time recognition for acquiring tenure; however, all benefits other than salary and tenure credit to which teachers are entitled upon return of any extended leave of absence shall be granted to a teacher returning from pregnancy leave of absence.

5. No tenure or non-tenure teacher shall be barred from returning to work after birth of her child solely on the ground that there has not lapsed a sufficient period of time between the birth and the desired date of return. Nothing contained in this Section shall be construed to preclude the Board from requiring a teacher to provide a certificate from her physician establishing physical capacity in agreement with the Board of Education's physician.

B. Maternity Leaves Terminating Within School Year

Any tenured or non-tenured teacher seeking a leave of absence for pregnancy and wishing to return within the same school year shall apply for said leave at a time prior to giving birth. At the time of such application, the teacher shall specify, in writing, the date on which the leave is to commence and the month during which she wishes to return to work after giving birth. Such leave request shall be granted by the Board. Following such approval and prior to the date of the commencement of the granted leave, the date of return may be further extended or reduced within the school year in which the leave is commenced. Such extension or reduction shall be allowed at the discretion of the Board provided such leave or reduction does not substantially interfere with the administration of the school.

C. Leaves Terminating Subsequent to the School Year

Any tenured teacher seeking a leave of absence for pregnancy and wishing to return to employment subsequent to the school year in which the leave commences, shall apply at any time prior to giving birth, and at the time of such application, the teacher shall specify the date on which she wishes to commence leave and the fact that she wishes certain leave to extended beyond the school year. This leave request shall be granted by the Board and the teacher may return to employment at the beginning of any of the two (2) years following the school year in which her leave commences. The Board may require that said teacher return only at the beginning of the school year and that such return be preceded by notice at least four (4) months prior to the September return. The term of such leave may be temporarily reduced to allow the teacher to return to

employment during the school year in which said leave commenced, provided that application for the same is made and approved by the Board prior to giving birth, and provided that such return does not substantially interfere with the administration of the school. Board of Education refusal in this case would not preclude the possibility of this teacher then applying to return during any school year subsequent to the one in which her leave commences, but in accordance with time limits as previously describe in this Section.

Article X – Educational Leave

A. Full Time teachers shall be eligible to apply for educational leave after completion of seven (7) consecutive full school years of employment in the Bradley Beach School District.

B. An educational leave may be granted for the pursuit of any graduate degree if that degree and proposed graduate course of study is approved by the Board of Education. The requirement for an educational leave will be fifteen (15) graduate credits per semester and a grade average of (B) or better.

C. The Superintendent may recommend for Board approval not more than one of the eligible teachers for educational leave each year.

D. Requests for educational leave must be submitted to the Superintendent in writing in such form as may be required 6 months prior to the inception of the leave. A plan of study is to be submitted with the application.

E. The term of the educational leave shall be for one (1) full academic year or (1) half academic year and shall coincide with the regular school year.

F. Teachers awarded a full year educational leave shall be compensated at the rate of one-half (1/2) their annual salary. Teachers awarded a half year education leave shall be compensated at their full salary.

G. All awards under the “Educational Leave Program” are contingent upon the professional staff member’s written agreement to return to employment with the Bradley Beach School District for at least two (2) full school years immediately following completion of the educational leave.

H. Upon return from the educational leave, a teacher shall be placed on the salary schedule at the level which he would have achieved had he remained actively employed in the school system during the period of his absence.

I. Any changes in study plans must receive prior written approval of the Superintendent.

J. The professional staff member on the educational leave shall be required to

file written reports with the Superintendent of Schools every ninety (90) days.

Article XI – Professional Development and Educational Improvement

A. Represented employees working a contractual basis of no less than half-time on or before February 1, shall be eligible to receive reimbursement to defray the costs of approved college course credits in accordance with law. Teachers receiving tuition reimbursement are required to remain in the employ of the district for one year after receiving said reimbursement. Said reimbursement shall not exceed five hundred dollars (\$500.00) per credit after completion of one year of successful teaching and a commitment to remain in the district for one (1) year. Courses must be at the graduate level or approved by the superintendent. Courses must be approved by the Superintendent before the course is taken. Proof of successful completion of the course shall be submitted to the Superintendent before payment can be made. A semester is defined as fall, spring or summer terms. Reimbursement in any school year shall not exceed twelve (12) credits. A grade of (B) or better is required for reimbursement.

B. Professional Development

1. The Board shall provide twelve thousand dollars (\$12,000) per academic year which shall be used toward teacher professional development/workshops that take place outside of the district. This money shall be in addition to the above college course allotment and professional improvement plan/in district in-service professional development currently sponsored by the Board. These courses or workshops should address the goals and objectives detailed within the Professional Development Plan (PDP) which is accomplished during a yearly conference conducted with each teacher and the appropriate member of the administration. In addition, the district will pay fees for required tests for highly qualified certification. The Superintendent must agree in advance to each of the above courses or workshops to be eligible for reimbursement. The Superintendent shall not arbitrarily deny any professional development request
2. Time will be provided during scheduled in-service days, faculty meetings, or other professional time but excluding prep time for teachers to complete mandatory on-line training.

Article XII – Retirement

At the time of retirement from the Bradley Beach School system, the Board agrees to reimburse each retiree who has acquired twenty (20) or more years of service in the Bradley Beach School District, the sum of One Hundred Dollars (\$100.00) per day for every day of unused accumulated sick leave. The maximum amount payable under this Article shall be limited, however, to twelve thousand (\$12,000.00) dollars.

Notice of retirement by any and all teachers shall be given no later than January 15th of each year. If notice is not given by that date, the unused accumulated sick leave shall not be paid until July 1 of the following school budget year.

Article XIII – Salaries

A. The salaries of all teachers covered by this Agreement are set forth in Schedules “A,” “B” and “C,” which are attached hereto and made a part hereof:

- B. 1. (a) Teachers employed on ten-month (10) basis shall be paid in twenty (20) equal semi-monthly installments.
- (b) Teachers also have the option to be paid in twenty-four (24) equal installments, provided that the option applies for the entire year once initiated.
- 2. The schedule of payments shall be on the 15th and 30th of each month.

C. Teachers shall receive their final checks on the last working day in June, after final check-out by the school Superintendent.

D. When a payday falls on or during a school holiday, vacation or weekend, an effort shall be made to pay teachers their paychecks on the last previous working day. This is subject to receipt from the bank.

E. Teachers who accompany students on the Washington trip shall be paid beyond their regular salary, one hundred fifty dollars (\$150.00) for each of two nights, for a total of three hundred dollars (\$300.00)

F. Effective July 1, 2007 anyone hired at a recognized level of experience shall be placed at the same step as someone in the District with the same years of credited experience. However, in areas requiring specialized certification (for example speech therapist, social worker, psychologist, and LDTC) the Superintendent may grant additional salary credit for work related experience. Said additional credit may not exceed placement on the salary guide above step 10.

G. Monies deducted from employees' paychecks from First Financial Federal Credit Union shall be deposited twice per month from each paycheck on the day before pay day.

H. Employees hired effective 9/1/2013 will be eligible for placement on the salary guide on in the following salary columns: BA, MA, or MA+30.

Article XIV – Insurance Protection

A. Medical Insurance Coverage

1. The Board shall pay that portion of the cost of medical benefits including major medical coverage minus the employee contribution required by law, (Chapter 78) for employee and family coverage.
2. Beginning the 1998-1999 school year, during the first three years of employment in the Bradley Beach School District, staff members shall receive 100% coverage for employee only. The employee shall be provided the option to pay the difference for full family coverage at their own cost. Once an employee has achieved three years of employment in the Bradley Beach School District, they will receive coverage, at the Board's expense, for employee and family. All employees hired prior to the 1998-1999 school year shall be grandfathered from this employee only coverage.
3. All teachers will receive Point of Service coverage with the option to pay the difference for another available plan.
4. Effective July 1, 2010 employees who decline medical coverage will receive 25% of the cost of the benefit they are eligible for or \$5,000, whichever is lower.

The Board of Education shall provide full family coverage for dental and prescription coverage, minus the employee contribution required by law, after three years of employment in the Bradley Beach School District. During the first three years of employment in the district employees will receive single coverage only. The maximum amount of the board's contribution for the dental plan premium shall not exceed three thousand dollars (\$3,000.00) per teacher per year. Any further changes in coverage shall be negotiated for a level of benefits equal to or better than the existing coverage.

B. The employee may elect whether he or she desires to have the health, dental and prescription coverage set out in this Article; provided such election is permitted by statutes, New Jersey Administrative Code and rules and regulations of the insurance carrier issuing the aforementioned coverage.

C. In the event an employee elects to forego the health, dental and prescription coverage, the employee shall so notify the employer in writing no later than September 15 of each year.

D. Should any new employee elect not to enroll for said coverage or any present employee elect to forego said coverage, then and in that event, re-enrollment in any of the insurance programs aforementioned shall be subject to the statutes, New Jersey Administrative Code and the rules and regulations of the insurance carriers in question.

Article XV-Teaching Hours and Teaching Load

All teachers shall be guaranteed one uninterrupted prep period each full day. All teachers will receive a forty minute duty free lunch. Teachers who have less than five prep periods in a week because of additional class coverage assignments will be compensated at \$40 dollars per hour for the lost prep period. The teacher day is defined as six hours and forty five minutes. The teacher day, as defined, will begin five minutes before the student day and end ten minutes after students are dismissed. Teachers working part of the day will begin five minutes before their scheduled class assignment and may leave after their last scheduled assignment. Teachers will be informed of their grade and classroom assignment by June 30th and class rosters will be available by August 15th subject to change because of unanticipated circumstances.

The Board, through its Superintendent, will make every attempt to secure substitutes for absent teachers.

Teachers shall indicate their presence for duty by placing a check mark in the appropriate column of the faculty "sign-in" roster.

Faculty meetings shall commence at or before 3:15 p.m., but shall not be longer than forty-five (45) minutes in duration.

Teachers may be required to remain after the end of the regular workday four (4) days each month, or (1) day each week without additional compensation. This shall be for purpose of attending faculty or other professional meetings.

Article XVI – Board's Rights

The Board of Education has and hereby retains all powers, rights, authority, duties and responsibilities conferred upon and vested in it by the laws and the Constitution of the State of New Jersey, including but not limited to:

- (a) the selection and hiring of any and all persons who are to be employed by the Board of Education. The retention or dismissal, promotion or demotion and transfer of any person so employed shall be within the discretion of the Board of Education.
- (b) managing and administering of the school system, its property and its facilities.
- (c) the establishing, continuing and changing of courses of study including special programs and the providing for an athletic program.

(d) the deciding upon and implementing of means and methods of instruction, selection of textbooks and other teaching materials, and the use of all teaching aids.

(e) the determining of class size and schedules, the hours of instruction, and the duties, responsibilities, and assignments of teachers.

The exercise of the foregoing powers, rights, authority, duties and responsibilities by the Board of Education, the adoption of policies, rules, regulations and practices in furtherance thereof, and the use of judgment and discretion in connection therewith shall be limited only by the specific and express terms of this Agreement.

Proposed new rules or modifications of existing rules governing working conditions shall be negotiated with the majority representative before they are established.

Article XVII – Discharge and Reduction in Rank

No teacher shall be discharged, disciplined, reprimanded, reduced in rank or compensation, or given any adverse evaluation of his professional services without just cause.

Article XVIII – Agency Fee

That all persons hired by the District on or after July 1, 2007 shall be required to pay an agency fee to the BBEA. That those current employees of the District who are not dues paying members of the BBEA are excluded from any requirement that they join the BBEA or pay an Eighty-Five percent (85%) Agency Fee.

Should any such excluded individual hereinafter join the BBEA, or pay an Agency Fee their exclusion from paying an Agency Fee shall be ended and they can no longer be excluded from the Agency Fee requirements.

Purpose of the Fee

If an employee does not become a member of the Association during any membership year (i.e., from September 1 to the following August 31) which is covered in whole or in part by this Agreement, said employee will be required to pay a representation fee to the Association for that membership year. The purpose of this fee will be to offset the employee's per capita cost of services rendered by the Association as majority representative.

Amount of Fee/Notification

Prior to the beginning of each membership year, the Association will notify the Board in writing of the amount of the regular membership dues, initiation fees and

assessments charged by the Association to its own members for that membership year. The representation fee to be paid by nonmembers will be determined by the Association in accordance with the law.

Deduction and Transmission of Fee/Notification

On or about the 15th of September of each year the Board will submit to the Association a list of all employees in the bargaining unit. On or about October 1 of each year the Association shall notify the Board of Education as to the names of those employees who are required to pay the representation fee.

Payroll Deduction Schedule

The Board will deduct from the salaries of the employees referred to in this article the full amount of the yearly representation fee in equal installments beginning with the first paycheck in October.

Termination of Employment

If an employee who is required to pay a representative fee terminates his or her employment with the Board before the Association has received the full amount of the representation fee to which it is entitled under the Article, the Board will deduct the unpaid portion of the fee from the last paycheck paid to said employee during the membership year in question.

Mechanics

Except as otherwise provided in this Article, the mechanics for the transmission of such fees to the Association will as nearly as possible be the same as those used for the transmission of regular membership dues to the Association.

Changes

The Association will notify the Board in writing of any changes in the list provided for in paragraph (1) or above and/ or the amount of the representation fee, and such changes will be reflected in any deduction made more than ten (10) days after the Board received said notice.

New Employees

On or about the last day of each month, beginning with the month this Agreement becomes effective, the Board will submit to the Association, a list of all employees who began their employment in a bargaining unit position during the preceding thirty (30) day period. The list will include names, job titles, and dates of employment for all such employees. The Board will also notify the Association of any change in status of an

employee regarding leave of absence, return from leave, retirement, resignation, separation from employment, and death. No retro beyond the date of hire.

