

BRADLEY BEACH BOARD OF EDUCATION
515 Brinley Avenue
Bradley Beach, NJ 07720

OFFICIAL MINUTES

Reorganization Meeting
January 7, 2025

Bradley Beach Mission Statement

The mission of the Bradley Beach Elementary School is to provide a supportive learning environment to a diverse student community, where student success is defined through the demonstration of academic, emotional, and social growth. Our students will develop critical thinking skills to become valued members in today's society, while mastering the skills necessary to pursue future educational achievement.

I. Call To Order

The workshop portion of the meeting held by the Bradley Beach Board of Education was called to order at 7:04 p.m. by President Franks at the school, 515 Brinley Avenue, Bradley Beach, NJ.

II. Roll Call

Present:

Ms. Davis	Ms. Walleston
Ms. Flynn	Ms. Weinberg
Dr. Heidelberg, Superintendent/Principal	
Mr. Tonzola, Business Administrator/Board Secretary	

Absent: Ms. Caruso Walker

Note: Ms. Devane, Dr. Franks, Ms. Sacci and Ms. Saldutti were sworn in after the first role call.

III. Announcement of Notice – Open Public Meetings Act

In accordance with the Open Public Meetings Act, notice of this meeting has been given to the designated newspapers, *The Asbury Park Press* and *the Coast Star*, and posted in the school in a place reserved for this kind of notice.

IV. Flag Salute

V. Administration of Oath of Office to Newly Elected Board Members

VI. Roll Call

Present:	Ms. Davis	Ms. Saldutti
	Ms. Devane	Ms. Walleston

Roll call vote results:

1. Nominee: Bridget Devane # Votes 7

Ms. Bridget Devane has received a majority of the votes and is hereby declared to be duly elected as Vice President of Bradley Beach Board of Education.

C. The Superintendent Recommends the Approval of the Designation of Advertising Media

Resolved: That the following resolution is hereby adopted:

WHEREAS, The Open Public Meetings Act (Chapter 231, P.L. 1975) N.J.S.A. 10:4.6 et seq. requires that certain notice of meetings be submitted to two newspapers, one of which shall be the official newspaper, and

WHEREAS, The second newspaper designated by this Board must be one which has the greatest likelihood of informing the public within the jurisdictional boundaries of the Board of Education of such meetings, and

NOW THEREFORE, BE IT RESOLVED, BY THE BOARD OF EDUCATION OF THE BOROUGH OF BRADLEY BEACH, AS FOLLOWS:

1. *The Asbury Park Press* is hereby designated as the official newspaper to receive all notices of meetings.
2. Either *The Coast Star* or *The Coaster* is hereby designated as the second newspaper having the greatest likelihood of informing the public within the jurisdictional area of the Board of Education of notice of meetings designated to receive all notices of meetings as required by the Open Public Meetings Act.
3. *The Asbury Park Press*, *The Coast Star* and/or *The Coaster* are hereby designated as the newspapers for legal advertisements.

This resolution shall take effect immediately.

MOTION: Ms. Davis SECOND: Ms. Flynn VOTE: 8-0

D. The Superintendent Recommends the Approval of the Designation of Board Meeting Nights

Resolved: That the following resolution is hereby adopted:

RESOLVED: That the Board of Education of the Borough of Bradley Beach, in accordance with the Schedule of Meetings, shall hold its Workshop/Regular Meetings on the third Tuesday of each month, except as noted and during holiday periods.
Formal action will be taken at all meetings.

All meetings will commence at 6:00 p.m., prevailing time, in the Bradley Beach Elementary School, 515 Brinley Avenue, Bradley Beach, N. J.

BE IT FURTHER RESOLVED, that in accordance with provisions of the Open Public Meetings Act, Chapter 231, P.L. 1975, Annual Notice of said Workshop/Regular Meetings be given in the form as required by said Open Public Meetings Act.

BE IT FURTHER RESOLVED, that the Annual Notice of the Board's Workshop/Regular Meetings Schedule be posted publicly on the bulletin board at the Bradley Beach Elementary School, 515 Brinley Avenue, Bradley Beach, County of Monmouth, State of New Jersey, and said notice be sent to *The Asbury Park Press* and the Clerk of the Borough of Bradley Beach within seven days of the date of this resolution.