Indemnification and Save Harmless Provision

The Association agrees to indemnify and hold the Board harmless against any liability which may arise by reason of an action taken by the Board in complying with the provisions of this Article provided that:

- (a) The Board gives the Association notice in writing of any claim, demand suit or other form of liability in regard to which it will seek to implement this paragraph.

Exception

It is expressly understood that paragraph 1 above will not apply to any claim, demand, suit or other form of liability which may arise as a result of any type of willful misconduct by the Board or the Board's imperfect execution of the obligations imposed upon it by this Article.

Article XIX – Miscellaneous Provisions

A. This Agreement constitutes Board policy for the term of said Agreement, and the Board shall carry out the commitments contained herein and give them full force and effect as Board policy.

B. Copies of this Agreement shall be printed at the expense of the Board within thirty (30) days after the agreement is signed, and then it shall be presented to all teachers now employed, hereafter employed, or considered for employment by the Board.

C. Teachers shall be notified of their contract status for the ensuing year no later than the date required by statute, provided negotiations have been completed between the Association and the Board.

D. The Association and its representatives shall be able to use the school building at all reasonable hours for meetings. The Superintendent shall be notified in advance of the time and place of all meetings.

E. The Board shall provide the Association with a copy of all revisions and additions to policy.

F. The Board shall provide the Association with an official set of minutes following their adoption.

G. The parties agree that on or before the first week in October, a representative of the Association shall meet with a Board-designated employee to

compile a current roster of all employees covered under the contract including length of service within the District, total teaching experience, and individual salaries.

H. The Board shall provide to the Association access to all members and potential members of the negotiations units.

I. Access to Negotiations Unit Members

Access to members of the Association and potential members (negotiations unit members) shall include, but not be limited to the following:

1. The [Association] shall have the right to meet with individual employees on the premises of the school during the work day to investigate and discuss grievances, workplace-related complaints, and other workplace issues.
2. The [Association] shall have the right to conduct worksite meetings during lunch and other non-work breaks, and before and after the workday, on workplace premises and to use district buildings and facilities to discuss workplace issues, collective negotiations, the administration of collective negotiations agreements, other matters related to the duties of the Bradley Beach Education Association, and internal union matters involving the governance or business of the exclusive representative employee organization.
3. The Bradley Beach Education Association shall have the right to meet with newly hired employees, without charge to the pay or leave time of the employees within thirty (30) calendar days from the date of hire, during new employee orientations, or if the employer does not conduct new employee orientations, at individual or group meetings. Meeting duration time is up to 120 minutes, in no cases less than 30 minutes, with final duration of time needed to be determined by the Bradley Beach Education Association.
4. Within ten (10) calendar days from the date of hire of any employee, [the board/college] shall provide the following contact information to the Bradley Beach Education Association in an Excel file format or similar delimited style file format that has manipulability and has been agreed to by the [Association]. It shall include: name, job title, worksite location, home address, work telephone numbers, and any home and personal cellular telephone numbers on file with the board, date of hire, and work email address and any personal email address on file with the board.
5. Beginning on January 1, 2019 and every one hundred and twenty (120) calendar days thereafter, the [board/college] shall provide the Bradley Beach Education Association, in an Excel file or similar delimited style format that has manipulability agreed to by the Bradley Beach Education Association, the following information for all employees: name, job title, worksite location, home address, work, home and personal cellular

telephone numbers, date of hire, and work email address and personal email address on file with the board.

6. The home addresses, phone numbers, email addresses, date of birth, and negotiation units and groupings of employees, and the emails or other communications between employee organizations and their members, prospective members, and non-members, are not government records and are exempt from any disclosure requirements of P.L.1963, c.73 (C.47:1A-1 et seq.) The [board/college] shall not disclose employee information, except as outlined in section (e) above.
 7. The Bradley Beach Education Association shall have the right to use the email systems of the [board/college] to communicate regarding collective negotiations, the administration of collective negotiations agreements, the investigation of grievances, other workplace-related complaints and issues, and internal union matters involving the governance or business of the union. Such communications shall be considered confidential.
- J. Union Protection
1. The Board and/or its agents, members of the administration, shall not encourage negotiation unit members to resign or relinquish membership in the Association and shall not encourage negotiations unit members to revoke authorization of the deduction of fees to the Association or its unified affiliates.
 2. The Board and/or its agents, members of the administration, shall not encourage or discourage an employee from joining or assisting the Association.
- K. Membership Withdraw
1. Should a negotiations unit member notify the Board or its agents that they wish to resign or relinquish membership in the Association, the Board shall require the member to submit a dues termination form and provide a copy of same to the Association's president or his/her designee within five (5) calendar days of receiving the form the unit member. Negotiations unit members may only resign or relinquish their membership or terminate dues deductions during the ten (10) calendar days following each anniversary date of the employee's employment. A withdrawal shall take effect on the thirtieth (30th) calendar day after the anniversary date.
- L. Definition
1. The Parties agree that the date of hire shall be defined as the first day of work in the then current district for any negotiations unit member. This shall include any new employee orientation day(s) required by the Board.
- M. Enforcement

1. This article shall be enforceable through the parties' grievance procedure, which shall include binding arbitration as outlined in the Workplace Democracy Act of 2018.
- O. Release Time
1. The Board shall release, without loss of pay, an Association Representative(s) and/or designee(s) designated by the Association President and permit him/her/them to visit any work station for the purposes of meeting with newly hired employees, to investigate working conditions, employee complaints or problems, or for any other purposes relating to terms and conditions of employment.

Article XX – Savings Clause

Should any provision hereof, or the application of any such provision to any person or circumstances, be rendered or declared invalid by reason of existing or subsequently enacted legislation or by any decree of a court of competent jurisdiction, or by any order of any administrative agency, State or Federal, the remainder of this Agreement, or the application of any such provisions to persons or circumstances other than those to which it is held invalid, shall not be affected thereby.

Article XXI – Evaluation Procedures

Teacher evaluations shall be conducted in accordance with the revised regulations being development consistent with the Teach Effectiveness and Accountability for the Children of New Jersey Act (TEACH-NJ)

A. Frequency

Teacher evaluations shall be conducted in accordance with the revised regulations being developed consistent with the Teach Effectiveness and Accountability for the Children of New Jersey Act, (TEACH-NJ)

Except in cases of emergency, more than one observation shall not occur on the same day, nor except in cases of emergency shall a second observation occur prior to an evaluation conference being held on the prior observation.

A SCIP will be established in accordance with the law to ensure that the mentoring regulations and local mentoring plan are followed. The committee shall also identify professional development opportunities for all instructional staff. The final determination concerning staff evaluation procedures will be made by the Superintendent. The teacher member of the SCIP committee will not evaluate staff.

B. Open Observation

All observation of the work performance of a teacher shall be conducted openly.

C. Evaluation Copies

Prior to preparing a written evaluation of a classroom observation, the evaluator will meet with the teacher to discuss the lesson observed. The evaluator will prepare a written report of the observation and will share this report with the teacher prior to the conference to discuss the written report. The report shall not be submitted to the central office or be placed in the teacher's file prior to this conference. No teacher shall be required to sign a blank or incomplete evaluation form.

D. Evaluation Conferences

Evaluation conferences shall be in accordance with the law.

E. Right to Representation

Since it is not the function of the observation and evaluation process to discipline a teacher, representation shall not be permitted.

F. Personnel Records

A teacher shall have the right, upon request, to review the contents of his or her personnel file and, at his or her expense, obtain a copy of any documents contained therein

G. Separate Personnel File

Although the Board agrees to protect the confidentiality of personal references, academic credentials and other similar documents, it shall not establish, exclusive of those hereinbefore mentioned, any separate personnel file which is not available for the teacher's inspection.

Article XXII – Longevity

For teachers employed previous to June 30, 2010 (those teachers who are included in the approved scattergram dated January 27, 2010) longevity payments will be based upon certified teaching experiences in both the Bradley Beach School District and other public school districts. For teachers employed after July 1, 2010, longevity payments will be based only upon certified teaching experiences in the Bradley Beach School District.

A. The longevity payment for each employee completing fifteen (15) or more years of teaching experience in the Bradley Beach School District will be \$200.00.

B. The longevity payment for each employee completing twenty (20) or more years of teaching experience in the Bradley Beach School District will be \$1,000.00.

C. The longevity payment for each employee completing twenty-five (25) or more years of teaching experience in the Bradley Beach School District will be \$1,500.00.

D. The longevity payment for each employee at the completion of thirty (30) or more of teaching experience in the Bradley Beach School District will be \$1,000.00.

E. Longevity payments will be cumulative and permanently added to the base salary and qualify for pension purposes.

F. It is understood and agreed that no teacher can qualify for this longevity adjustment more than once.

Article XXIII – Conferences

There will be established by the administration three (3) parent/teacher conferences, two (2) in the fall and one (1) in the spring. An early dismissal schedule will be utilized on the day of each parent/teacher conference. The fall conferences will consist of one (1) night conference and one (1) afternoon conference. The one (1) night conference will fall on the Monday before Thanksgiving. Teachers will be permitted to leave at the end of the early dismissal schedule and they will return from 6:00 - 8:30 PM for the one (1) night conference. The one (1) afternoon conference will fall on the Tuesday before Thanksgiving. Teachers will remain at school at the conclusion of the early dismissal schedule and conduct conferences from 1:00 - 3:30 PM. The spring conference will consist of one (1) night conference. Teachers will be permitted to leave at the end of the early dismissal schedule and they will return from 6:00 - 8:30 PM for the one (1) night conference. Scheduling of the spring conference will be at the discretion of administration.

Article XXIV – Duration of Agreement

This Agreement shall be binding and effective as of the 1st day of July 2019, and continue in full force and effect until midnight June 30, 2022.

IN WITNESS WHEREOF, the parties hereto have caused this Agreement to be signed by their respective Presidents, attested to by their respective Secretaries, and their corporate seals to be placed hereon this 20th day of August, 2019.

BRADLEY BEACH BOARD OF
EDUCATION

BRADLEY BEACH EDUCATION
ASSOCIATION

President

President

Secretary

Secretary

Schedule "A" - Salary Guide 2019-2020

**2019-2020
Year 1**

**Bradley
Beach**

Salary Guide Step	BA	BA+15	MA/BA+30	MA+15	MA+30
1	51,060	52,410	53,760	55,110	56,460
2-3	51,560	52,910	54,260	55,610	56,960
4-5	52,310	53,660	55,010	56,360	57,710
6	53,085	54,435	55,785	57,135	58,485
7	53,885	55,235	56,585	57,935	59,285
8	54,885	56,235	57,585	58,935	60,285
9	56,685	58,035	59,385	60,735	62,085
10	58,635	59,985	61,335	62,685	64,035
11	60,785	62,135	63,485	64,835	66,185
12-13	63,185	64,535	65,885	67,235	68,585
14-15	65,875	67,225	68,575	69,925	71,275
16-17	68,875	70,225	71,575	72,925	74,275
18	71,975	73,325	74,675	76,025	77,375
19	75,075	76,425	77,775	79,125	80,475
20	77,775	79,125	80,475	81,825	83,175
21	80,475	81,825	83,175	84,525	85,875
22	83,875	85,225	86,575	87,925	89,275
23	87,275	88,625	89,975	91,325	92,675

Longevity: 15 years = \$ 200
 20 years = \$1,000
 25 years = \$1,500
 30 years = \$1,000

Schedule "B" - Salary Guide 2020-2021

**2020-2021
Year 2**

**Bradley
Beach**

Salary Guide Step	BA	BA+15	MA/BA+30	MA+15	MA+30
1-2	52,185	53,535	54,885	56,235	57,585
3-4	52,935	54,285	55,635	56,985	58,335
5-6	53,710	55,060	56,410	57,760	59,110
7	54,510	55,860	57,210	58,560	59,910
8	55,510	56,860	58,210	59,560	60,910
9	57,310	58,660	60,010	61,360	62,710
10	59,225	60,575	61,925	63,275	64,625
11	61,325	62,675	64,025	65,375	66,725
12	63,725	65,075	66,425	67,775	69,125
13-14	66,375	67,725	69,075	70,425	71,775
15-16	69,375	70,725	72,075	73,425	74,775
17-18	72,375	73,725	75,075	76,425	77,775
19	75,375	76,725	78,075	79,425	80,775
20	78,275	79,625	80,975	82,325	83,675
21	81,175	82,525	83,875	85,225	86,575
22	84,575	85,925	87,275	88,625	89,975
23	87,975	89,325	90,675	92,025	93,375

Longevity: 15 years = \$ 200
 20 years = \$1,000
 25 years = \$1,500
 30 years = \$1,000

Schedule "C" - Salary Guide 2021-2022

**2021-2022
Year 3**

**Bradley
Beach**

Salary Guide Step	BA	BA+15	MA/BA+30	MA+15	MA+30
1-3	53,835	55,185	56,535	57,885	59,235
4-5	54,335	55,685	57,035	58,385	59,735
6-7	55,135	56,485	57,835	59,185	60,535
8	56,135	57,485	58,835	60,185	61,535
9	57,935	59,285	60,635	61,985	63,335
10	59,835	61,185	62,535	63,885	65,235
11	61,935	63,285	64,635	65,985	67,335
12	64,325	65,675	67,025	68,375	69,725
13	66,975	68,325	69,675	71,025	72,375
14-15	69,875	71,225	72,575	73,925	75,275
16-17	72,775	74,125	75,475	76,825	78,175
18-19	75,725	77,075	78,425	79,775	81,125
20	78,725	80,075	81,425	82,775	84,125
21	81,825	83,175	84,525	85,875	87,225
22	85,225	86,575	87,925	89,275	90,625
23	88,675	90,025	91,375	92,725	94,075

Longevity: 15 years = \$ 200
 20 years = \$1,000
 25 years = \$1,500
 30 years = \$1,000

Schedule "D" - Special Contracts

Hourly rates \$40.00 per hour.

All co-curricular positions included in Schedule D shall be offered first to the certified staff members covered by this Agreement.

Employees holding the following positions shall be paid in accordance with the following:

	2019-2020		2020-2021		2021-2022
Boys Baseball	\$ 3,236		\$ 3,343		\$ 3,453
Girls Softball	\$ 3,236		\$ 3,343		\$ 3,453
Boys Basketball	\$ 3,236		\$ 3,343		\$ 3,453
Girls Basketball	\$ 3,236		\$ 3,343		\$ 3,453
Boys Soccer	\$ 3,236		\$ 3,343		\$ 3,453
Girls Soccer	\$ 3,236		\$ 3,343		\$ 3,453
Cheerleaders Advisor	\$ 3,236		\$ 3,343		\$ 3,453
Musical Director	\$ 2,901		\$ 2,997		\$ 3,096
Athletic Director	\$ 2,530		\$ 2,613		\$ 2,699
Computer Club	\$ 2,530		\$ 2,613		\$ 2,699
Environmental Club	\$ 2,530		\$ 2,613		\$ 2,699
Safety Patrol Director	\$ 2,530		\$ 2,613		\$ 2,699
Student Government	\$ 2,530		\$ 2,613		\$ 2,699
Public Realtions Officer/Newspaper/Career Day	\$ 2,530		\$ 2,613		\$ 2,699
Yearbook Advisor	\$ 2,530		\$ 2,613		\$ 2,699
Drama Club	\$ 2,530		\$ 2,613		\$ 2,699
8th Grade Trip Advisor	\$ 2,530		\$ 2,613		\$ 2,699
D.J.	\$ 2,530		\$ 2,613		\$ 2,699
Webmaster	\$ 2,530		\$ 2,613		\$ 2,699

TO THE BOARD OF EDUCATION
BRADLEY BEACH BOARD OF ED
FUND 10
INTERIM BALANCE SHEET
07/31/19

ASSETS AND RESOURCES

ASSETS:

101	Cash In Bank			672,771.75
102-106	Cash and cash equivalents			.00
111	Investments			.00
116	Capital Reserve Account			201,000.00
117	Maintenance Reserve			160,000.00
118	Emergency Reserve			178,300.00
121	Tax levy receivable			6,195,873.00
	Accounts receivable:			
132	Interfund		.00	
141	Intergovernmental-state	988,304.00		
142	Intergovernmental-federal		.00	
143	Intergovernmental-other			
153, 154	Other (net uncollect. of)	.00	15,250.00	1,003,554.00
	Loans receivable:			
131	Interfund		.00	
151, 152	Other (net uncollect. of)	.00		.00
	Other Current Assets			.00

RESOURCES:

301	Estimated revenues	7,180,201.00	
302	Less Revenues	-7,170,463.82	9,737.18
	Total assets and resources		8,421,235.93

LIABILITIES AND FUND EQUITY

LIABILITIES:

421	Accounts payable		57,617.91
431	Contracts payable		.00
451	Loans payable		.00
	Other current liabilities		19,854.76
	Total liabilities		77,472.67



TO THE BOARD OF EDUCATION
BRADLEY BEACH BOARD OF ED
FUND 10
INTERIM BALANCE SHEET
07/31/19

FUND BALANCE:

Appropriated:				
753,754	Reserve for Encumbrances		1,925,076.12	
Reserved fund balance:				
761	Capital Reserve Account		201,000.00	
764	Maintenance Reserve Account		160,000.00	
765	Tuition Reserve Account		.00	
766	Emergency Reserve Acct		178,300.00	
762	Adult education program		.00	
751,2,6X	Other Reserves			
601	Appropriations		7,589,595.00	
602	Less: Expenditures	260,699.46		
603	Encumbrances	1,925,076.12	-2,185,775.58	5,403,819.42
604	Increase in capital reserve			1,000.00
606	Increase in Maintenance Reserve			.00
607	Increase in Emergency Reserve			
	Total appropriated			7,869,195.54
Unappropriated:				
770	Fund balance July 1, 2019		884,495.72	
303	Less-Budgeted fund balance		-409,928.00	
307	Less-Bdgt'd w/d frm Cap Rsv Elig		.00	
309	Less Bdgt'd w/d frm Cap Rsv Xcss			
310	Less Bdgt'd w/d frm Maint Reserv			
311	Less Bdgt'd w/d frm Tuition Rsv			
312	Less Bdgt'd w/d frm Emergency Rs			
	Total fund balance			8,343,763.26
Total liabilities and fund equity				<u>8,421,235.93</u>

TO THE BOARD OF EDUCATION
BRADLEY BEACH BOARD OF ED
FUND 10
INTERIM BALANCE SHEET
07/31/19

RECAPITULATION OF FUND BALANCE

	BUDGETED	ACTUAL	VARIANCE
Appropriations	7,589,595.00	2,185,775.58	5,403,819.42
Less Revenues	7,180,201.00	7,170,463.82	9,737.18
Subtotal	409,394.00	-4,984,688.24	5,394,082.24
Change in Capital Reserve Account:			
Plus-Increase in reserve	1,000.00		1,000.00
Less-Withdrawl from Reserve-Elig costs	.00		.00
Less-Withdrawl from Resv-Excess costs	.00		
Change in Maintenance Reserve Account			
Plus-Increase in Reserve	.00		.00
Less-Withdrawl from Reserve	.00		
Change in Tuition Reserve Account			
Less-Withdrawl from Reserve	.00		.00
Change in Emergency Reserve Acct			
Plus-Increase in Reserve	.00		.00
Less-Withdrawl from Reserve	.00		
Sub Total	410,394.00		5,395,082.24
Less: Adjustment Prior Year Encumbrances	-466.00	-466.00	
Budgeted Fund Balance	<u>409,928.00</u>	<u>-4,985,154.24</u>	<u>.00</u>

TO THE BOARD OF EDUCATION
BRADLEY BEACH BOARD OF ED
FUND 20
INTERIM BALANCE SHEET
07/31/19

ASSETS AND RESOURCES

ASSETS:

101	Cash In Bank		-3,619.93
102-106	Cash and cash equivalents		.00
111	Investments		.00
116	Capital Reserve Account		.00
	Accounts receivable:		
132	Interfund	.00	
141	Intergovernmental-state	261.11	
142	Intergovernmental-federal	.00	
143	Intergovernmental-other		
153, 154	Other (net uncollect. of)	.00	261.11
131	Interfund loans receivable		.00
	Other Current Assets		.00

RESOURCES:

301	Estimated revenues	628,566.01	
302	Less Revenues	-500.00	628,066.01
Total assets and resources			624,707.19

LIABILITIES AND FUND EQUITY

LIABILITIES:

411	Intergovt accts payable -state		.00
412	Intergovt accts payable - federal		.00
421	Accounts payable		.00
402	Interfund accounts payable		.00
431	Contracts payable		.00
451	Loans payable		.00
481	Deferred revenues		7,844.01
	Other current liabilities		.00
	Total liabilities		7,844.01



TO THE BOARD OF EDUCATION
BRADLEY BEACH BOARD OF ED
FUND 20
INTERIM BALANCE SHEET
07/31/19

FUND BALANCE:

	Appropriated:				
753	Reserve for Encumbrances Curr Y			82,406.17	
754	Reserve for Encumbrances Prior Y			.00	
	Reserved fund balance:				
761	Capital Reserve Account		.00		
604	Increase in capital reserve				
307	Budget withdrawl frm cap reserve			.00	
601	Appropriations		628,566.01		
602	Less: Expenditures	11,702.83			
603	Encumbrances	82,406.17	-94,109.00	534,457.01	
	Total fund balance				616,863.18
	Total liabilities and fund equity				<u>624,707.19</u>

TO THE BOARD OF EDUCATION
BRADLEY BEACH BOARD OF ED
FUND 30
INTERIM BALANCE SHEET
07/31/19

ASSETS AND RESOURCES

ASSETS:

101	Cash In Bank		.00
102-106	Cash and cash equivalents		.00
105	Cash With Fiscal Agents		.00
111	Investments		.00
	Accounts receivable:		
132	Interfund	.00	
141	Intergovernmental-state		
142	Intergovernmental-federal		
153, 154	Other (net uncollect. of)	.00	.00
131	Interfund loans receivable		.00
161	Bonds proceeds receivable		.00
	Other Current Assets		.00

RESOURCES:

301	Estimated revenues	.00	
302	Less Revenues		.00
	Total assets and resources		.00

LIABILITIES AND FUND EQUITY

LIABILITIES:

421	Accounts payable	.00
402	Interfund accounts payable	.00
431	Contracts payable	.00
432	Construct conctrcts payble-retain %	.00
433	Construction contracts payable	.00
451	Loans payable	.00
	Other current liabilities	.00
	Total liabilities	.00

TO THE BOARD OF EDUCATION
BRADLEY BEACH BOARD OF ED
FUND 30
INTERIM BALANCE SHEET
07/31/19

FUND BALANCE:

	Appropriated:			
753,754	Reserve for Encumbrances		.00	
751,2,6X	Other Reserves		.00	
601	Appropriations		.00	
602	Less: Expenditures	.00		
603	Encumbrances		.00	.00
	Total appropriated			
	Unappropriated:			
770	Fund balance July 1, 2019		.00	
303	Less-Budgeted fund balance			
	Total fund balance			.00
	Total liabilities and fund equity			.00

TO THE BOARD OF EDUCATION
BRADLEY BEACH BOARD OF ED
FUND 40
INTERIM BALANCE SHEET
07/31/19

ASSETS AND RESOURCES

ASSETS:

101	Cash In Bank		9.57
102-106	Cash and cash equivalents		.00
105	Cash With Fiscal Agents		.00
111	Investments		.00
119	Debt Service Reserve		.00
121	Tax levy receivable		173,925.00
	Accounts receivable:		
132	Interfund	.00	
141	Intergovernmental-state		
153, 154	Other (net uncollect. of)	.00	.00
	Other Current Assets		.00

RESOURCES:

301	Estimated revenues	173,925.00	
302	Less Revenues	-173,925.00	.00
	Total assets and resources		<u>173,934.57</u>

LIABILITIES AND FUND EQUITY

LIABILITIES:

455	Interest payable		.00
441	Matured bonds payable		.00
	Other current liabilities		.00
	Total liabilities		<u>.00</u>

TO THE BOARD OF EDUCATION
BRADLEY BEACH BOARD OF ED
FUND 40
INTERIM BALANCE SHEET
07/31/19

FUND BALANCE:

	Appropriated:		
767	Debt Service Reserve Acct		.00
751,2,6X	Other Reserves		
601	Appropriations	173,928.00	
602	Less: Expenditures	.00	173,928.00
608	Increase in Debt Service Reserve		.00
	Unappropriated:		
770	Fund balance July 1, 2019		9.57
303	Less-Budgeted fund balance		-3.00
313	Less Bdgtd w/d frm Debt Svs Rsv		.00
	Total fund balance		173,934.57
	Total liabilities and fund equity		173,934.57
			<hr/>
	Change in Debt Service Reserve Acct		
	Plus-Increase in Reserve	.00	.00
	Less-Withdrawl from Reserve	.00	
	Sub Total	.00	

REPORT OF THE SECRETARY TO THE BOARD OF EDUCATION
DISTRICT: BRADLEY BEACH BOARD OF ED
FUND 10
INTERIM STATEMENT
COMPARING BUDGETED REVENUE WITH ACTUAL TO DATE AND
APPROPRIATIONS WITH EXPENDITURES AND ENCUMBERANCES TO DATE
FOR ONE MONTH PERIOD ENDING 07/31/2019

		Budgeted Estimated	Actual To Date	Note: Over or (Under)	Unrealized Balance
REVENUE					
	CURRENT EXPENSE				
52XX	From transfers	.00	.00	.00	.00
51XX	Sale of bonds	.00	.00	.00	.00
1XXX	From local sources	6,220,873.00	6,211,135.82	.00	9,737.18
2XXX	From intermediate sources	.00	.00	.00	.00
3XXX	From state sources	959,328.00	959,328.00	.00	.00
4XXX	From federal sources	.00	.00	.00	.00
TOTAL REVENUE/SOURCES OF FUNDS		7,180,201.00	7,170,463.82	.00	9,737.18
		Appropriations	Expenditures	Encumbrance	Avail Balance
EXPENDITURES					
	CURRENT EXPENSE				
11-1XX-100-XXX	Regular programs-instruction	2,738,696.00	53,585.06	453,856.29	2,231,254.65
11-2XX-100-XXX	Special education-instruction	1,000.00	.00	.00	1,000.00
11-230-100-XXX	Basic skills-remedial-instruction	.00	.00	.00	.00
11-240-100-XXX	Bilingual education-instruction	86,365.00	1,682.83	14,452.62	70,229.55
11-3XX-100-XXX	Voc.programs-local-instruction	.00	.00	.00	.00
11-401-100-XXX	School-spons. cocurr. activ. instr.	42,414.00	.00	.00	42,414.00
11-402-100-XXX	School-spons. athletics-instruction	43,288.00	1,200.00	1,781.61	40,306.39
11-421-XXX-XXX	Before/After School Programs	8,100.00	.00	.00	8,100.00
11-422-XXX-XXX	Summer School	20,850.00	8,000.00	12,850.00	.00
11-423-XXX-XXX	Alternative Education Programs	.00	.00	.00	.00
11-424-XXX-XXX	Other Supplemental/At-Risk Prgrms	.00	.00	.00	.00
11-4XX-100-XXX	Other instructional prog.-instr.	.00	.00	.00	.00
11-800-330-XXX	Community service programs/operatio	.00	.00	.00	.00
	UNDISTRIBUTED EXPENDITURES				
11-000-100-XXX	Instruction	1,950,335.00	.00	.00	1,950,335.00
11-000-211-XXX	Attendance and social work services	87,106.00	7,305.58	74,281.10	5,519.32
11-000-213-XXX	Health services	78,586.00	1,200.00	3,955.45	73,430.55
11-000-216-XXX	Related Services	119,620.00	3,170.68	29,126.24	87,323.08
11-000-217-XXX	Extraordinary Services	130,676.00	3,365.64	44,962.36	82,348.00
11-000-218-XXX	Other support services-stud-regular	.00	.00	.00	.00
11-000-219-XXX	Other support serv - stud-spec-serv	275,170.00	13,522.56	254,576.82	7,070.62
11-000-221-XXX	Improvmt of inst/supp serv inst sf	126,810.00	9,949.08	110,067.20	6,793.72
11-000-222-XXX	Educational media serv/schl library	.00	.00	.00	.00
11-000-223-XXX	Staff Training Services	12,000.00	385.00	.00	11,615.00
11-000-230-XXX	Supp. serv.- general administration	278,494.00	30,625.05	175,734.48	72,134.47
11-000-240-XXX	Supp. serv. - school administration	9,450.00	670.84	7,379.16	1,400.00
11-000-251-XXX	Supp. serv. - Central Services	177,049.00	13,457.92	152,345.08	11,246.00
11-000-252-XXX	Supp. serv. - Admin Info Technology	27,160.00	1,888.32	20,771.68	4,500.00
11-000-261-XXX	Allowable Maint. for School Fac.	385,264.00	73,108.28	235,922.08	76,233.64
11-000-262-XXX	Custodial Services	492,193.00	23,625.13	212,357.44	256,210.43
11-000-263-XXX	Care and Upkeep of Grounds	.00	.00	.00	.00
11-000-266-XXX	Security	8,000.00	708.00	3,500.00	3,792.00
11-000-270-XXX	Student transportation services	241,575.00	2,655.66	29,188.34	209,731.00
11-000-290-XXX	Other support services	.00	.00	.00	.00
11-000-291-XXX	Unallocated Benefits	212,732.00	10,593.83	87,968.17	114,170.00
11-000-310-XXX	Food services	.00	.00	.00	.00