(Schedule of Board Meetings 2025-Attachment VII-D)

MOTION: Ms. Davis SECOND: Ms. Saldutti VOTE: 8-0

E. The Superintendent Recommends the Approval of New Jersey School Boards Association "Code of Ethics"

Resolved: That the New Jersey School Boards Association "Code of Ethics" shall be considered the official Code of Ethics of the Bradley Beach Board of Education:

CODE OF ETHICS

1. I will uphold and enforce all laws, state board rules and regulations, and court orders pertaining to schools. Desired changes should be brought about only through legal and ethical procedures.
2. I will make decisions in terms of the educational welfare of children and will seek to develop and maintain public schools which meet the individual needs of all children regardless of their ability, race, creed, sex or social standing.
3. I will confine my Board action to policy-making, planning, and appraisal and I will help to frame policies and plans only after the Board has consulted those who will be affected by them.
4. I will carry out my responsibility, not to administer the schools, but together with my fellow Board Members, to see that they are well run.
5. I will recognize that authority rests with the Board of Education and will make no personal promises, nor take any private action, which may compromise the Board.
6. I will refuse to surrender my independent judgment to special interest or partisan, political groups or to use the schools for personal gain or for the gain of friends.
7. I will hold confidential all matters pertaining to the schools which, if disclosed, would needlessly injure individuals or the schools. But in all other matters, I will provide accurate information and, in concert with my fellow Board Members, interpret to the staff the aspirations of the community for its schools.

8. I will vote to appoint the best qualified personnel available after consideration of the recommendation of the chief administrative officer.
9. I will support and protect school personnel in proper performance of their duties.
10. I will refer all complaints to the chief administrative officer and will act on such complaints at public meetings only after failure of an administrative solution.

MOTION: Ms. Davis SECOND: Ms. Devane VOTE: 8-0

F. The Superintendent Recommends the Approval of the Code of Ethics Training

Resolved: That the Board of Education Members receive the required Code of Ethics PowerPoint Training as required under N.J.A.C. 6:3-1.3 and N.J.A.C.6A:30 and that signatures from each Board Member be obtained by the Board Secretary. (Attachment VII-F)

MOTION: Ms. Davis SECOND: Ms. Devane VOTE: 8-0

VIII. Superintendent's Report

A. Personnel – The superintendent recommends:

Note: All appointments of district staff are contingent upon satisfying the requirements of the New Jersey Criminal History Background Check Status

1. Resolved: That the Board accept, with regret, the resignation of Ms. Nicole Cohen-Perez, Teacher of Students with Disabilities, effective 60 days from December 17, 2024, or sooner if a suitable replacement is found. (Attachment VIII-A.1)
2. Resolved: That the Board approve the return of Ms. Carmen Torres, Attendance Secretary, to regular full-time duty, retroactive to January 1, 2025 at a prorated annual salary of \$31,274.
3. Resolved: That the Board approve the salary adjustment for Ms. Julie Ferwerda, Teacher, Retroactive to January 1, 2025, due to her advancement to Masters + 15. Ms. Ferwerda's new salary will be \$88,500 (Step 13, MA+15), plus \$200 in longevity pay, for a total salary of \$88,700.

MOTION: Ms. Davis SECOND: Ms. Sacci VOTE: 8-0

IX. President's Report

Dr. Franks discussed the Board's ability to send a Board representative to sit on the Neptune Township's Board of Education for the upcoming calendar year. Dr. Franks stated that the Bradley Beach Board will not be able to have one of its members sit on the Neptune Township Board this upcoming calendar year.

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X. Student Representative's Report – None

XI. Superintendent's Report

Dr. Heidelberg reviewed his agenda items with the Board.

XII. Committee Reports

Dr. Franks let the other board members know that the new committee list was sent out

XIII. Regular Meeting – Old Business – None

XIV. Regular Meeting – New Business – None

XV. Public Comments (Agenda Items Only) – None

XVI. Public Comments (Other Items Only) – None

XVII. Executive Session (if required) – None

XVIII. Adjournment

By a unanimous voice vote the meeting was adjourned at 7:31 p.m.

Respectfully submitted,

David Tonzola
Business Administrator/Board Secretary