REPORT OF THE SECRETARY TO THE BOARD OF EDUCATION
DISTRICT: BRADLEY BEACH BOARD OF ED
FUND 10
INTERIM STATEMENT
COMPARING BUDGETED REVENUE WITH ACTUAL TO DATE AND
APPROPRIATIONS WITH EXPENDITURES AND ENCUMBERANCES TO DATE
FOR ONE MONTH PERIOD ENDING 07/31/2019

11-000-500-56X	Transfer of funds to Chtr Schls	15,000.00	.00	.00	15,000.00
11-000-515-XXX	Retirement of ERIP Liability	.00	.00	.00	.00
11-000-520-XXX	Transfers to other funds	.00	.00	.00	.00
	Total general current expense				
	expenditures/uses of funds	7,567,933.00	260,699.46	1,925,076.12	5,382,157.42

REPORT OF THE SECRETARY TO THE BOARD OF EDUCATION
DISTRICT: BRADLEY BEACH BOARD OF ED
FUND 10
INTERIM STATEMENT
COMPARING BUDGETED REVENUE WITH ACTUAL TO DATE AND
APPROPRIATIONS WITH EXPENDITURES AND ENCUMBERANCES TO DATE
FOR ONE MONTH PERIOD ENDING 07/31/2019

EXPENDITURES	cont'd:	Appropriations	Expenditures	Encumbrance	Avail Balance
CAPITAL OUTLAY					
12-XXX-XXX-73X	Equipment	.00	.00	.00	.00
12-4XX-400-780	Infrastructure	.00	.00	.00	.00
12-000-4XX-XXX	Facilities acquis. & Const serv	21,662.00	.00	.00	21,662.00
12-000-520-93X	Transfers	.00	.00	.00	.00
	Total capital outlay expenditures/ uses of funds	21,662.00	.00	.00	21,662.00
SPECIAL SCHOOL					
13-422-100-XXX	Summer school-instruction	.00	.00	.00	.00
13-422-200-XXX	Summer school-support services	.00	.00	.00	.00
113-4XX-100-XXX	Other spec. schools-instruction	.00	.00	.00	.00
13-4XX-200-XXX	Other spec. schools-support serv	.00	.00	.00	.00
13-601-200-XXX	Accr. evening/adult H.S. p/g sup svc	.00	.00	.00	.00
13-602-100-XXX	Adult education-local-instruction	.00	.00	.00	.00
13-602-200-XXX	Adult education-local-support serv	.00	.00	.00	.00
13-629-100-XXX	Vocational evening-local-instruction	.00	.00	.00	.00
13-631-100-XXX	Evening school foreign born lcl-inst	.00	.00	.00	.00
13-631-200-XXX	Evening school foreign born lcl-ssvc	.00	.00	.00	.00
13-000-520-XXX	Transfers	.00	.00	.00	.00
	Total special schools expenditures/uses of funds	.00	.00	.00	.00
TOTAL FUNDS 11-13 EXPENDITURES		7,589,595.00	260,699.46	1,925,076.12	5,403,819.42
ARRA ESF FND16					
16-1XX-100-XXX	Distributed Expenditures	.00	.00	.00	.00
16-2XX-100-XXX	Special Ed Programs	.00	.00	.00	.00
16-4XX-100-XXX	School Sponsored Activities	.00	.00	.00	.00
16-8XX-100-XXX	Community Services	.00	.00	.00	.00
16-000-XXX-XXX	Undistributed Expenses	.00	.00	.00	.00
	TOTAL FUND 16	.00	.00	.00	.00
ARRA GSF FND17					
17-1XX-100-XXX	Distributed Expenditures	.00	.00	.00	.00
17-2XX-100-XXX	Special Ed Programs	.00	.00	.00	.00
17-4XX-100-XXX	School Sponsored Activities	.00	.00	.00	.00
17-8XX-100-XXX	Community Services	.00	.00	.00	.00
17-000-XXX-XXX	Undistributed Expenses	.00	.00	.00	.00
	Total Fund 17	.00	.00	.00	.00
TOTAL FUNDS 16&17 EXPENDITURES		.00	.00	.00	.00
TOTAL FUNDS 11-19 EXPENDITURES		7,589,595.00	260,699.46	1,925,076.12	5,403,819.42



REPORT OF THE SECRETARY TO THE BOARD OF EDUCATION
DISTRICT: BRADLEY BEACH BOARD OF ED
FUND 20
INTERIM STATEMENT
COMPARING BUDGETED REVENUE WITH ACTUAL TO DATE AND
APPROPRIATIONS WITH EXPENDITURES AND ENCUMBERANCES TO DATE
FOR ONE MONTH PERIOD ENDING 07/31/2019

		Budgeted Estimated	Actual To Date	Note: Over or (Under)	Unrealized Balance
REVENUE					
52XX	From transfers	.00	.00	.00	.00
1XXX	From local sources	8,344.01	500.00	.00	7,844.01
2XXX	From intermediate sources	.00	.00	.00	.00
3XXX	From state sources	328,675.00	.00	.00	328,675.00
4XXX	From federal sources	291,547.00	.00	.00	291,547.00
TOTAL REVENUE/SOURCES OF FUNDS		628,566.01	500.00	.00	628,066.01
		Appropriations	Expenditures	Encumbrance	Avail Balance
EXPENDITURES					
20-00X-09X	Local Projects	8,344.01	.00	.00	8,344.01
20-290-309	Other Special Projects	.00	.00	.00	.00
State Projects:					
20-211	Early Childhood Prog Aid	.00	.00	.00	.00
20-212	Demonstrably Eff Prog Aid	.00	.00	.00	.00
20-213	Distance Learning Network Aid	.00	.00	.00	.00
20-214	Instructional Supplemental Aid	.00	.00	.00	.00
20-217	Targeted At Risk Aid	.00	.00	.00	.00
20-218	Preschool Education	328,675.00	8,532.15	72,723.85	247,419.00
20-501	Nonpublic Textbooks	.00	.00	.00	.00
20-502-505	Nonpublic Auxilliary Services	.00	.00	.00	.00
20-506-508	Nonpublic Handicapped Services	.00	.00	.00	.00
20-509	Nonpublic Nursing Services	.00	.00	.00	.00
20-510	Nonpublic Technology	.00	.00	.00	.00
20-603-618	Adult Education	.00	.00	.00	.00
20-331-360	Vocational Education State	.00	.00	.00	.00
	Other Special Projects State	.00	.00	.00	.00
	Total State Projects	328,675.00	8,532.15	72,723.85	247,419.00
Federal Projects:					
20-231-239	NCLB Title I	138,472.00	3,170.68	9,682.32	125,619.00
20-260-269	NCLB Title V & VI	.00	.00	.00	.00
20-250-259	I.D.E.A. Part B (Handicapped)	129,537.00	.00	.00	129,537.00
20-361-399	P.L. 101-392 (Voc. Education)	.00	.00	.00	.00
20-619-628	P.L.91-230 (Adlt Basic Education)	.00	.00	.00	.00
	Other Special Projects Federal	23,538.00	.00	.00	23,538.00
	Total Federal Projects	291,547.00	3,170.68	9,682.32	278,694.00
Total Expenditures		628,566.01	11,702.83	82,406.17	534,457.01

REPORT OF THE SECRETARY TO THE BOARD OF EDUCATION
DISTRICT: BRADLEY BEACH BOARD OF ED
FUND 30
INTERIM STATEMENT
COMPARING BUDGETED REVENUE WITH ACTUAL TO DATE AND
APPROPRIATIONS WITH EXPENDITURES AND ENCUMBERANCES TO DATE
FOR ONE MONTH PERIOD ENDING 07/31/2019

		Budgeted Estimated	Actual To Date	Note: Over or (Under)	Unrealized Balance
REVENUE					
51XX	Sale of bonds	.00	.00	.00	.00
52XX	Transfer from other funds	.00	.00	.00	.00
	Other	.00	.00	.00	.00
TOTAL REVENUE/SOURCES OF FUNDS		.00	.00	.00	.00
		Appropriations	Expenditures	Encumbrance	Avail Balance
EXPENDITURES					
30-XXX-XXX-73X	Equipment	.00	.00	.00	.00
	Facilities acquisition and constr serv:				
30-000-4XX-100	Salaries	.00	.00	.00	.00
30-000-4XX-331	Legal Services	.00	.00	.00	.00
30-000-4XX-390	Other purchased prof. & tech. serv.	.00	.00	.00	.00
30-000-4XX-450	Construction services	.00	.00	.00	.00
30-000-4XX-610	General supplies	.00	.00	.00	.00
30-000-4XX-710	Land and improvements	.00	.00	.00	.00
30-000-4XX-722	Bldgs other than lease pur agrmnts	.00	.00	.00	.00
30-000-4XX-8XX	Other objects	.00	.00	.00	.00
	Total fac. acq. and constr. serv.	.00	.00	.00	.00
	Total expenditures	.00	.00	.00	.00
30-000-520-93X	Transfer to other funds	.00	.00	.00	.00
	Total expenditures and transfers	.00	.00	.00	.00

Prepared and submitted by:


Board Secretary

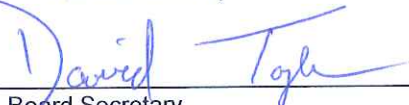

Date 8/8/19

REPORT OF THE SECRETARY TO THE BOARD OF EDUCATION
DISTRICT: BRADLEY BEACH BOARD OF ED
FUND 40
INTERIM STATEMENT
COMPARING BUDGETED REVENUE WITH ACTUAL TO DATE AND
APPROPRIATIONS WITH EXPENDITURES AND ENCUMBERANCES TO DATE
FOR ONE MONTH PERIOD ENDING 07/31/2019

		Budgeted Estimated	Actual To Date	Note: Over or (Under)	Unrealized Balance
REVENUE					
51XX	Sale of bonds	.00	.00	.00	.00
52XX	Transfer from other funds	.00	.00	.00	.00
Local Sources:					
1210	Local Tax Levy	173,925.00	173,925.00	.00	.00
40-1XXX	Miscellaneous	.00	.00	.00	.00
	Total	173,925.00	173,925.00	.00	.00
State Sources:					
3160	Debt Service Aid Type II	.00	.00	.00	.00
3251	Add. State School Bld Aid Ch. 17	.00	.00	.00	.00
3252	Add. State School Bldg Aid Ch. 1	.00	.00	.00	.00
3253	Add. State School Bldg Aid Ch. 7	.00	.00	.00	.00
	Total	.00	.00	.00	.00
TOTAL REVENUE/SOURCES OF FUNDS		173,925.00	173,925.00	.00	.00

		Appropriations	Expenditures	Encumbrance	Avail Balance
EXPENDITURES					
40-000-515-XXX	Retirement of ERIP Liability	.00	.00	.00	.00
	Debt Service - Regular				
40-701-510-723	Princ Pmt-Comm Appr Lease Pur Agrmt	.00	.00	.00	.00
40-701-510-830	Interest	.00	.00	.00	.00
40-701-510-833	Interest Pmts-Comm Appr Ls Pur Agrm	.00	.00	.00	.00
40-701-510-834	Interest on Bonds	23,928.00	.00	.00	23,928.00
40-701-510-835	Interest on Nearly Ret Bonds	.00	.00	.00	.00
40-701-510-910	Redemption of principal	150,000.00	.00	.00	150,000.00
40-701-510-920	Amnts paid into sinking fund	.00	.00	.00	.00
	Total	173,928.00	.00	.00	173,928.00
Additional State School Bldg. Aid-C.177					
40-702-510-830	Interest	.00	.00	.00	.00
40-702-510-910	Redemption of principal	.00	.00	.00	.00
	Total	.00	.00	.00	.00
Additional State School Bldg. Aid-C.10					
40-703-510-830	Interest	.00	.00	.00	.00
40-703-510-910	Redemption of principal	.00	.00	.00	.00
	Total	.00	.00	.00	.00
Additional State School Bldg. Aid-C.74					
40-704-510-830	Interest	.00	.00	.00	.00
40-704-510-910	Redemption of principal	.00	.00	.00	.00
	Total	.00	.00	.00	.00
Total uses of funds before transfers		173,928.00	.00	.00	173,928.00
40-000-520-930	Transfers to other funds	.00	.00	.00	.00
Total uses of funds		173,928.00	.00	.00	173,928.00

Prepared and submitted by:


Board Secretary


Date 8/8/19



prepared 08/08/19 14:19:58

REPORT OF THE SECRETARY
TO THE BOARD OF EDUCATION
BRADLEY BEACH BOARD OF ED
FUND 10

SCHEDULE OF REVENUES

ACTUAL COMPARED TO ESTIMATED
07/31/19

	Estimated	Actual	Unrealized
51XX Bond Principal ERIP	.00	.00	.00
52XX Transfers from other funds	.00		.00
LOCAL SOURCES:			
1210 Local Tax Levy	6,195,873.00	6,195,873.00	.00
1211 Local Tax Levy - Capital Resrv Incrs	.00	.00	.00
121X Other Local Sources	.00		.00
12XX Other governmental units	.00		.00
131X Tuition-from individuals	15,250.00	15,250.00	.00
132X -from other LEA'S within NJ	.00	.00	.00
1330-1340 -other	.00		.00
142X Transp.-from other LEA's within NJ	.00		.00
1430-1440 -other	.00		.00
1XXX Miscellaneous	9,750.00	12.82	9,737.18
TOTAL	6,220,873.00	6,211,135.82	9,737.18
2XXX INTERMEDIATE SOURCES	.00	.00	.00
STATE SOURCES			
3110 Foundation Aid	.00	.00	.00
3111 Core Curric Std. Aid	.00		.00
3112 Addtnl Core Curr Std. Aid	.00		.00
3113 Addtnl Suppmnt Core Curr Aid	.00		.00
3114 Abbot Parity Remedy Aid	.00		.00
3115 Addtnl Abbot vs Burke Aid	.00		.00
3116 School Choice Aid	.00		.00
3117 School Choice Stabilization Aid	.00		.00
3118 Discretionary Ed OpportunityAid	.00		.00
312X Transportation Aid	85,575.00	85,575.00	.00
313X Special Education Aid	221,110.00	221,110.00	.00
314X Bilingual Aid	.00	.00	.00
315X Aid for At-Risk Pupils	.00		.00
317X Transition Aid	652,643.00	652,643.00	.00
318X NEW Aid	.00	.00	.00
3191 Public School Law Enforcement	.00		.00
3193 Teacher Quality Employment Act	.00		.00
3194 Capital Grant Entitlement Program	.00		.00
3195 Consolidated Aid	.00		.00
3196 Additional Formula Aid	.00		.00
3197 Full Day Kindgtn Spl Aid	.00		.00
3XXX Other State Aids	.00		.00
TOTAL	959,328.00	959,328.00	.00

REPORT OF THE SECRETARY
TO THE BOARD OF EDUCATION
BRADLEY BEACH BOARD OF ED
FUND 10
SCHEDULE OF REVENUES
ACTUAL COMPARED TO ESTIMATED
07/31/19

FEDERAL SOURCES:				
4100	P.L.81-874 (IMPACT)	.00	.00	.00
4200	Medical Reimbursement	.00		.00
4522	Fund 18 Jobs Fund	.00		.00
	TOTAL	.00		.00
TOTAL REVENUES/SOURCES OF FUNDS		7,180,201.00	7,170,463.82	9,737.18



REPORT OF THE SECRETARY
TO THE BOARD OF EDUCATION
BRADLEY BEACH BOARD OF ED
FUND 10

STATEMENT OF APPROPRIATIONS

COMPARED WITH EXPENDITURES AND ENCUMBERANCES

07/31/19

	Appropriations	Expenditures	Encumbrances	Balance
	-----	-----	-----	-----
Regular programs - Instruction				
11-105-100-101 Pre/Kindgtn salaries of teachers	25,797.00	.00	.00	25,797.00
11-110-100-101 Kindergarten Salaries of teachers	143,714.00	.00	.00	143,714.00
11-110-100-2XX Allocated Benefits	24,074.00	1,121.88	9,158.12	13,794.00
11-120-100-101 Grades 1-5 salaries of teachers	1,115,329.00	.00	.00	1,115,329.00
11-120-100-2XX Allocated Benefits	284,908.00	26,417.25	246,950.75	11,540.00
11-130-100-101 Grades 6-8 salaries of teachers	829,889.00	.00	.00	829,889.00
11-130-100-2XX Allocated Benefits	156,685.00	15,828.18	138,909.82	1,947.00
Total Instruction	2,580,396.00	43,367.31	395,018.69	2,142,010.00
Home Instruction:				
11-150-100-101 Salaries of teachers	1,000.00	.00	.00	1,000.00
Total Home Instr	1,000.00	.00	.00	1,000.00
Regular programs - undis. instr.:				
11-190-100-2XX Allocated Benefits	13,000.00	.00	.00	13,000.00
11-190-100-5XX Other purchased services	15,000.00	.00	.00	15,000.00
11-190-100-610 General supplies	78,300.00	6,920.03	25,628.00	45,751.97
11-190-100-8XX Other objects	51,000.00	3,297.72	33,209.60	14,492.68
Total Reg Prog-Undist	157,300.00	10,217.75	58,837.60	88,244.65
Total Regular Progs	2,738,696.00	53,585.06	453,856.29	2,231,254.65
SPECIAL EDUCATION - PROGRAMS				
Neurologically impaired				
Multiply handicapped:				
Resource room:				
Autistic:				
Preschool handicapped-full-time:				
Home instruction:				
11-219-100-101 S alaries of teachers	1,000.00	.00	.00	1,000.00
Total	1,000.00	.00	.00	1,000.00
Total Special Education-Instruction	1,000.00	.00	.00	1,000.00

REPORT OF THE SECRETARY
TO THE BOARD OF EDUCATION
BRADLEY BEACH BOARD OF ED
FUND 10
STATEMENT OF APPROPRIATIONS
COMPARED WITH EXPENDITURES AND ENCUMBERANCES
07/31/19

	Appropriations	Expenditures	Encumbrances	Available Balance
	-----	-----	-----	-----
Basic skills/remedial - Instruction				
Bilingual education - Instruction				
11-240-100-101 Salaries of teachers	70,119.00	.00	.00	70,119.00
11-240-100-2XX Allocated Benefits	15,396.00	1,682.83	13,610.17	103.00
11-240-100-610 General supplies	850.00	.00	842.45	7.55
Total	86,365.00	1,682.83	14,452.62	70,229.55
School spons.cocurricular activities-Instruction				
11-401-100-1XX Salaries	33,559.00	.00	.00	33,559.00
11-401-100-6XX Supplies and materials	250.00	.00	.00	250.00
11-401-100-8XX Other objects	8,605.00	.00	.00	8,605.00
Total	42,414.00	.00	.00	42,414.00
School sponsored athletics-Instruct.				
11-402-100-1XX Salaries	24,788.00	.00	.00	24,788.00
11-402-100-5XX Purchased services	13,800.00	.00	.00	13,800.00
11-402-100-6XX Supplies and materials	3,500.00	.00	1,781.61	1,718.39
11-402-100-8XX Other objects	1,200.00	1,200.00	.00	.00
Total	43,288.00	1,200.00	1,781.61	40,306.39
Before/After School Programs - Instruction				
11-421-100-1XX Salaries	8,100.00	.00	.00	8,100.00
Total	8,100.00	.00	.00	8,100.00
Summer School - Instruction				
11-422-100-1XX Salaries	20,850.00	8,000.00	12,850.00	.00
Total	20,850.00	8,000.00	12,850.00	.00
Other Instructional programs - Instruction				
Total Distributed Expenditures	2,940,713.00	64,467.89	482,940.52	2,393,304.59

REPORT OF THE SECRETARY
TO THE BOARD OF EDUCATION
BRADLEY BEACH BOARD OF ED
FUND 10
STATEMENT OF APPROPRIATIONS

COMPARED WITH EXPENDITURES AND ENCUMBERANCES
07/31/19

	Appropriations	Expenditures	Encumbrances	Available Balance
	-----	-----	-----	-----
UNDISTRIBUTED EXPENDITURES				
Instruction				
11-000-100-561 Tuition LEAs w/i state - reg.	1,298,195.00	.00	.00	1,298,195.00
11-000-100-562 Tuition LEAs w/i state - spec.	418,551.00	.00	.00	418,551.00
11-000-100-563 Tuition to co.voc.sch. dist-reg.	26,460.00	.00	.00	26,460.00
11-000-100-564 Tuition to co voc schI dist-spec and regional day schools	28,625.00	.00	.00	28,625.00
11-000-100-566 Tuit-priv.sch.handi.w/i state	178,504.00	.00	.00	178,504.00
Total	1,950,335.00	.00	.00	1,950,335.00
Attendance and social work services				
11-000-211-1XX Salaries	60,722.00	5,061.82	55,660.18	.00
11-000-211-2XX Allocated Benefits	25,984.00	2,243.76	18,316.24	5,424.00
11-000-211-6XX Supplies and materials	400.00	.00	304.68	95.32
Total	87,106.00	7,305.58	74,281.10	5,519.32
Health services				
11-000-213-1XX Salaries	72,384.00	1,200.00	2,400.00	68,784.00
11-000-213-2XX Allocated Benefits	602.00	.00	.00	602.00
11-000-213-3XX Purchased prof.& tech. services	3,900.00	.00	.00	3,900.00
11-000-213-6XX Supplies and materials	1,600.00	.00	1,470.45	129.55
11-000-213-8XX Other objects	100.00	.00	85.00	15.00
Total	78,586.00	1,200.00	3,955.45	73,430.55
Undist. Expend. Other Supp. Serv.				
Students - Related Services:				
11-000-216-100 Salaries	53,852.00	.00	.00	53,852.00
11-000-216-2XX Allocated Benefits	32,768.00	3,170.68	28,793.32	804.00
11-000-216-320 Purchased prof.- ed. services	32,500.00	.00	.00	32,500.00
11-000-216-6XX Supplies and materials	500.00	.00	332.92	167.08
Total	119,620.00	3,170.68	29,126.24	87,323.08
Undist. Expend. Other Supp. Serv.				
Students - Extraordinary Services:				
11-000-217-100 Salaries	82,348.00	.00	.00	82,348.00
11-000-217-2XX Allocated Benefits	48,328.00	3,365.64	44,962.36	.00
Total	130,676.00	3,365.64	44,962.36	82,348.00
Other supp.serv.- students - regular				

REPORT OF THE SECRETARY
TO THE BOARD OF EDUCATION
BRADLEY BEACH BOARD OF ED
FUND 10
STATEMENT OF APPROPRIATIONS
COMPARED WITH EXPENDITURES AND ENCUMBERANCES
07/31/19

	Appropriations	Expenditures	Encumbrances	Available Balance
	-----	-----	-----	-----
Other supp. serv.-				
students - special services				
11-000-219-104 Salaries of other prof. staff	228,765.00	9,230.00	219,535.00	.00
11-000-219-2XX Allocated Benefits	36,594.00	4,292.56	31,743.44	558.00
11-000-219-320 Purchased prof.- ed. services	1,000.00	.00	.00	1,000.00
11-000-219-6XX Supplies and materials	6,961.00	.00	2,254.38	4,706.62
11-000-219-8XX Other objects	1,850.00	.00	1,044.00	806.00
Total	275,170.00	13,522.56	254,576.82	7,070.62
Improvement of Instruction services				
other support serv.-Instr.staff				
11-000-221-102 Salaries of supervisors of instr	90,950.00	7,579.16	83,370.84	.00
11-000-221-104 Salaries of oth profess. staff	3,200.00	.00	.00	3,200.00
11-000-221-105 Salaries of secr & cler. assts.	28,439.00	2,369.92	26,069.08	.00
11-000-221-2XX Allocated Benefits	2,421.00	.00	.00	2,421.00
11-000-221-6XX Supplies and materials	1,000.00	.00	252.28	747.72
11-000-221-8XX Other objects	800.00	.00	375.00	425.00
Total	126,810.00	9,949.08	110,067.20	6,793.72
Educational media serv/sch. library				
Instructional Staff Training Services:				
11-000-223-320 Purchased prof.- ed. services	3,000.00	.00	.00	3,000.00
11-000-223-5XX Other purchased services	9,000.00	385.00	.00	8,615.00
Total	12,000.00	385.00	.00	11,615.00
Support services - general administration				
11-000-230-1XX Salaries	179,928.00	14,990.46	164,937.54	.00
11-000-230-331 Legal services	7,944.00	.00	.00	7,944.00
11-000-230-332 Audit Fees	22,660.00	.00	.00	22,660.00
11-000-230-334 Architectural/Engineering Svcs.	12,000.00	.00	8,000.00	4,000.00
11-000-230-339 Other purchased prof. services	16,542.00	11,047.50	.00	5,494.50
11-000-230-530 Communications/telephone	10,020.00	885.89	1,956.79	7,177.32
11-000-230-585 BOE Other Purch Svcs(ex Tvl)	5,600.00	.00	.00	5,600.00
11-000-230-590 Other purchased services	4,500.00	.00	.00	4,500.00
11-000-230-6XX Supplies and materials	8,500.00	.00	840.15	7,659.85
11-000-230-890 Miscellaneous expenditures	7,000.00	.00	.00	7,000.00
11-000-230-895 BOE Memberships,Dues,&Fees	3,800.00	3,701.20	.00	98.80
Total	278,494.00	30,625.05	175,734.48	72,134.47

REPORT OF THE SECRETARY
TO THE BOARD OF EDUCATION
BRADLEY BEACH BOARD OF ED
FUND 10
STATEMENT OF APPROPRIATIONS
COMPARED WITH EXPENDITURES AND ENCUMBERANCES
07/31/19

	Appropriations	Expenditures	Encumbrances	Available Balance
Support services- school admin				
11-000-240-103 Salaries of principals/asst.prin	8,050.00	670.84	7,379.16	.00
11-000-240-6XX Supplies and materials	200.00	.00	.00	200.00
11-000-240-8XX Other objects	1,200.00	.00	.00	1,200.00
Total	9,450.00	670.84	7,379.16	1,400.00
Support Services-Central Services				
11-000-251-1XX Salaries	155,233.00	12,149.92	143,083.08	.00
11-000-251-330 Purchased prof services	300.00	.00	.00	300.00
11-000-251-340 Purchased tech services	13,050.00	842.00	9,262.00	2,946.00
11-000-251-600 Supplies And Materials	4,466.00	466.00	.00	4,000.00
11-000-251-890 Misc Expenditures	4,000.00	.00	.00	4,000.00
Total	177,049.00	13,457.92	152,345.08	11,246.00
Support Services-Admin Info Tech				
11-000-252-1XX Salaries	22,660.00	1,888.32	20,771.68	.00
11-000-252-600 Supplies And Materials	4,500.00	.00	.00	4,500.00
Total	27,160.00	1,888.32	20,771.68	4,500.00
Required Maintenance for School Facilities				
11-000-261-100 Salaries	17,639.00	1,469.92	16,169.08	.00
11-000-261-420 Cleaning, repair & Maint Serv	328,675.00	54,604.75	214,104.09	59,966.16
11-000-261-610 General Supplies	20,000.00	3,578.14	1,489.91	14,931.95
11-000-261-800 Other Objects	18,950.00	13,455.47	4,159.00	1,335.53
Total	385,264.00	73,108.28	235,922.08	76,233.64
Other Oper. & Maint. of Plant Services				
11-000-262-1XX Salaries	207,908.00	13,722.24	150,866.76	43,319.00
11-000-262-2XX Allocated Benifits	121,643.00	6,536.32	60,956.68	54,150.00
11-000-262-300 Purchased Prof & Tech Services	6,000.00	.00	.00	6,000.00
11-000-262-490 Other Purchased Property Srvcs	6,500.00	.00	.00	6,500.00
11-000-262-520 Insurance	53,642.00	.00	.00	53,642.00
11-000-262-610 General Supplies	13,000.00	3,366.57	534.00	9,099.43
11-000-262-621 Energy - Natural Gas	38,500.00	.00	.00	38,500.00
11-000-262-622 Energy - Electricity	45,000.00	.00	.00	45,000.00
Total	492,193.00	23,625.13	212,357.44	256,210.43

REPORT OF THE SECRETARY
TO THE BOARD OF EDUCATION
BRADLEY BEACH BOARD OF ED
FUND 10
STATEMENT OF APPROPRIATIONS
COMPARED WITH EXPENDITURES AND ENCUMBERANCES
07/31/19

		Appropriations	Expenditures	Encumbrances	Available Balance
		-----	-----	-----	-----
Care and Upkeep of Grounds					
Security					
11-000-266-420	Cleaning, repair & Maint Serv	4,500.00	708.00	3,500.00	292.00
11-000-266-610	General Supplies	3,500.00	.00	.00	3,500.00
	Total	8,000.00	708.00	3,500.00	3,792.00
Student transportation serv					
11-000-270-160	Salaries (btw. home & school reg	31,844.00	2,655.66	29,188.34	.00
11-000-270-503	Contrac. serv. (aid in lieu non	3,000.00	.00	.00	3,000.00
11-000-270-512	Con. Serv. (oth than home & sch)	100.00	.00	.00	100.00
11-000-270-513	Contr Serv Btwn Hm/School	47,956.00	.00	.00	47,956.00
11-000-270-515	Contr Servs (Specd Ed Joint)	15,000.00	.00	.00	15,000.00
11-000-270-517	Contr Serv/Reg Stu. ESC's	15,000.00	.00	.00	15,000.00
11-000-270-518	Contr Serv/Spl Ed Stu. ESC's	128,675.00	.00	.00	128,675.00
	Total	241,575.00	2,655.66	29,188.34	209,731.00

REPORT OF THE SECRETARY
TO THE BOARD OF EDUCATION
BRADLEY BEACH BOARD OF ED
FUND 10
STATEMENT OF APPROPRIATIONS
COMPARED WITH EXPENDITURES AND ENCUMBERANCES
07/31/19

	Appropriations	Expenditures	Encumbrances	Available Balance
	-----	-----	-----	-----
Business & other supp. serv.				
Unallocated Benefits:				
11-000-291-220 Soc. security contrib.	31,493.00	3,086.31	28,406.69	.00
11-000-291-241 Other retirement contrib - reg	83,511.00	23.27	4,685.73	78,802.00
11-000-291-250 Unemployment compensation	2,000.00	.00	.00	2,000.00
11-000-291-260 Workmen's Compensation	6,300.00	.00	.00	6,300.00
11-000-291-270 Health Benefits	70,428.00	7,484.25	54,875.75	8,068.00
11-000-291-280 Tuition Reimbursement	9,000.00	.00	.00	9,000.00
11-000-291-290 Other Employee Benefits	10,000.00	.00	.00	10,000.00
Total	212,732.00	10,593.83	87,968.17	114,170.00
Food services				
11-000-500-56X Transfr of Fnds to Chrtr Schls	15,000.00	.00	.00	15,000.00
Total undistributed expenditures	4,627,220.00	196,231.57	1,442,135.60	2,988,852.83
Total general current expense expenditures	7,567,933.00	260,699.46	1,925,076.12	5,382,157.42
Total general current expense expenditures and transfers	7,567,933.00	260,699.46	1,925,076.12	5,382,157.42

REPORT OF THE SECRETARY
 TO THE BOARD OF EDUCATION
 BRADLEY BEACH BOARD OF ED
 FUND 10
 STATEMENT OF APPROPRIATIONS
 COMPARED WITH EXPENDITURES AND ENCUMBERANCES
 07/31/19

	Appropriations -----	Expenditures -----	Encumbrances -----	Available Balance -----
CAPITAL OUTLAY				
EQUIPMENT:				
Reg. programs - instruction:				
Special education - instruction:				

REPORT OF THE SECRETARY
TO THE BOARD OF EDUCATION
BRADLEY BEACH BOARD OF ED
FUND 10
STATEMENT OF APPROPRIATIONS
COMPARED WITH EXPENDITURES AND ENCUMBERANCES
07/31/19

	Appropriations -----	Expenditures -----	Encumbrances -----	Available Balance -----
Undistributed expenditures:				
Undistr expend.-student transp.:				
12-XXX-X00-730 Special schools (all programs)				
FACILITIES ACQ. AND CONSTR. SERV.				
12-000-4XX-8XX Other objects	21,662.00	.00	.00	21,662.00
Total	21,662.00	.00	.00	21,662.00
Total capital outlay expenditures	21,662.00	.00	.00	21,662.00

REPORT OF THE SECRETARY
TO THE BOARD OF EDUCATION
BRADLEY BEACH BOARD OF ED
FUND 10
STATEMENT OF APPROPRIATIONS
COMPARED WITH EXPENDITURES AND ENCUMBERANCES
07/31/19


	Appropriations -----	Expenditures -----	Encumbrances -----	Available Balance -----
SPECIAL SCHOOLS				
Summer School - Instruction				
Summer School - support services				
Other special schools - instruction				
Other special schools - supp services				
Acc Evn Adlt HS Post Grad Instruction				
Acc Evn Adult HS Post Grd-support services				
Adult Education - local - instruction				
Adult Education - local - support services				
Vocational Evening-local Instruction				
Vocational Evening-local-Support Serv.				
Eve. Sch-Foreign Born Local Instr.				
Eve. Sch.-Foreign Born Local Supp. Serv.				
TOT FNDS 11-13 EXPENDITURES	7,589,595.00	260,699.46	1,925,076.12	5,403,819.42

REPORT OF THE SECRETARY
TO THE BOARD OF EDUCATION
BRADLEY BEACH BOARD OF ED
FUND 10
STATEMENT OF APPROPRIATIONS
COMPARED WITH EXPENDITURES AND ENCUMBERANCES
07/31/19

	Appropriations -----	Expenditures -----	Encumbrances -----	Available Balance -----
Fund 16				
Distributed Expenditures				
Special Ed Programs				
School Sponsd Activities				
Community Services				
Undistributed Expenditures				
Fund 17				
Distributed Expenditures				
Special Ed Programs				
School Sponsd Activities				
Community Services				
Undistributed Expenditures				
Fund 18				
Undistributed Expenditures				
Distributed Expenditures				
 TOTAL FUNDS 11-18	7,589,595.00	260,699.46	1,925,076.12	5,403,819.42

I hereby certify that no line item has encumbrances or expenditures which in total exceed the line item appropriation in violation of 6:20-2A.10(a).

8/8/19
Date


Board Secretary

REPORT OF THE SECRETARY
TO THE BOARD OF EDUCATION
BRADLEY BEACH BOARD OF ED
FUND 20
STATEMENT OF APPROPRIATIONS
COMPARED WITH EXPENDITURES AND ENCUMBERANCES
07/31/19

	Appropriations -----	Expenditures -----	Encumbrances -----	Available Balance -----
Early Childhood Program Aid-Instruct.				
Early Childhood Program Aid-Supp Serv				
Early Childhood Program Aid-Fac Acq				
Demonstrably Effective Prog Aid-Instr.				
Demonstrably Effec Prg Aid-Supp Serv				
Demonstrably Effec Prgm Aid-Fac Acq				
Distance Learn Network Aid-Supp Serv				
Distance Learn Network Aid-Fac Acq				
Instructional Supplemental Aid-Instr.				
Instructional Supplem Aid-Supp Serv.				
Targeted At Risk Aid Instruction				
Targeted At Risk Aid Supp Serv.				
Facility Acq Equipment				
Preschool Education				
20-218-100-101 Salaries of teachers	174,877.00	.00	.00	174,877.00
20-218-100-106 Other salaries for instruction	56,226.00	.00	.00	56,226.00
20-218-100-6XX General supplies	2,000.00	.00	.00	2,000.00
Total	233,103.00	.00	.00	233,103.00
Preschool Education Aid-Supp Serv.				
20-218-200-176 Salaries of Master Tchrs	4,000.00	.00	.00	4,000.00
20-218-200-200 Persl serv-empl benef.	91,572.00	8,532.15	72,723.85	10,316.00
Total	95,572.00	8,532.15	72,723.85	14,316.00
Facility Acq Equipment				
Total Preschool Aid	328,675.00	8,532.15	72,723.85	247,419.00
TOTAL FUND 20	328,675.00	8,532.15	72,723.85	247,419.00

I hereby certify that no line item has encumbrances or expenditures which
in total exceed the line item appropriation in violation of 6:20-2A.10(a).



REPORT OF THE SECRETARY
TO THE BOARD OF EDUCATION
BRADLEY BEACH BOARD OF ED
FUND 20
STATEMENT OF APPROPRIATIONS
COMPARED WITH EXPENDITURES AND ENCUMBERANCES
07/31/19

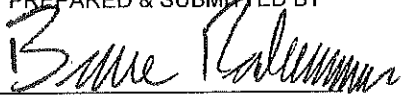
<u>8/8/19</u>	<u>David [Signature]</u>	Appropriations	Expenditures	Encumbrances	Available Balance
Date	Board Secretary	_____	_____	_____	_____

REPORT OF THE TREASURER TO THE BRADLEY BEACH BOARD OF EDUCATION
FOR THE MONTH ENDING 7/31/19

PAGE 1 OF 6
ENDING

FUNDS	CASH BALANCE	CASH RECEIPTS THIS MONTH	CASH DISBURSEMENTS THIS MONTH	CASH BALANCE(1+2-3)
GENERAL FUND--FUND 10	\$1,443,889.97	\$133,790.04	\$365,608.26	\$1,212,071.75
SPECIAL REVENUE FUND--FUND 20	(\$73,111.60)	\$81,457.00	\$11,965.33	(\$3,619.93)
CAPITAL PROJECTS FUND--FUND 30	\$0.00	\$0.00	\$0.00	\$0.00
DEBT SERVICE FUND--FUND 40	\$9.57	\$0.00	\$0.00	\$9.57
TOTAL GOVERNMENTAL FUNDS	\$1,370,787.94	\$215,247.04	\$377,573.59	\$1,208,461.39
ENTERPRISE FUND--FUND 5X	\$8,902.66	\$9.55	\$6,617.98	\$2,294.23
PAYROLL	\$4.04	\$130,885.79	\$130,885.68	\$4.15
PAYROLL AGENCY	\$206,724.11	\$38,501.19	\$146,148.37	\$99,076.93
UNEMPLOYMENT TRUST	\$14,975.70	\$2,375.62	\$0.00	\$17,351.32
TOTAL TRUST & AGENCY FUNDS	\$221,703.85	\$171,762.60	\$277,034.05	\$116,432.40
TOTAL ALL FUNDS	\$1,601,394.45	\$387,019.19	\$661,225.62	\$1,327,188.02

PREPARED & SUBMITTED BY


TREASURER OF SCHOOL MONIES

8/15/2019
DATE

BRADLEY BEACH BOARD OF EDUCATION BANK RECONCILIATION--CASH ACCOUNT

BANK: BANK OF AMERICA

ACCOUNT #726-0100062

STATEMENT DATE: 7/31/19

BALANCE PER BANK

\$1,220,046.16

ADDITIONS: DEPOSITS IN TRANSIT	DATE	AMOUNT
		\$0.00
		\$0.00
		\$0.00

TOTAL DEPOSITS IN TRANSIT \$0.00

DEDUCTIONS: OUTSTANDING CHECKS	AMOUNT
	\$11,584.75
	\$0.00
OTHER	\$0.02
TOTAL DEDUCTIONS	\$11,584.77

NET RECONCILING ITEMS	(\$11,584.77)
ADJUSTED BALANCE PER BANK	\$1,208,461.39

BALANCE PER BOARD SECRETARY'S RECORDS AS OF _____

RECONCILING ITEMS:

ADDITIONS

INTEREST EARNED _____

OTHER (EXPLAIN) _____

TOTAL ADDITIONS _____

DEDUCTIONS

BANK CHARGES _____

OTHER (EXPLAIN) _____

TOTAL DEDUCTIONS _____

NET RECONCILING ITEMS _____

ADJUSTED BOARD SECRETARY'S BALANCE AS OF _____ \$0.00

BANK OF AMERICA CERTIFICATES OF DEPOSIT:

BRADLEY BEACH BOARD OF EDUCATION BANK RECONCILIATION--PAYROLL/AGENCY

BANK: BANK OF AMERICA

ACCOUNT #726-0102200

STATEMENT DATE: 7/31/19

BALANCE PER BANK

\$98,278.15

ADDITIONS: DEPOSITS IN TRANSIT	DATE	AMOUNT
		\$0.00
		\$0.00
		\$0.00
		\$0.00

TOTAL DEPOSITS IN TRANSIT \$0.00

DEDUCTIONS: OUTSTANDING CHECKS	AMOUNT
	\$5,201.22
OTHER	\$0.00
TOTAL DEDUCTIONS	\$5,201.22

NET RECONCILING ITEMS	(\$5,201.22)
ADJUSTED BALANCE PER BANK	\$93,076.93

BALANCE PER BOARD SECRETARY'S RECORDS AS OF _____

RECONCILING ITEMS:

ADDITIONS

INTEREST EARNED _____

OTHER (EXPLAIN) _____

TOTAL ADDITIONS _____

DEDUCTIONS

BANK CHARGES _____

OTHER (EXPLAIN) _____

TOTAL DEDUCTIONS _____

NET RECONCILING ITEMS _____

ADJUSTED BOARD SECRETARY'S BALANCE AS OF _____

BRADLEY BEACH BOARD OF EDUCATION BANK RECONCILIATION--PAYROLL ACCOUNT
 BANK: BANK OF AMERICA
 ACCOUNT #726-0100089

STATEMENT DATE: 7/31/19

BALANCE PER BANK \$2,257.57

ADDITIONS: DEPOSITS IN TRANSIT	DATE	AMOUNT
		\$0.00
		\$0.00
		\$0.00
		\$0.00
TOTAL DEPOSITS IN TRANSIT		\$0.00
		AMOUNT
DEDUCTIONS: OUTSTANDING CHECKS		\$2,253.42
OTHER		\$0.00
TOTAL DEDUCTIONS		\$2,253.42

NET RECONCILING ITEMS (\$2,253.42)
 ADJUSTED BALANCE PER BANK \$4.15

BALANCE PER BOARD SECRETARY'S RECORDS AS OF _____

RECONCILING ITEMS:

ADDITIONS

INTEREST EARNED _____

OTHER (EXPLAIN) _____

TOTAL ADDITIONS _____

DEDUCTIONS

BANK CHARGES _____

OTHER (EXPLAIN) _____

TOTAL DEDUCTIONS _____

NET RECONCILING ITEMS _____

ADJUSTED BOARD SECRETARY'S BALANCE AS OF _____

BRADLEY BEACH BOARD OF EDUCATION BANK RECONCILIATION--UNEMPLOYMENT INSURANCE

BANK: BANK OF AMERICA

ACCOUNT #726-0101875

STATEMENT DATE: 7/31/19

BALANCE PER BANK \$17,351.32

ADDITIONS: DEPOSITS IN TRANSIT	DATE	AMOUNT
		\$0.00
		\$0.00
		\$0.00
		\$0.00
TOTAL DEPOSITS IN TRANSIT		\$0.00

	AMOUNT
DEDUCTIONS: OUTSTANDING CHECKS	\$0.00
OTHER	\$0.00
TOTAL DEDUCTIONS	\$0.00

NET RECONCILING ITEMS \$0.00
 ADJUSTED BALANCE PER BANK \$17,351.32

BALANCE PER BOARD SECRETARY'S RECORDS AS OF _____

RECONCILING ITEMS:

ADDITIONS

INTEREST EARNED _____

OTHER (EXPLAIN) _____

TOTAL ADDITIONS _____

DEDUCTIONS

BANK CHARGES _____

OTHER (EXPLAIN) _____

TOTAL DEDUCTIONS _____

NET RECONCILING ITEMS _____

ADJUSTED BOARD SECRETARY'S BALANCE AS OF _____

BRADLEY BEACH BOARD OF EDUCATION BANK RECONCILIATION--CAFETERIA ACCT.
 BANK: BANK OF AMERICA
 ACCOUNT #726-0101344

STATEMENT DATE: 7/31/19

BALANCE PER BANK

\$2,294.23

ADDITIONS: DEPOSITS IN TRANSIT	DATE	AMOUNT
		\$0.00
		\$0.00
		\$0.00
TOTAL DEPOSITS IN TRANSIT		\$0.00
		AMOUNT
DEDUCTIONS: OUTSTANDING CHECKS		\$0.00
		\$0.00
OTHER		\$0.00
TOTAL DEDUCTIONS		\$0.00

NET RECONCILING ITEMS

\$0.00

ADJUSTED BALANCE PER BANK

\$2,294.23

BALANCE PER BOARD SECRETARY'S RECORDS AS OF _____

RECONCILING ITEMS:

ADDITIONS

INTEREST EARNED _____

OTHER (EXPLAIN) _____

TOTAL ADDITIONS _____

DEDUCTIONS

BANK CHARGES _____

OTHER (EXPLAIN) _____

TOTAL DEDUCTIONS _____

NET RECONCILING ITEMS _____

ADJUSTED BOARD SECRETARY'S BALANCE AS OF _____

OUTSTANDING CHECKS AS OF 7/31/19
SALARY CASH ACCOUNT #726-0100089

CHECK #	AMOUNT	CHECK #	AMOUNT
26477	\$973.47		
28581	\$302.55		
30002	\$433.21		
30879	\$407.21		
31827	\$136.98		

GRAND TOTAL, SALARY ACCOUNT

\$2,253.42

OUTSTANDING CHECKS AS OF 7/31/19
CASH ACCOUNT #726-0100062

PAGE 6 OF 6

CHECK #	AMOUNT	CHECK #	AMOUNT
18477	\$720.00		
18626	\$318.00		
18627	\$150.00		
18637	\$335.00		
18639	\$3,718.75		
18653	\$665.00		
18662	\$228.00		
18665	\$750.00		
18670	\$1,200.00		
18677	\$3,500.00		

OUTSTANDING CHECKS AS OF 7/31/19
PAYROLL/AGENCY ACCOUNT # 0072-6010-2200

CHECK #	AMOUNT	CHECK #	AMOUNT
6679	\$537.50		
6806	\$385.30		
7067	\$4,278.42		

BFF DATE	GAAP ACCOUNT	AMOUNT	DESCRIPTION	NOTES
SYSTEM DATE 08/08/19				
7/30/19	FROM 11-000-211-270.00- -	-100.00	Health Benefits	Budget Transfer - FROM
7/30/19	FROM 11-000-219-270.00- -	-9,000.00	Health Benefits	Budget Transfer - FROM
7/30/19	FROM 11-000-100-561.00- -	-1,105.00	Tuition-other LEAs w/ state-reg.	Budget Transfer - FROM
7/30/19	FROM 11-000-266-610.00- -	-500.00	Supplies and materials	Budget Transfer - FROM
7/30/19	FROM 11-190-100-610.08-TE-	-3,360.00	Technology software	Budget Transfer - FROM
7/30/19	FROM 11-240-100-270.00- -	-250.00	Health Benefits	Budget Transfer - FROM
7/30/19	FROM 11-402-100-500.00- -	-1,200.00	Purchased services	Budget Transfer - FROM
7/30/19	TO 11-000-211-600.00- -	100.00	Supplies Attendance	Budget Transfer - TO
7/30/19	TO 11-000-217-270.00- -	9,000.00	Health Benefits	Budget Transfer - TO
7/30/19	TO 11-000-217-270.00- -	1,105.00	Health Benefits	Budget Transfer - TO
7/30/19	TO 11-000-266-420.00- -	500.00	Security Maintenance	Budget Transfer - TO
7/30/19	TO 11-190-100-610.00-01-	150.00	First Grade Supplies	Budget Transfer - TO
7/30/19	TO 11-190-100-610.00-02-	350.00	Second Grade Supplies	Budget Transfer - TO
7/30/19	TO 11-190-100-610.00-03-	450.00	Third Grade Supplies	Budget Transfer - TO
7/30/19	TO 11-190-100-610.00-56-	550.00	5th and 6th Grade Supplies	Budget Transfer - TO
7/30/19	TO 11-190-100-610.00-78-	300.00	7th and 8th Grade Supplies	Budget Transfer - TO
7/30/19	TO 11-190-100-610.00-PK-	1,400.00	Preschool Supplies	Budget Transfer - TO
7/30/19	TO 11-190-100-610.10-ST-	150.00	STEM & KILN SUPPLIES	Budget Transfer - TO
7/30/19	TO 11-190-100-610.11-AR-	10.00	ART Supplies	Budget Transfer - TO
7/30/19	TO 11-240-100-610.00- -	250.00	General supplies	Budget Transfer - TO
7/30/19	TO 11-402-100-800.00- -	1,200.00	Other objects	Budget Transfer - TO
		0.00		
			TOTAL	

Bardonia Branch Board of Education Transfers Request for 5/20/19 Meeting 2018/2019					
Transfer #	Transfer From	Amount	Transfer To	Amount	Amount
1	11-000-100-562.00	1,700.00	11-000-216-320.00	1,700.00	1,700.00
Balance		1,700.00			1,700.00
to transfer for Occupational Therapy					
2	11-000-100-562.00	600.00	11-000-260-300.00		600.00
Balance		600.00			600.00
to record transfer for AHERA surveillance					
3	11-000-100-562.00	205.00	11-190-100-500.00		205.00
Balance		205.00			205.00
to record transfer for student activity account					
4	11-000-100-562.00	6,000.00	11-000-291-280.00		6,000.00
Balance		6,000.00			6,000.00
to record transfer for TPA/FICA Reimbursement					

BRADLEY BEACH BOARD OF ED
2019 - 2020

CURRENT PAYMENT REGISTER BY CHECK

DATE RANGE: 07/17/19 thru 08/20/19

RUN: 08/16/19
10:51:2

VENDOR NAME	VEND CODE	PAYMENT	GAAP ACCOUNT	DESCRIPTION	P.O.	P/F	TYPE
CHECK 18695 dated 07/26/19 Manual AMAZON.COM AMAZON		158.93 158.93	11-190-100-610.00- -	Supplies	20-000080	F	MV
CHECK 18696 dated 08/20/19 A.A. PHYSICAL THERAPY SERVICES 2006		510.00 510.00	20-250-200-320.00- -	Prof Ed Service	20-000195	F	OV
CHECK 18697 dated 08/20/19 ALLIANCE COMMERCIAL PEST 90060		70.00 25.00 95.00	11-000-261-420.00- - 11-000-261-420.00- -	Maintenance Maintenance	20-000038 20-000173	P F	OV OV
CHECK 18698 dated 08/20/19 ALLIED FIRE & SAFETY EQUIP. CO 88		480.00 216.00 696.00	11-000-266-420.00- - 11-000-261-420.00- -	Sec. Maint. Maintenance	20-000073 20-000181	F F	OV OV
CHECK 18699 dated 08/20/19 AMERIFLEX AMERFL		50.00 50.00	11-000-251-340.00- -	Purch tech serv	20-000185	P	OV
CHECK 18700 dated 08/20/19 ARCHWAY DRAPERY & BLIND ARCHWA		2,486.68 2,486.68	11-000-261-420.00- -	Maintenance	20-000001	F	OV
CHECK 18701 dated 08/20/19 Arthur J. Gallagher ARTHUR		4,214.00 7,823.00 12,037.00	11-000-262-520.00- - 11-401-100-800.02- -	Insurance Student Insuran	20-000174 20-000174	F F	OV OV
CHECK 18702 dated 08/20/19 Brookes Publishing BROOKE		101.70 101.70	11-000-219-600.00- -	Suppl. CST	20-000053	F	OV
CHECK 18703 dated 08/20/19 DELISA DEMOLITION AND DISPOSAL DELISA		450.11 450.11	11-000-261-420.00- -	Maintenance	20-000032	P	OV

Attachment VII-N

BRADLEY BEACH BOARD OF ED
2019 - 2020

CURRENT PAYMENT REGISTER BY CHECK

DATE RANGE: 07/17/19 thru 08/20/19

RUN: 08/16/19
10:51:2

VENDOR NAME	VEND CODE	PAYMENT	GAAP ACCOUNT	DESCRIPTION	P.O.	P/F	TYPE
CHECK 18704 dated 08/20/19 ENVIRONMENTAL CONNECTION 4246		1,360.00	11-000-262-300.00- -	Pur Prof & Tech	19-0000503	P	OV PYAP
CHECK TOTAL		600.00	11-000-262-300.00- -	Pur Prof & Tech	19-0000640	F	OV PYAP
CHECK 18705 dated 08/20/19 Everyday Speech LLC EVE		1,960.00					
CHECK TOTAL		199.00	11-000-219-800.00- -	Other objects	20-000011	F	OV
CHECK 18706 dated 08/20/19 FIRST STUDENT/LAIDLAW BUS CO 1880		199.00					
CHECK TOTAL		236.00	11-190-100-500.00- -	Oth purch serv	19-0000638	F	OV PYAP
CHECK 18707 dated 08/20/19 FRONTLINE TECHNOLOGIES FRONT		236.00					
CHECK TOTAL		10,174.22	11-000-261-800.00- -	Other objects	20-000003	F	OV
CHECK 18708 dated 08/20/19 GENESIS EDUCATIONAL SVCS, INC GENESI		10,174.22					
CHECK TOTAL		6,182.50	11-000-230-339.00- -	Prof Services	20-000036	F	OV
CHECK 18709 dated 08/20/19 GEORGE KOUSTAS PAINTING KOUSTA		6,182.50					
CHECK TOTAL		135,850.00	11-000-261-420.00- -	Maintenance	20-000023	P	OV
CHECK 18710 dated 08/20/19 GRAINGER GRAING		9,800.00	11-000-261-420.00- -	Maintenance	20-000024	F	OV
CHECK TOTAL		145,650.00					
CHECK 18711 dated 08/20/19 Groth Music GROTH		201.51	11-000-261-610.00- -	Gen supplies	20-000041	F	OV
CHECK TOTAL		201.51					
CHECK 18712 dated 08/20/19 HEINEMANN WORKSHOPS 90050		81.20	11-190-100-610.09-MU-	Music Supplies	20-000061	F	OV
CHECK TOTAL		81.20					
CHECK 18712 dated 08/20/19 HEINEMANN WORKSHOPS 90050		64.00	11-190-100-610.00- -	Supplies	20-000069	F	OV
CHECK TOTAL		64.00					

BRADLEY BEACH BOARD OF ED
2019 - 2020

CURRENT PAYMENT REGISTER BY CHECK

DATE RANGE: 07/17/19 thru 08/20/19

RUN: 08/16/19
10:51:2

VENDOR NAME	CHECK	18713 dated 08/20/19	VEND CODE	PAYMENT	GAAP ACCOUNT	DESCRIPTION	P.O.	P/F	TYPE
HORIZON BLUE CROSS BLUE SHIE	HORIZO	2,137.82		11-000-211-270.00- -	Health Benefits	20-000019	P		OV
		6,044.70		11-000-213-270.00- -	Health Benefits	20-000019	P		OV
		3,022.35		11-000-216-270.00- -	Health Benefits	20-000019	P		OV
		3,206.73		11-000-217-270.00- -	Health Benefits	20-000019	P		OV
		4,091.26		11-000-219-270.00- -	Health Benefits	20-000019	P		OV
		6,229.08		11-000-262-270.00- -	Health Benefits	20-000019	P		OV
		7,039.26		11-000-291-270.00- -	Health Benefits	20-000019	P		OV
		1,068.91		11-110-100-270.00- -	Health Benefits	20-000019	P		OV
		23,474.03		11-120-100-270.00- -	Health Benefits	20-000019	P		OV
		13,561.22		11-130-100-270.00- -	Health Benefits	20-000019	P		OV
		1,603.58		11-240-100-270.00- -	Health Benefits	20-000019	P		OV
		8,182.52		20-218-200-200.00-EX-	Employee benef.	20-000019	P		OV
		3,022.35		20-231-200-200.00- -	Benefits	20-000019	P		OV
		82,683.81		CHECK TOTAL					
HORIZON BLUE CROSS/BLUE SHIE	DENTAL	105.94		11-000-211-270.00- -	Health Benefits	20-000020	P		OV
		296.66		11-000-213-270.00- -	Health Benefits	20-000020	P		OV
		148.33		11-000-216-270.00- -	Health Benefits	20-000020	P		OV
		158.91		11-000-217-270.00- -	Health Benefits	20-000020	P		OV
		201.30		11-000-219-270.00- -	Health Benefits	20-000020	P		OV
		307.24		11-000-262-270.00- -	Health Benefits	20-000020	P		OV
		444.99		11-000-291-270.00- -	Health Benefits	20-000020	P		OV
		52.97		11-110-100-270.00- -	Health Benefits	20-000020	P		OV
		1,430.31		11-120-100-270.00- -	Health Benefits	20-000020	P		OV
		757.50		11-130-100-270.00- -	Health Benefits	20-000020	P		OV
		79.46		11-240-100-270.00- -	Health Benefits	20-000020	P		OV
		349.63		20-218-200-200.00-EX-	Employee benef.	20-000020	P		OV
		148.33		20-231-200-200.00- -	Benefits	20-000020	P		OV
		4,481.57		CHECK TOTAL					
IDville, INC	4220	41.60		11-000-230-610.00- -	General Suppl	20-000048	F		OV
		41.60		CHECK TOTAL					

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DATE RANGE: 07/17/19 thru 08/20/19

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VENDOR NAME	VEND CODE	PAYMENT	GAAP ACCOUNT	DESCRIPTION	P.O.	P/F	TYPE
CHECK 18716 dated 08/20/19 INDUSTRIAL APPRAISAL 1528 CHECK TOTAL		2,310.00 2,310.00	11-000-251-340.00- -	Purch tech serv	19-000310	F	OV PYAP
CHECK 18717 dated 08/20/19 INTELLIGENT BUSINESS SYSTEMS 182 CHECK TOTAL		842.00 842.00	11-000-251-340.00- -	Purch tech serv	20-000034	P	OV
CHECK 18718 dated 08/20/19 Jersey Central Power & Light 3021 CHECK TOTAL		3,203.52 3,203.52	11-000-262-622.00- -	Energy Elec	20-000190	P	OV
CHECK 18719 dated 08/20/19 JM THERAPY JM CHECK TOTAL		718.75 718.75	20-250-200-320.00- -	Prof Ed Service	20-000196	F	OV
CHECK 18720 dated 08/20/19 KAPLAN EARLY LEARNING COMPAN 1347 CHECK TOTAL		67.11 67.11	11-190-100-610.00-PK-	PRK Supplies	20-000154	F	OV
CHECK 18721 dated 08/20/19 KENNEY, GROSS, KOVATS & PART 000002 CHECK TOTAL		975.00 975.00	11-000-230-331.00- -	Legal Services	19-000639	F	OV PYAP
CHECK 18722 dated 08/20/19 LEARNING A-Z LEAR CHECK TOTAL		209.90 209.90	11-190-100-610.08-TE-	Tech software	20-000008	F	OV
CHECK 18723 dated 08/20/19 M-OESC 1085 CHECK TOTAL		1,353.06 10,980.57 360.00 12,693.63	11-000-270-517.00- - 11-000-270-518.00- - 11-000-219-320.00- -	Con Srv Reg ESC Con Sv SE ESC's Prof Ed Ser CST	19-000286 19-000286 20-000194	F F P	OV PYAP OV PYAP OV
CHECK 18724 dated 08/20/19 MACLEARIE PRINTING MACLEA CHECK TOTAL		345.00 345.00	11-000-230-610.00- -	General Suppl	20-000111	F	OV
CHECK 18725 dated 08/20/19 MONARCH ELECTRIC COMPANY MONARC CHECK TOTAL		917.14 917.14	11-000-261-610.00- -	Gen supplies	20-000035	F	OV

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VENDOR NAME	VEND CODE	PAYMENT	GAAP ACCOUNT	DESCRIPTION	P.O.	P/F	TYPE
CHECK 18726 dated 08/20/19 Monmouth County Roundtable CHECK TOTAL	MONCOU	500.00 500.00	11-000-230-890.00- -	Misc expend	20-000183	F	OV
CHECK 18727 dated 08/20/19 Morgan Maclearie CHECK TOTAL	MORGAN	1,875.00 1,875.00	11-000-291-280.00- -	Tuition Reimb	19-000628	F	OV PYAP
CHECK 18728 dated 08/20/19 NEW JERSEY AMERICAN WATER 1206 CHECK TOTAL	1206	259.25 259.25	11-000-262-490.01- -	Water	20-000188	P	OV
CHECK 18729 dated 08/20/19 NEW JERSEY ASSOCIATION OF CHECK TOTAL	NJADP	125.00 125.00	11-000-261-800.00- -	Other objects	20-000037	F	OV
CHECK 18730 dated 08/20/19 NEW JERSEY NATURAL GAS CHECK TOTAL	NJNG	707.86 707.86	11-000-262-621.00- -	Energy Nat Gas	20-000191	P	OV
CHECK 18731 dated 08/20/19 NJPSA CHECK TOTAL	109	845.00 845.00	11-000-219-800.00- -	Other objects	20-000046	F	OV
CHECK 18732 dated 08/20/19 Northbrook CHECK TOTAL	352	38.17 38.17 38.16 22.26 22.27 22.27 181.30	11-000-219-800.00- - 11-000-230-890.00- - 11-000-251-890.00- - 11-000-219-800.00- - 11-000-230-890.00- - 11-000-251-890.00- -	Other objects Misc expend Misc expend Other objects Misc expend Misc expend	19-000027 19-000027 19-000027 20-000186 20-000186 20-000186	F F F P P P	OV PYAP OV PYAP OV PYAP OV OV OV
CHECK 18733 dated 08/20/19 OnScene Technologies, Inc. CHECK TOTAL	ON	1,470.00 1,470.00	11-190-100-610.08-TE-	Tech software	20-000006	F	OV
CHECK 18734 dated 08/20/19 POWER TO LEARN CHECK TOTAL	POWER	99.89 99.89	11-000-230-530.01- -	Internet Access	20-000079	P	OV

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VENDOR NAME	VEND CODE	PAYMENT	GAAP ACCOUNT	DESCRIPTION	P.O.	P/F	TYPE
CHECK 18735 dated 08/20/19 REALLY GOOD STUFF CHECK TOTAL	70000	81.31 81.31	11-190-100-610.00-78-	7th & 8th Suppl	20-000077	F	OV
CHECK 18736 dated 08/20/19 School Nurse Supply, Inc CHECK TOTAL	SCH	1,336.77 1,336.77	11-000-213-600.00- -	Supplies Health	20-000050	F	OV
CHECK 18737 dated 08/20/19 SCHOOL SPECIALTY CHECK TOTAL	69	64.87 64.87	11-000-216-600.00- -	Suppl. Speech	20-000054	F	OV
CHECK 18738 dated 08/20/19 SCOLES SYSTEM CHECK TOTAL	1098	1,288.40 534.00 1,822.40	11-000-261-610.00- - 11-000-262-610.00- -	Gen supplies Supplies	20-000074 20-000074	F F	OV OV
CHECK 18739 dated 08/20/19 SCRUBBER DOCTOR CHECK TOTAL	SCRUBB	3,366.57 716.00 1,945.00 113.38 137.20 6,278.15	11-000-262-610.00- - 11-000-261-610.00- - 11-000-261-610.00- - 11-000-261-610.00- - 11-000-262-610.00- -	Supplies Gen supplies Gen supplies Gen supplies Supplies	20-000002 20-000028 20-000042 20-000163 20-000182	F F F F F	OV OV OV OV OV
CHECK 18740 dated 08/20/19 STAPLES LINK CHECK TOTAL	STAPLE	118.28 118.28	11-190-100-610.00-78-	7th & 8th Suppl	20-000078	F	OV
CHECK 18741 dated 08/20/19 STRONGE & ASSOCIATES CHECK TOTAL	STRONG	175.00 175.00	20-270-200-580.00- -	Travel	20-000178	F	OV
CHECK 18742 dated 08/20/19 SUPER DUPER PUBLICATIONS CHECK TOTAL	34	161.81 161.81	11-000-216-600.00- -	Suppl. Speech	20-000055	F	OV
CHECK 18743 dated 08/20/19 Synergy Rehab LLC. CHECK TOTAL	SYN	2,231.25 2,231.25	11-000-216-320.00- -	Pur Pr-Ed Serv	19-000165	F	OV PYAP

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VENDOR NAME	VEND CODE	PAYMENT	GAAP ACCOUNT	DESCRIPTION	P.O.	P/F	TYPE
CHECK 18744 dated 08/20/19 THE SHORE CENTER FOR STUDENT BAYSHO CHECK TOTAL		5,419.28 5,419.28	11-000-100-566.00- -	Tuit-priv hc wi	20-000193	P	OV
CHECK 18745 dated 08/20/19 TURN-KEY TECHNOLOGIES CHECK TOTAL		3,494.00 3,494.00	11-000-261-800.00- -	Other objects	20-000021	F	OV
CHECK 18746 dated 08/20/19 UGI ENERGY SERVICES, LLC CHECK TOTAL		13.55 13.55	11-000-262-621.00- -	Energy Nat Gas	20-000187	P	OV
CHECK 18747 dated 08/20/19 VERIZON CHECK TOTAL		76.02 76.02	11-000-262-622.00- -	Energy Elec	20-000189	P	OV
CHECK 18748 dated 08/20/19 VIG SOLUTIONS CHECK TOTAL		9,370.00 9,370.00	11-190-100-610.00- -	Supplies	19-000586	F	OV PYAP
CHECK 18749 dated 08/20/19 XTel Communications, Inc. CHECK TOTAL	530	2,420.89 2,420.89	11-190-100-800.00-CP-	Copier/Telep	20-000010	P	OV
CHECK 18750 dated 08/20/19 ZUMU SOFTWARE CHECK TOTAL		1,500.00 1,500.00	11-190-100-610.08-TE-	Tech software	20-000005	F	OV

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VENDOR NAME	CHECK	654321 dated 08/15/19	Manual	VEND CODE	PAYMENT	GAAP ACCOUNT	DESCRIPTION	P.O.	P/F	TYPE
BRADLEY BEACH BOE	429	19,854.76				11-899-000-001.00- -	PYAP DUE CAFETE	20-000176	F	MV
	CHECK TOTAL	19,854.76								
	GRAND TOTAL	351,304.52								

FUND SUMMARY

FUND	TOTAL
11 GENERAL CURRENT EXPENSES	338,197.94
20 SPECIAL REVENUES FUNDS	13,106.58
GRAND TOTAL	351,304.52

CHECKED AS TO RECEIPT OF MATERIAL AUDITED AND APPROVED
FOR PAYMENT FOR SERVICES RENDERED.

APPROVED FOR PAYMENT BY THE BOARD OF EDUCATION ON

David TK 8/20/19
8/16/19